

INSTITUTE OF HOME ECONOMICS

(UNIVERSITY OF DELHI)



5.2 – Student Progression

5.2.1 Placement of Outgoing students



INSTITUTE OF HOME ECONOMICS
(University of Delhi)
इंस्टिट्यूट ऑफ होम इकोनॉमिक्स
(दिल्ली विश्वविद्यालय)



NAAC GRADE 'A' ACCREDITED

Supporting documents for Criterion 5.2.1

Placement of Outgoing Students

Key Indicator	Details of Proofs attached	Page Nos.
5.2.1	Certificates of placement of outgoing students in 2020-21	2-35
	Certificates of placement of outgoing students in 2019-20	36-87
	Certificates of placement of outgoing students in 2018-19	88-139
	Certificates of placement of outgoing students in 2017-18	140-148
	Certificates of placement of outgoing students in 2016-17	149-161

Certificates of Placement of Outgoing Students in 2020-21



Ref: 4849/01/12/2021/eOFFR

01 December 2021

Ms Gaurika Kumar
A – 6, Jitar Nagar Parwana,
Krishna Nagar H.O,
Delhi - 110051

Sub: Offer as "Research Assistant"- Fixed Term Salaried contract (FTS)

Dear Ms Kumar,

This is with reference to your application and the subsequent discussions we had with you for a position in Public Health Foundation of India (PHFI) under "A Validation Study of a Dietary Assessment Instrument Capturing Ultra Processed Food Consumption in Multiple Countries" project. We are pleased to offer you the position of "Research Assistant" on a Fixed Term salaried contract under this project.

The Public Health Foundation of India (PHFI) is working towards building a healthier India. It is helping to address the limited institutional and systems capacity in India by strengthening education and training, advancing research and technology and facilitating policy and practice in the area of Public Health. PHFI is headquartered in New Delhi with national presence through its constituent units of regional Indian Institutes of Public Health (IIPHs) and Centers of Applied Research in core public health themes. The Foundation, established in 2006 as a public private initiative, is governed by an independent board comprising of senior government officials, eminent Indian and International academic and leaders, civil society representatives and corporate leaders.

1. Brief

The presence of ultra-processed food and drink products – hereafter referred as ultra-processed foods (UPF) – in the current food environment is increasing, as is the consistency in the evidence base highlighting its negative health effects, ranging from non-communicable diseases (NCDs) like cancer, diabetes, stroke and obesity to depression and all-cause mortality. Data also reflect their dominance in present-day food systems in high- and middle-income countries, and increasingly, in low-income countries.

There is however, a lack of comparable data on UPF consumption across contexts and over time, especially in lower-income countries. The development of a simple and quick diet screener with low respondent and researcher burden, to estimate UPF consumption and track its intake routinely and comparably across countries is essential. Even though other screeners of diet quality exist, none were developed with the aim of evaluating the overall consumption of UPF.

To address these limitations, the lead organization in Brazil has developed the NOVA-UPF tool – a short screener asking people what they ate or drank on the previous day, from a comprehensive list of 23 categories of UPF. The NOVA-UPF tool addresses specifically UPF intake. It is quick, simple to administer, easily adaptable to different contexts, captures a broad range of UPF that can be tracked over time, has a low researcher burden, and, when used across multiple contexts, allows for a high degree of comparability of UPF intake between contexts

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Institutional Area,
Gurgaon 122 002, India
P +91 124 478 1400
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E contact@phfi.org

REGISTERED OFFICE

431A, 4th Floor Rectangle No.1
Behind Saket Sheraton Hotel
Commercial Complex D4, Saket
New Delhi 110 017
P +91 11 665 440 48

IIPH CENTERS

Gandhinagar
Hyderabad
Delhi
Bhubaneswar
Shillong
Bengaluru

WWW.PHFI.ORG

The original version of this tool was developed for a Brazilian context and validated against a full 24 hour-recall. . To be applicable to other contexts, the NOVA-UPF tool would need to first be adapted and then validated. The study aims to:

1. To adapt a 23-item food-based screener capturing UPF consumption (previously validated within the Brazilian setting) to three different LMIC including India and PHFI is the India partner for this study.
2. To validate this adapted short food-based screener within a purposive sample from India.
3. To develop and test a protocol, applying the validated instrument in a probabilistic sample (sentinel group) in India, for tracking UPF intake.

At the end of this process a comparable but contextually adapted and validated, NOVA-UPF tools will be available for India in Hindi (and other local languages) and in Spanish and French for the other LMIC countries participating in the study.

In the second year of the grant, we will develop a protocol for the application of the validated NOVA-UPF tool into surveillance and M&E systems and test it within a probabilistic sample of adult's selected using simple random sampling, from sentinel locations.

2. Statement of Duties:

You will be initially located at **Gurugram, Haryana**. However, please note that you may be transferred to any other location as may be required by the organization, without any additional remuneration or benefits

As a **Research Assistant**, you will be reporting to the Principal Investigator. Your major roles and responsibilities would be:

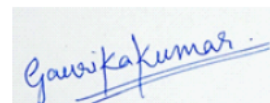
- 2.1 Assist in Review literature on Ultra processed foods availability, access and consumption in India.
- 2.2 Assist in constitution of an expert panel on UPF categorization and development of Indian UPF screener.
- 2.3 Assist in communication with the expert panel meetings from time to time and organizing meetings.
- 2.4 Supervise data collection during the tool validation.
- 2.5 Support in data analysis and report writing.
- 2.6 Coordination with admin, HR and finance.
- 2.7 Any other work as assigned by the Supervisor/PI.

3. Compensation:

- 3.1. Your annual salary (CTC) would be INR **336,000/-** (Rupees Three Hundred Thirty-Six Thousand Only). Detailed salary breakup is attached as annexure.
- 3.2. The above amount is inclusive of all allowances, and shall be subject to TDS, as per Income Tax Act and other statutory deductions, as applicable.

4. Other Benefits applicable:

- 4.1. Mobile phone allowance of INR 600/- per month subject to statutory deduction, as applicable.
- 4.2. Insurance benefits as per PHFI Policy/Management Decision.



5. Contract Duration, Probation and Notice

- 5.1. The duration of this contract is from 01 December 2021 to 30 November 2022 or until the conclusion / termination of above mentioned project, whichever is earlier. The contract may be granted extension based on project requirements and your performance during the above period.
 - 5.1.1 In case, of any further extension or the requirement for your position beyond the end date of this contract, PHFI will issue an appropriate contract extension letter on or before the end of the contract period. In the event of no further extension issued, the contract will be automatically expired on 30 November 2022 or termination of the position whichever is earlier. It is clarified and agreed that you will not have any right to seek extension of the contract and extension, if any, shall be at the sole discretion of PHFI. PHFI shall not be bound to give reasons for non-extension of your contract. The PHFI management can terminate your contract Services even earlier if your performance and/or conduct is not found satisfactory. It is further clarified that you shall not have any claim against PHFI, for damages or otherwise, in case your contract is not extended.
- 5.2. It is clearly understood that you will be on probation initially, for a period of 3 months from the date of your joining unless extended. After successful completion of your probation period your FTS contract will be confirmed in writing for further duration of the FTS contract.
- 5.3. It is hereby expressly mentioned and agreed that during the period of your probation either party can terminate this FTS contract by giving seven days' written notice to the other, However, after successful completion of the probation period, the notice period requirement to terminate this FTS contract would be of one month or payment (Basic) in lieu of notice by either side.

6. Terms of Engagement

- 6.1. You will be required to work as per the requirement of the project/location of work.
- 6.2. You will submit a copy of your PAN card to PHFI before PHFI can make any payment to you.

7. Confidentiality of Information

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your FTS Contract and you shall at all times, whether during or after the termination of your FTS Contract, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

8. Intellectual Property Rights

For the purpose of this clause, the term "Intellectual Property" shall mean and include any and all trademarks, patents, designs, copyrights, algorithms, moral rights, documents, data, and all other forms of intellectual property and all applications thereto. Any and all such IP created, developed or invented by you during the term of this contract shall be the sole property of PHFI only.

Upon termination of this FTS contract, you will immediately surrender to PHFI, all files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge data bases entrusted to you in the tenure of your FTS Contract.

You will not reproduce, store in a retrieval system or transmit in any form or by any means – electronic, mechanical, photocopying, recording, scanning or otherwise - any IP material, which is the property of the PHFI - for your own benefit or for the benefit of any third party - either during the tenure of your FTS Contract or on your separation.

9. General

- 9.1 You will neither directly nor indirectly engage yourself, either full time or part time, elsewhere in any job, profession or business of any nature without prior permission of the PHFI. PHFI shall be encouraging of any academic or research engagement which is aligned to the goals of the PHFI and would request you to discuss such activities as and when you choose to take them up.
- 9.2 The Rules and Regulations as framed by the PHFI from time to time shall become conditional upon you and by which you shall abide.
- 9.3 We request you to furnish verification of your education and employment history.

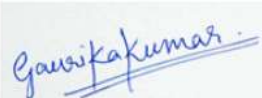
Please signify your acceptance of this letter, by returning a copy of the same, duly signed by you on each page.

For **Public Health Foundation of India**



Aparajita Roy
Director – Human Resources

I have fully read and understood the contents of this letter and acknowledge and accept the same



Ms Gaurika Kumar

ANNEXURE

Detailed salary breakup of Ms Gaurika Kumar, Research Assistant:

Components	Monthly	Annual
Basic	15,500	1,86,000
HRA*	7,750	93,000
Flexi Pay*	2,840	34,080
Gross Salary	26,090	3,13,080
Statutory Components:		
EPF (Employer's Contribution)*	1,860	22,320
LWF (Employer's Contribution)	50	600
Total Cost to Company	28,000	3,36,000

* These can be opted for, by the employee as per PHFI Salary Policy



Aparajita Roy
Director – Human Resources



KARUNA TRUST

H- Sector, Ward No 4, Near Power House, Vivek Vihar, Pin: 791111

Itanagar, Arunachal Pradesh, 0360-2216178, ktarunachal@gmail.com

HQ: 39th Cross, 16th Main, 4th T Block, Jayanagar, Bangalore, Karnataka, www.karunatrust.com

To,

Date: 23.11.2021

Tai Pipi

Papuni Pare District, Arunachal Pradesh

Sub: Appointment Letter for the Post of District Co-ordinator

Karuna Trust is pleased to offer you the post of District Co-ordinator for the project- Enhancing Covid19 vaccination in Arunachal Pradesh.

You are expected to join on or before 27th November 2021 at **Kurung Kumey District**. You are required to carry out the work under the supervision of the State Manager of the Project and Director, North East Operations, Karuna Trust.

The job description and the compensation will be intimated separately.

Your appointment is purely on a contract basis for a maximum job tenure of 10 months. You will not be entitled to any claim, right, interest or further benefits in terms of regularisation of the post or any post under the organisation. Your services stand automatically terminated at the expiry of the contract period without any further notice and without any liability on part of Karuna Trust to pay any retrenchment or further compensation to you. Your contract is governed by the HR rules and regulations of Karuna Trust. You will be under probation for a period of 1 month. You will be confirmed for the project after satisfactory completion of the probationary period.

With Best Wishes

Satya Ranjan Goswami
Director, North East operations
Karuna Trust

Agreement

This agreement (hereinafter “**Agreement**”) is made on this the Thirtieth August Two Thousand Twenty One, (8/30/2021), at Bangalore.

BY AND BETWEEN:

HEALTHIFYME WELLNESS PRIVATE LIMITED, a company duly incorporated under the Companies Act, 2013, bearing corporate identification number U72900KA2015PTC081060 and having its registered office at **No 30, 80 feet road, HAL 3rd Stage, Indiranagar, Bangalore-560075**, India (hereinafter referred to as the “**Company**”, which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the ONE PART;

AND

Nisha Varma, aged 23, residing at **B1/61 Azad Apartments, Sri Aurobindo Marg, New Delhi - 110016** (hereinafter referred to as the “**Consultant - Nutritionist**”, which expression shall, unless repugnant to the context or meaning thereof, mean and include his/her heirs, legal representatives, executors and administrators) of the OTHER PART.

(The Company and the Consultant are hereinafter collectively referred to as the “**Parties**” and individually as a “**Party**”)

WHEREAS:

- A. The Company is engaged in the business of operating a technology-based software platform providing health and wellness services through interactions with experts including, doctors, nutritionists, yoga instructors and fitness trainers.
- B. The Consultant has represented and warranted that he/she is specialized in **Nutrition**.
- C. Relying on the representations made by the Consultant, the Company has offered to appoint the Consultant to render the Services (*as defined herein*) and the Consultant has accepted the same in accordance with the terms hereof.

NOW THIS AGREEMENT WITNESSETH:

1. DEFINITIONS AND INTERPRETATION

- 1.1 “**Commencement Date**” shall mean **31st August 2021**.
- 1.2 “**Confidential Information**” means all information or data made available to the Consultant (whether furnished orally, in writing, electronically or through any other form or medium and regardless of whether it is specifically marked or identified as “confidential”) or which directly or indirectly comes to the knowledge of the Consultant or any part thereof, concerning or relating to the Company, including, without limitation, know-how, logic, algorithms, flow charts, subroutines, conditions, definitions, formulas, computer programs, processes, ideas, inventions (whether patentable or not), schematics, and other technical, business, financial, customer, and product development plans, forecasts, strategies, and information.

Regd. Office: No 30, 80 feet road, HAL 3rd Stage
Indiranagar, Bangalore – 560075
CIN: U72900KA2015PTC081060

ANNEXURE C

Consideration

The Consultant shall be paid a monthly professional fee of **INR 23,889/-**

OR

The Variable amount, whichever is higher for that particular month. (Only one component - monthly fee OR Variable will be paid out).

The Variable pay will be calculated based on your Active Users handled, NPS, shifts and sales/renewals done in a month. This shall be indicated separately and is subject to change.

All the above mentioned will be subjected to prevailing Income Tax slabs for the Services rendered to the company.

Medical Insurance:

HealthifyMe covers Medical Insurance Cover of 2 Lakhs (Two Lakhs) for all its consultants. The premium amount of INR450 per month will be deducted from your monthly fee.

Punjab Rheumatology & Immunology Centre

Dr Parshant Aggarwal

MD DM (Immunology)
Consultant Rheumatologist & Immunologist
Ex Asstt Prof, DMC & H, Ludhiana
Regn. No. PMC 29517

Dr Bharti Aggarwal

MD PDCC EULAR Rheumatology Fellow
Consultant Rheumatologist & Physician
Ex Asstt Prof, DMC & H Ludhiana
Regn. No. PMC 31277

Dear Ms Ruchi Wadhwa (MSc Food & Nutrition),

I am pleased to offer you the job of Dietitian at Punjab Rheumatology & Immunology Centre. This job would offer an opportunity to make a difference in lives of people through diet counseling, conducting educational sessions, making awareness videos & also contribute to medical field through clinical research.

Following terms are offered:

Salary per Month: Rs 17000 (Seventeen Thousand)
Timings: Full time (9 am till 6pm), Sunday off
Security: One month salary (to be deducted in 10 instalments)
Date of Joining: 16th September 2021

Kindly note that this is a full time job. Any kind of private practice, online consultancy or any other co employment is not permissible. In case you decide to leave the job minimum one month notice period is required failing which security deposit will be forfeited. You have committed to offer your services for minimum one year. If you decide to leave the job before this tenure security deposit will be forfeited.

We welcome you to team PRIC,

Best Wishes,



Dr Parshant Aggarwal

15 September 2021

Specialist: Arthritis, Joint & Bone Disease, Connective Tissue Disorder, PUO, Infection, Pain, Allergy, Autoimmune Disorders

Timing: 9 am to 5 pm (Sunday Closed) Consultation by appt only +91 9878736644, 9814267774
B-35-922/2/1, Ferozepur Road, Near MBD Mall, Ludhiana E Mail- punjabrheumatology@gmail.com
www.punjabrheumatology.com

Agreement

This agreement (hereinafter “**Agreement**”) is made on this the Third September Two Thousand Twenty One, (9/3/2021), at Bangalore.

BY AND BETWEEN:

HEALTHIFYME WELLNESS PRIVATE LIMITED, a company duly incorporated under the Companies Act, 2013, bearing corporate identification number U72900KA2015PTC081060 and having its registered office at **No 30, 80 feet road, HAL 3rd Stage, Indiranagar, Bangalore-560075**, India (hereinafter referred to as the “**Company**”, which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the ONE PART;

AND

Soni Sachdeva, aged 23, residing at **House No. 1004, Sector - 15, Faridabad, Haryana - 121007** (hereinafter referred to as the “**Consultant - Nutritionist**”, which expression shall, unless repugnant to the context or meaning thereof, mean and include his/her heirs, legal representatives, executors and administrators) of the OTHER PART.

(The Company and the Consultant are hereinafter collectively referred to as the “**Parties**” and individually as a “**Party**”)

WHEREAS:

- A. The Company is engaged in the business of operating a technology-based software platform providing health and wellness services through interactions with experts including, doctors, nutritionists, yoga instructors and fitness trainers.
- B. The Consultant has represented and warranted that he/she is specialized in **Nutrition**.
- C. Relying on the representations made by the Consultant, the Company has offered to appoint the Consultant to render the Services (*as defined herein*) and the Consultant has accepted the same in accordance with the terms hereof.

NOW THIS AGREEMENT WITNESSETH:

1. DEFINITIONS AND INTERPRETATION

- 1.1 “**Commencement Date**” shall mean **7th September 2021**.
- 1.2 “**Confidential Information**” means all information or data made available to the Consultant (whether furnished orally, in writing, electronically or through any other form or medium and regardless of whether it is specifically marked or identified as “confidential”) or which directly or indirectly comes to the knowledge of the Consultant or any part thereof, concerning or relating to the Company, including, without limitation, know-how, logic, algorithms, flow charts, subroutines, conditions, definitions, formulas, computer programs, processes, ideas, inventions (whether patentable or not), schematics, and other technical, business, financial, customer, and product development plans, forecasts, strategies, and information,

ANNEXURE C

Consideration

The Consultant shall be paid a monthly professional fee of **INR 23,889/-**

OR

The Variable amount, whichever is higher for that particular month. (Only one component - monthly fee OR Variable will be paid out).

The Variable pay will be calculated based on your Active Users handled, NPS, shifts and sales/renewals done in a month. This shall be indicated separately and is subject to change.

All the above mentioned will be subjected to prevailing Income Tax slabs for the Services rendered to the company.

Medical Insurance:

HealthifyMe covers Medical Insurance Cover of 2 Lakhs (Two Lakhs) for all its consultants. The premium amount of INR450 per month will be deducted from your monthly fee.



17 April, 2021

Dear Suveen,

We are pleased to offer you the position of **Executive Trainee-Sourcing (Grade-I)** in our organization. Your initial posting will be at **Head Office, Gurgaon**.

Your compensation details are as follows:

Guaranteed Cash Components	Per Annum
Basic	86760
HRA	43380
Other Allowance	116789
Bonus	16500
Annual Guaranteed Cash (AGC)	263429
Retrials	
Employer's Share of PF	21600
Employer's Share of Gratuity	4171
Fixed CTC (FCTC)	289200
Total CTC (TCTC)	289200

****Gratuity** – Employees completing 5 years of continuous service with the company would be eligible for Gratuity at the time of Retirement/Resignation.

The appointment will take effect from or before **19th April 21**.

Please note that this offer is valid subject to your acceptance of the terms and conditions of employment with us and may be withdrawn or modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

For BIBA Apparels Pvt Ltd

Natasha Tandon
Human Resources

BIBA APPARELS PVT. LTD.

Head Office: 12th & 13th Floor, Capital Cyber Scape, Sector-59, Golf Course Extension Road, Gurugram -122005, India **Phone:** 0124-5047000, 4417000 | **Email:** info@bibaindia.com | **Website:** www.biba.in

Registered Address: No.4, Ground Floor, Delstar Premises CHS, NS Patkar Marg, Hughes Road, Kemps Corner, Mumbai – 400036, India | **Phone:** 022-23894184 | **Email:** info@bibaindia.com | **Website:** www.biba.in



TAX INVOICE					
Name :Vandana Mandal		Invoice No: MAY-21-INV-01-66		Dated : 28 May 2021	
Address: A-112 Jaitpur Extn Part 1 Badarpur New Delhi -44		Freelancer		Period of work : 26 Apr to 25 May, 2021	
GSTIN:					
PAN: EWJPM9164C					
Contact: 8826865933					
E-Mail: vandana15vishal@gmail.com					
Individual Learning Limited					
1st Floor Tower B, No. 150, Diamond District, Old Airport Road, Kodihalli, Bengaluru - 560008					
State: Karnataka					
PAN No : AADCI0162M					
GSTIN: 29AADCI0162M1ZF					
Karnataka, Code : 29					
Place of Supply : Karnataka					
Particulars					
Sl No.	Description of Services	Percentage	Quantity	Rate	Amount
1	Content Operation [PRE-UG] : QNT - Other - All Subjects - QNT [Multiple Subjects]	100	61620	1	₹ 61,620.00
2	Content Operation [PRE-UG] : BMT Creation - Other - All Subjects - BMT Creation [Multiple Subjects]	100	34	2	₹ 68.00
3	Content Operation [PRE-UG] : ToC - Other - All Subjects - ToC [Multiple Subjects]	100	2164	0.5	₹ 1,082.00
4	Content Operation [PRE-UG] : BMT Validation - Other - All Subjects - BMT Validation [Multiple Subjects]	100	2008	1	₹ 2,008.00
5	Content Operation [PRE-UG] : CIT of Tests - Checking for errors in questions inside test [Multiple Subjects]	100	20	5	₹ 100.00
				IGST	₹ 0.00
				Total	₹ 64,878.00
Amount Chargeable (in words):		E. & O.E			
INR Sixty Four Thousand Eight Hundred And Seventy Eight Only					
		Bank Details			
Mode/Terms of Payment		Bank Name :	State Bank of India		
Chq/Neft,RTGS		Account No. :	38933403157		
		Branch Name	Jasola		
		& IFSC Code :	SBIN0011553		
		Vandana Mandal			

Signature



Offer Letter

Reference Code: TTPL/HR/Offer

10th Nov 2021
Strictly Confidential

Ms. Pratiksha

This has reference to your application and subsequent discussions for a job position in our company.

We are pleased to offer you the post of "Digital Marketing" at Ta Rule Technology Pvt. Ltd. with effect from 10-Nov-2021. Your terms of employment will be considered under as per the policy the company.

Terms & Conditions

Location

You shall be based at Delhi/Noida. However, the Company reserves the right to transfer you to any other location where the Company has offices or carries on business as per the requirements of the Company. Your services are transferable at short notice, to any department or to any office, Branch, division of this Company or in any subsidiary of this Company or any other place where work of the Company is carried out, as may be necessary.

Job Description

Although your normal work will consist of the duties assigned to you from time to time, you may at any time be called upon to discharge any other duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

Sakshi

17/01/2022

Letter of Offer-Employment

Dear Sakshi,

Congratulations! on your selection for employment with Vkaire Retail private limited.

Based on your application & subsequent interviews, we are offering you an appointment for the position of a **Content Creator and SMM**. Your proposed Salary has been determined at **INR 20,000 per month till company offers WFH. Salary will be revised to 35000 per month when WFH ends.** You will be on probation for 3 months, from your date of joining, after which your performance will be reviewed. You will be confirmed in your appointment in writing on the successful completion of the said probationary period. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.

During the probation period, either party may terminate this agreement by giving 15 days' notice or salary in lieu thereof fits given.

This offer is valid, subject to your timely submission of the required documents, which are attached as Annexure B, at the time of your joining. In the event of any discrepancy being found in any information, fact, and figure provided by you, during discussions with our company representatives, the offer will be deemed void.

We would expect you to join us on or before **19-01-2022** at our Gurugram office or as per direction circulated to you, by our office part. Further details on your role and job location will be shared with you thereafter. In the event of your inability to join us on or before the mentioned date, you are expected to intimate the undersigned, failing which this offer will be deemed void.

We expect you to fulfill all the necessary formalities at the time of joining including the submission of a valid PAN and documents mentioned in **Annexure B**. After your joining, within 45 days of your joining you will be required to submit your relieving letter from your immediate past employer.

Please refer to the Rules and regulations below to be followed from the Day of Joining.

- Office timings are from **9:30AM to 6:30 PM**. No relaxation in reporting time after 10:00 am and will lead to the half-day deduction. Official off shall be on Sunday. Official working hours: 8 hrs. a day. Lunch timings are between 1pm-2pm (30 minutes.)
- You are requested to mark your attendance in the attendance register/virtually every day, failing to which will be resulting in the salary deduction.

3. Also, there are No Paid Leaves granted during the probation period of 3 months. Un informed leaves will not be endured and strict action will be taken against it. All leaves are bound to be prior approved by the reporting manager.
4. Continuous leaves without prior approval will be seen as absconding from work.
5. On absconding from work, management and reporting manager can take action against the employee/intern and all the decisions will be onto pure discretion of management and reporting manager.
6. Maintaining the confidentiality of user credentials provided to you, inclusive of computer system access credentials are your responsibility.
7. Disclosing Salaries/incentives etc. is highly discouraged and if found guilty then management will be free to take any decision on employee continuity of service.
8. Maintaining the decorum of the company and behaving in a good manner is the responsibility of the employee. No relaxation will be given in such a manner.
9. All the employees and associated members have to remain disciplined in the office.
10. Management will not tolerate any kind of misbehavior, mischief activity of any kind and by anyone at any position.
11. Respect for other team members and courtesy is highly desirable by each employee.
12. you have to serve company at least 1 year, post which 1-month advance notice period need to be served before leaving the organization after 1 year.

Please return a copy of this letter to us as a token of acceptance as soon as possible. We look forward to a long and meaningful association with you.

Sincerely,

Executive Human Resource

Accepted By,

Signature



SAINT HARDYAL EDUCATIONAL & ORPHANS
WELFARE SOCIETY (SHEOWS), Regd. No. S-25752
(Dedicated to Helpless Old)

Head Office : B-11, Ground Floor, Greater Kaillash Enclave 1, New Delhi-110048
Old Age Home : Guru Vishram Vridh Ashram, Gautampuri, Phase-1,
(Near Ali Village, Badarpur), New Delhi-110044
Phones : 011-29941111, 011-40521236, 9999220040, 9953750017
E-mail : oldagehome@sheows.org / **Webside**: www.oldagehomeindia.in, www.sheows.org

Offer letter

To,

SHEOWS
B-11, Ground floor, G.K. Enclave-1
New Delhi
Pin Code-110048

Dear,

Ms. Jagriti.

With reference to your application and subsequent interview with us, we are pleased to offer you the following position:

Position	(Project & Communication Internship)
Company Location	Saint Hardyal Educational and Orphans Welfare Society
Probation	(Three month of probation period) Negotiate
Compensation	15000 INR.
Joining Date	01, JULY,2021

You are requested to return the duplicate copy of the offer of appointment signed by you in token of your acceptance or Email back to us using your personal email address to our official id tendering your consent.

10. List of Documents

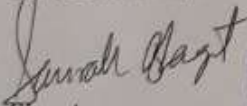
The below documents are to be submitted on or before joining date, and on your engagement with the company is subject the successful clearance of your credentials by the company.

- Bank Statement / Pay slips for the past 3 months of the Salary Account.
- Copies of your educational Certificates (10th onwards).
- Copy of AADHAR CARD .
- Copy of PAN CARD. f. Copy of Passport Photo.

We welcome you and look forward to a long and successful association.

Yours sincerely,

For (Saint Hardy Educational and Orphans Welfare Society)


Signature



Name and Designation of signing authority



Date: 21st October 2021

Ms. Mahima Bhatia

INTERNSHIP OFFER LETTER

Dear Mahima,

Congratulations!

With reference to your application and interview with us, we are delighted to offer you the **Internship** opportunity at **Internet Moguls** starting from **1st November 2021** for a period of **6 months**. During the Internship you will get Rs. per month as a stipend.

Based on your performance during the internship period you will be confirmed as a full time on –roll employee with the company after **6 months**.

We enjoyed our interaction and look forward to mutually rewarding times ahead.

Best Regards,

For MOGULS ONLINE PVT. LTD.

Rajesh Thapa
Director
Moguls Online Pvt. Ltd.

A handwritten signature in black ink, appearing to read "Rajesh Thapa", is written over the printed name and title.

Authorised Signatory



July 02, 2021

Ms. Vaibhavi Ananya
Address: Khirki Extension,
Malviya Nagar, Delhi-
110017

Dear Vaibhavi,

Job Offer – Management Trainee

We are pleased to appoint you as a **Management Trainee** in the **Social Media Team** with **ScoopWhoop** for **Delhi** location. You will be on training for a period of 6 months effective from July 04, 2021. On successful completion of your training period, if your performance is found satisfactory, you will be confirmed in the present position.

Stipend: You will be paid a stipend of Rs. 16,000 (Sixteen Thousand only) per month.

Leave: You will be eligible for Leave as per ScoopWhoop's leave policy.

You are requested to submit the below documents at the time of joining:

- A copy of Aadhar Card
- A copy of PAN Card
- A copy of Educational Certificates
- Cancelled cheque or any other validation of bank account information (Mandatory) for processing the salary

****You would be required to carry your personal laptop during your training.**

Kindly submit a duplicate copy of this letter as a token of your acceptance. Alternatively, you may e-mail your confirmation immediately.

In case of any further clarifications, you may contact us.

Wish you good luck!!!

This is an automated electronic offer letter, which does not require signature.

ScoopWhoop Media Pvt. Ltd.

Corporate Address:

C-5, Green Avenue Street,
Church Road, Vasant Kunj
New Delhi - 110070
Phone: +91 11 65443313

Email: hello@scoopwhoop.com

Website: www.scoopwhoop.com

CIN: U74900DL2013PTC261029



Tech Mahindra Limited
A - 6, Sector - 64, Noida,
UP - 201 301

Tel: +91 12 0400 5000
+91 12 0400 5001
Fax: +91 12 0423 1828

techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder
Mumbai-400 001, India
CIN: L84300MH1889PLC041378

Ref: 775199 /1869205 /FTC

Date: 13-May-21

Ms Lavanya Sidhu
Ankur Apartment, Flat no 304,
Near Second Bridge,Civil Lines, Jabalpur,(Jabalpur,, Madhya Pradesh) - 482001
Phone No: 8770621162

Subject - Offer of Appointment

Dear Lavanya,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at **Chandigarh** for a period with effect from **13-May-21** to **31-Dec-21** on the terms and conditions as specified in this Letter.
2. Your "Annual Total Cash Compensation" will be **Rs. 177200**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. The term of your employment shall commence with effect from your date of joining which shall be on **13-May-21**, and is effective till **31-Dec-21**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Manish Makan** at **10:30 AM** to complete the joining formalities at **Tech Mahindra Limited, Plot NO:-23, Chandigarh Technology Park, Phase-II, Kishangarh, Chandigarh**. At the time of joining, you are expected to carry originals of the documents as per **Annexure- D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Manish Makan** latest by **13-May-21**.
9. For any clarification / further Information on-



WINSPARK INNOVATIONS LEARNING PVT.LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 02/04/2021

To Riya Soni

Employee Code: _PS01726

Dear Riya

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **20th April 2021**. You will be working from home.
Your shift timings will be 3:00 PM to 12:30 AM.

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	2000	24000
Shift allowance	5000	60000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		650400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of 21 days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall

assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process.

08/04/2021
Date

 Signature





VANSHIKA MALHOTRA
Agent & Advisor
Agency Code - MAX936828

MAX LIFE INSURANCE CO. LTD.

Insurance is the subject matter of the solicitation

Office: Ground Floor, A1/172, Janak Puri
Near Metro Pillar No. 614, New Delhi - 110058
T +91 11 45632800 F +91 11 45632831
Residence: H-177, ground floor H block, Vikas puri
West Delhi-110018, Delhi
M +91 8368496042 E leenamalhotra0@gmail.com

 **A Max Financial Services and**  **MS Joint Venture**



Appointment Letter for Consultant

Date: 22nd December 2021

Ms. Sophia Ekka

Contact No: 931836923

Email ID: sophiaekka1996@gmail.com

Address: S/O: House no- 20, Bazra Khakshi Toli,
Itki road, Ranchi,
Jharkhand Dist., 834005

Dear Sophia,

We are pleased to appoint you as **“Trainer - Soft skill” consultant** on retainership basis in our organization on the following terms and conditions.

1. Your trainee period will be beginning from **22nd Dec. 2021 to 21st Dec.2022**, and you are expected to work on **Noida** or allocated to you by your manager and deliver on the output expected during this period. The consultancy period can be terminated by giving 15 days' notice on either side, without assigning any reason.
2. You will be paid a monthly remuneration of **Rs. 18,000/- fixed and 2,000/- variable linked to performance matrix per month (T&M basis)**, which will be reviewed periodically basis of which will be your performance. This will be subjected to TDS deduction as per the income tax law.
3. You will have to submit daily timesheets reflecting the activities carried out based on the tasks allocated and KRAs defined for you. The work & output achieved related reporting will also need to be submitted per the frequency (daily, weekly, monthly, quarterly, ad-hoc basis) based on the templates that will be shared with you. The Company's working hours will be applicable to you.
4. You will have to submit an invoice for claiming the remuneration on or before **5th** of every preceding month as per the format which will be shared with you on commencement of your assignment. Failing to submit the bills will result in non- payment of remuneration.
5. Your present place of work will be based on **Noida** but during the course of the assignment, you shall be liable to travel / re-locate anywhere to serve any of the Company's Projects in India or outside, at the sole discretion of the Management.

Funfirst Global Skillers Private Limited

A-402, Kailas Industrial Complex, Veer
Savarkar Marg, Park Side
Vikhroli (W), Mumbai - 400 079.
CIN-U80900MH2013PTC247344

Tel:- +91-22 2518 1012
Fax:- +91-22 2518 1013
WEB www.funfirst.in

6. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
7. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, company's policy's, Company's patterns & Trade Mark and company's Human assets profile.
8. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
9. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
10. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
11. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
12. Your responsibilities are defined in following sheet which need to be adhered during the course.
13. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Funfirst Global Skillers Private Limited

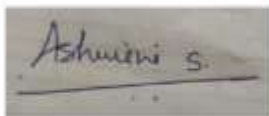
A-402, Kailas Industrial Complex, Veur
Savarkar Marg, Park Site
Vikhroli (W), Mumbai - 400 079.
CIN-U80300MH2013PTC247344

Tel:- +91-22 2518 1012
Fax:- +91-22 2518 1013
WEB www.funfirst.in

If you accept the terms and conditions above mentioned, please sign the declaration in the duplicate and return to us. The original shall be retained by you.

We welcome you to Funfirst family and look forward to a fruitful collaboration.

For Funfirst Global Skillers Private Limited,



Authorized Signatory

I agree to accept consultancy on the terms and conditions above mentioned. The original of this letter is in my possession.

I agree to accept consultancy on the terms and conditions above mentioned. The original of this letter is in my possession.

Name: Ms. Sophia Ekka

Sign:

Date: 22nd of December 2021



TQE English Education Private Limited
7TH FLOOR, 701, NIRMAL TOWER, 26 BARAKHAMBHA
ROAD, CONNAUGHT PLACE,
NEW DELHI 110001
CIN : U80903AP2021PTC118846
PAN: AAICT7371C
GST: 07AAICT7371C129

30-12-2021

To: Manju

F-79, Vishwas Park, Uttam Nagar, Near Gali No. 1, Som Bazar Road, Rajapuri, New Delhi, 110059, India

Consultancy Agreement

Dear Manju ,

This letter (the "Agreement") records our agreement with you in relation to consultancy services provided by you to TQE English Education Private Limited ("The Queen's English", the "Company").

Please countersign at the end of this letter.

1 DEFINITIONS

In this Agreement unless the context requires otherwise:

"Approved Expenses" means the expenses which the Consultant is permitted to claim without prior approval described in Schedule One.

"Business Property" means:

- (a) all Materials (whatever format and wherever located), including copies, relating to the business, customers, products, finances or affairs of the Company provided to or produced, maintained or stored by the Consultant in connection with the Project and/or delivery of the Services (excluding the Consultant's own records necessary for legal and accounting compliance); and
- (b) all Equipment provided to the Consultant by or on behalf of the Company, and any Equipment produced by the Consultant, including prototypes, in connection with the Project and/or delivery of the Services.

"Confidential Information" means all information of a confidential nature (in whatever format and wherever located), including copies, whether created before or after the date of this Agreement and whether marked "confidential" or not, including the Business Property and any Invention.

"Consultant" means Manju of F-79, Vishwas Park, Uttam Nagar, Near Gali No. 1, Som Bazar Road, Rajapuri, New Delhi, 110059, India.

"Created Works" means any and all works created by or on behalf of the Consultant in connection with the Project and/or delivery of the Services including any created Business Property (in all cases including source code).

"Equipment" means any equipment including access passes, consumables, devices, hardware, keys, machinery, software and tools.

“European Economic Area” means the area in which the agreement on the European Economic Area provides for the free movement of persons, goods, services and capital within the European Single Market including all countries that have ratified the EEA agreement.

“Fees” means the fees for the Services described in Schedule One.

“Intellectual Property Rights” means rights to Inventions, copyright and related rights, moral rights, patent rights, trade marks, trade names, goodwill and the right to sue for passing off, design right, rights in or to databases, rights in or relating to confidential information, rights in relation to domain names and trade names, and all other industrial, commercial or intellectual property rights (whether registered or unregistered) throughout the world and all similar or equivalent rights or forms of protection which exist now or may exist in the future.

“Invention” means any invention, idea, discovery and improvements, whether or not patentable, and whether or not recorded in any medium made by the Consultant in connection with the provision of the Services.

“Materials” means any materials including lesson plans, visuals, artwork, books, correspondence, databases, designs, diagrams, documents, information, manuals, papers, pitches, plans, records, reports, research, software and specifications.

“Moral Rights” means any moral rights including the right to be identified, the right of integrity and the right against false attribution.

“Project” means the project described in Schedule One.

“Services” means the services of the Consultant to deliver the Project, including those described in Schedule One.

The terms “holding company”, “subsidiary”, “parent undertaking”, “subsidiary undertaking” and “wholly-owned subsidiary” will be interpreted in accordance with the Companies Act 2013. The interpretation of general words will not be restricted by words indicating a particular class or particular examples.

PERIOD OF SERVICES

The Consultant will provide the Services to the Company from 03-01-2022 unless and until terminated by either the Consultant or the Company giving the other not less than 7 days' notice or otherwise terminated in accordance with the terms of this Agreement.

DUTIES WHEN PROVIDING SERVICES

The Consultant will provide the Services in accordance with this Agreement and will:

- (a) apply such time, attention, resources and skill as may be necessary for the due and proper performance of the Services to the standard to be expected of an expert supplier of services similar to the Services;
- (b) ensure that, when providing the Services, the Consultant does not interfere with the activities of the Company, its employees, agents, suppliers or customers except as reasonably necessary to carry out the Services;
- (c) ensure that all written Materials given by the Consultant to the Company are or were accurate when given, and remain accurate and comprehensive in all material respects;
- (d) act in the Company's best interests and avoid conflicts of interest and promptly notify the Company of any conflict of interest which arises; and
- (e) comply with all applicable laws and Company policies and procedures from time to time insofar as they are relevant to the Services, including all relevant security and code of conduct policies.

Services	<p>The Consultant will provide the following services to the Company in connection with the Project:</p> <p>You will be expected to deliver high quality English lessons using the material provided to you, and co-operate with our (or partners') reporting requirements. You may occasionally be asked to train other teachers, observe classes, or do other tasks for the QE team.</p>
Fee (excluding any applicable value added tax)	₹4,832.00 for 20 hours in a month
Approved Expenses	None.
Other Conditions	<ul style="list-style-type: none"> Any classes that are cancelled by the teacher due to any reason will not be counted towards the guaranteed pay package. for e.g if the current pay package is for 60 hours and the teacher has taken 5 days of absence, then the pay would be $(55/60) \times \text{current pay package}$ Any classes taken in addition to the guaranteed pay package will be paid based on a % proportion to the current pay package. for e.g. if the current pay package is 60 hours and the teacher has taught addl 10 hours, then the pay will be $(70/60) \times \text{current pay package amount}$. In case of vacation/holidays for QE classes, then the pay package will be prorated on the number of days that QE classes were not on vacation for that month e.g. if the current pay package is 60 hours and we have 5 days holiday for Diwali, then the pay will be $(25/30) \times \text{current pay package amount}$. In case of a teacher contract being terminated - for reasons other than gross misconduct, the current pay package for the month will be prorated for the days from the beginning of the current pay cycle to the date of exit. Depending on change in business conditions, the contract or it accompanying schedules can be subject to change at the discretion of the company The guaranteed pay package is only valid if you have taught at least one class in the given month. If you fail to commit to the number of hours in the pay package - you need to inform the QE team immediately, so we can revise and send you a lower guaranteed pay package. Failure to do so will result in immediate termination.

We agree to the above.

Sandeep M

Sandeep Mallareddy

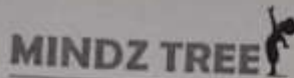
for TQE English Education Pvt Ltd

I agree to the above.

Manju

Signed by Manju

Date : 01.01.2022



My Place, My Pace...

R-126, Greater Kailash-1, New Delhi-110048
Tel. No: +91-9599991969

July 15, 2021

Ms. Punam Tirkey
B 16, Old Jasola Village, Jasola
New Delhi - 110025

Dear Ms. Punam Tirkey

RE. LETTER OF APPOINTMENT

In response to your application and subsequent discussion and subject to the terms and conditions of employment set out herein below we are pleased to appoint you as a full-time 'Mentor' with the Company with effect from July 15, 2021.

The terms and conditions of your employment with the Company are as set out herein below:

TERMS AND CONDITIONS

1. Commencement of Duty

Your employment with the Company commences on July 15, 2021. Your initial place of work will be at South Delhi. However your services are transferable and can be transferred to any location in India at the sole discretion of the Company.

2. Salary

Your monthly entitlements would be Rs. 15,000 per month (Gross) including reimbursements effective from July 15, 2021 and the same shall be payable to you by bank transfer by the 7th day of the succeeding month. These include the following:

➤ **Basic Salary**

Your basic salary would be Rs. 12,000 per month.

➤ **Transport Allowance**

You would be paid Rs. 3,000 as transport allowance on a monthly basis.

➤ **Salary Review**

Salary review will be April 1 of each calendar year, after completion of first year.

C. L. Sharma

Shukla

Punam Tirkey



THE
HERITAGE
SCHOOL

AN EXPERIENTIAL LEARNING SCHOOL

LETTER OF INTENT

Date: 6th June, 2022

Ms. Pallavi Gupta
I-357, KARAMPURA,
Delhi-110015

Dear Madam,

This has reference to your application and the interview held on 6th June 2022. We are pleased to offer you appointment as **PRT** on the terms and conditions already discussed.

Please note that this is only an offer of appointment. A formal letter of appointment will be issued after you report for duty. You are required to submit the following at the time of reporting for duty:

- i) Medical fitness certificate from a Registered Medical Practitioner.
- ii) Two character certificates (on letter heads) from two persons such as MLA, Member Municipal Corporation, Government Official, Doctor, Bank Manager/Officer or Previous Employer-not related to you.
- iii) Self-attested copies of testimonials.
- iv) Original documents for verification.
- v) Three photocopies of Aadhaar Card/ Voter I- card/ Driving License/Passport/Unique Identity Card as proof of residence.
- vi) 3 Photocopies of PAN card
- vii) 5 passport size photograph.
- viii) Photocopy of Experience Certificate
- ix) Relieving & Salary Certificate from the last employer
- x) Proof of Change of name- 3 sets (if applicable)
- xi) **One- Non Judicial stamp paper of INR10 [Article 5 of General Agreement]**

First Party: The Heritage School, Sector 23, Rohini & Second Party: Applicant's name

Please note that Appointment will be subject to Police & Previous Employer Verification.

You are requested to report for duty on or before 1st July 2022 failing which this offer of appointment will stand withdrawn.

Yours Sincerely

Principal

The Heritage School, Plot No.8, Sector-23, Rohini, Delhi-110085.

T: +91 011-27062800, 27062900, 27042602, 27042614. E: contact@rohini.theheritageschool.in

www.theheritageschool.in



Queen's Valley School

Recognized Senior Secondary School
Affiliated to C.B.S.E. No. 2730586
Site-B, Sector-8, Dwarka Phase-I, New Delhi-110077
Ph : 25365145, 25365146, Fax : 25365147

File No. QVS/Adm.3A/364/2021-22

Date: 3rd June, 2021

Ms. Shivi
A-229, DDA Flats
Pkt. -3, Bindapur
New Delhi

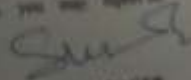
Sir/Madam,

With reference to your application and interview, I am to inform you that you have been selected for appointment to the below noted post on the following terms and conditions:-

Post : TEACHER - ENGLISH
Salary Offered : Rs.32,000/-p.m. (Consolidated)
Period of Appointment : From 10th June, 2021 to 31st March, 2022

1. Your appointment will be only for the period indicated above. The appointment will cease on the expiry of the above noted period without any further communication/notice. You shall have no claim for regularization of your service in the school.
2. During the period of your employment, your services can be terminated by giving 15 days notice in writing or by giving 15 days salary in lieu of notice period and without assigning any reason. Similarly, you can leave service after giving 15 days notice in writing or 15 days salary in lieu of notice period.
3. During the course of your service with the School, you will not engage yourself in any business, profession or vocation without the prior written permission of the Management.
4. You will have to fully satisfy the authorities about your conduct and work and abide by the instructions issued by the authorities from time to time regarding the performance of your duties.
5. Your tenure of service with this School will be governed by the terms and conditions determined by the Management of the School.
6. You will only be entitled to casual leave up to one for each month and you will have to forgo proportionate salary for any other period of absence from duty for any reason during this period.

Your acceptance to the terms and conditions may please be communicated in writing. If the above terms and conditions are acceptable to you, you may report for duty on 10th June, 2021.


CHAIRMAN/MANAGER

Copy To:

1. Personal File
2. Accounts Section

Received a copy of the above letter. I hereby accept the appointment on the above terms and conditions and report for duty on 10th June, 2021

Signature with Date _____

Under the Management of : Durgu Parvati Rastogi Memorial Centre (Regd.)





Certificates of Placement of Outgoing Students in 2019-20

CONTRACT APPOINTMENT LETTER

Project :- "A randomised controlled trial of 6 months yogic exercises vs. regular physical activity on body composition, multiple metabolic measures in north Indian Individuals with nonalcoholic fatty liver disease and obesity"
Funding **DST**

No.F.:-9-557/2019/RS

**Research Section ,AIIMS
New Delhi -29**

Dated: 30 MAR 2021

Subject :- Contract appointment for the post of **Junior Research Fellow** in the project titled "A randomised controlled trial of 6 months yogic exercises vs. regular physical activity on body composition, multiple metabolic measures in north Indian Individuals with nonalcoholic fatty liver disease and obesity".

Funded by **DST**
duration from **26/06/2019** to **25/06/2022**

With reference to his/her application dated **02/03/2021** for the contractual post of **Junior Research Fellow** in the above mentioned project, Sh./Smt/Ms./Dr **PAYAL** is informed that on the recommendation of Project Investigator, the competent authority has approved his/her contract appointment w.e.f **02/03/2021** or the date he/she assumes the charge of the contractual work on a consolidated payment of Rs. **31,000/-+24% HRA** p.m. with the following terms & conditions:-

- i) The appointment will be purely on a contractual basis and comes to end on the day the project comes to an end and also the candidate is in no way assumed to be permanent and derives no right whatsoever in that regard.
- ii) The first/initial contract appointment will be given for a duration of **three months** only. Subsequently, the contract appointment will be extended for further periods on a six monthly or yearly basis only on the recommendation of PI. The responsibility of seeking extension is with the employee and should be done at least 15 days before the expiry of the tenure.
- iii) The contract appointment is subject to production of original degree/ certificate in proof of educational qualification, experience and age.
- iv) The joining report of the candidate should be countersigned by the PI.
- v) No TA/**any other allowance** will be given for joining the contract job.
- vi) The institute reserves the right to terminate the contract appointment at any time with **15 days** notice.
- vii) The project employee can resign from the post either by giving 15 days notice or by paying 15 days salary in lieu thereof.
 - (a) Project employees resigning without giving 15 days notice or depositing 15 days salary, will NOT be issued Experience or No Dues certificate.
 - (b) They will not be considered for appointment to any other project in AIIMS.
 - (c) 'a' & 'b' can be relaxed by the competent authority at the discretion of the PI.
- viii) The project staff shall not lay any claim to permanent absorption in AIIMS, after the expiry of the project.
- ix) Private practice of any kind is not allowed.

- x) All project employees will also sign a Non-disclosure form (as per IPR rules) before joining as per Institute format.
- xi) The candidate should read and understand the terms of this contract appointment and sign the enclosed undertaking along with his/her joining letter.
- xii) If he/she accepts the offer on the above condition, he/she should report himself/herself to duty but not later than Failing which the offer of contract appointment shall be treated as cancelled.

Facility for contractual research staff:

1. Grant of Leave:

- i) Casual/Earned Leave: A project employee can avail a total of 30 days leave per annum (Pro-rata basis @ 2.5 days per month of completed service) from the date of joining. The leave record will be forwarded by the Principal Investigator (PI) to the Research Section. This leave cannot be accumulated or encashed.
- ii) Extraordinary Leave: A project employee can be sanctioned extraordinary leave (leave without pay) when no other kind of leave is admissible or when the employee specifically applies for it. The duration of extraordinary leave on any occasion will be sanctioned only on the recommendation of Principal Investigator (PI).
- iii) Maternity Leave: As per GOI/AIIMS rule, female employees are entitled to avail maternity leave for a period of 180 days on full pay. No extension will be normally granted. If extension is allowed, it will be treated as EOL without pay.
- iv) Miscarriage /abortion Leave: A total of 45 days will be admissible. Application should be supported by a certificate from a Registered Medical Practitioner.
- v) Paternity Leave: A male employee with less than two surviving children may be granted Paternity Leave for a period of 15 days during the confinement of his wife before or upto six months from the date of delivery of the child. If such leave is not availed of within this period, it shall be treated as lapsed. Paternity leave cannot be combined with any other kind of leave.
- vi) Academic Leave: A project employee can avail upto 7 days academic leave per year for accepted poster/platform presentation in national/ international conference/ symposium, only on the recommendation of PI.

NOTE: The Project Investigator (P.I.) is the authority to sanction/ recommend all types of leave to project staff so that the work of the project which is a time bound nature does not suffer.

2. Employees Health Scheme(EHS)

The EHS facility is allowed to all research personnel along with their immediate families i.e. spouse & children only.

3. Leave encashment:

The contractual project staff are not entitled for encashment of leave after expiry of the project or resignation tendered by him/her.

4. Leave Travel concession

Contractual project staff are not covered under the leave travel concession scheme.

5. Provident Fund

Contractual project staff are not covered under the General Provident Fund/Contributory Provident Fund-cum-Gratuity Scheme/New Pension Scheme. They are engaged for a short duration in the project and against the post sanctioned by the funding agency.

6. Allotment of Institute Residential Accommodation
Contractual project staff are not entitled for institute residential accommodation.
7. Retirement benefits:
Contractual project staff are not entitled for any retirement benefits as they are appointed for a short period against the post sanctioned by the extramural funding agency without any liability.
8. JRF/SRF who are registered PhD students of AIIMS will be governed by Rules & Regulations for above points as per Academic Section.
9. Participation in scientific events in India and abroad (Conference/ Symposium/ Seminars/ Workshops/Short term Training.)
- (i) Permission for attending any of the above must be given by PI.
- (ii) Funding for attending national and international conference can be obtained by project staff from any of the following sources with permission of PI.
a) Project/fellowship funds - if there is such a provision already sanctioned by the funding agency in the project/fellowship.
b) Extramural travel funding from ICMR/DST/DBT/Conference organizers etc.
c) AIIMS Endowment Fund for attending the international conferences abroad.
- (iii) Administrative approval/permission will be granted as per guidelines/rules of Research Section, AIIMS.
- (iv) However, for those JRF/SRF who are registered for PhD in AIIMS, they should send their request for permission to Academic Section and a separate request may be sent to Research Section for sanction of TA/DA, registration fee from their fellowship or research project.
- (v) The research staff may be permitted for training/fellowship in India and abroad for a maximum period of three months. However, in exceptional circumstances, on the recommendation of the project investigator, the same may be extended for a maximum period of six months. No research staff will be permitted for training/fellowship abroad for more than a maximum period of six months during the entire period of his/her appointment/duration of the research projects.


27/3/24
Administrative Officer (Res.)

✓ Tg.
Sh/Smt/Dr./Ms PAYAL
Junior Research Fellow

Thr: DR. NAVAL K. VIKRAM
Project Investigator
Dept of MEDICINE

Copy to:- 1. Accounts Wing, Research Section
2. Personal File



National Institute of Public Cooperation & Child Development
S, Siri Institutional Area, Hauz Khas, New Delhi-110016

No. NI/IX-1/2021-22/Pers.

Date: 06.08.2021

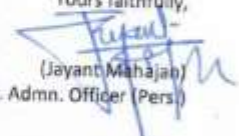
Ms. Geetika Grover
1/9377, Street No. 7,
West Rohtash Nagar, Shahdara,
Delhi - 110032

Madam,

With reference to your application for engagement as Project Assistant on contractual basis. The Institute has decided to engage you as Project Assistant purely on contractual basis in the project entitled "DCWC", initially a period of two months from the date of joining, on a monthly consolidated remuneration of Rs. 30,000/- per month. No other charges will be payable. Your this contractual engagement is further subject to the following:

- i. The candidate will have to give one month's notice before leaving the job.
 - ii. You will have no claim whatsoever for appointment on regular basis in the Institute at a later stage.
 - iii. Your working hours shall be from 9.00 a.m. to 5.30 p.m. with half an hour lunch break from 1.00 p.m. to 1.30 p.m. on all working days (Monday to Friday). However, the office can call your services after office hours and even on Saturday, Sunday & other Holidays. No remuneration / allowances will be paid for the same.
 - iv. **You will be entitled to one day paid leave per month after completion of one month.**
 - v. You will not be entitled to any other benefits like LTC, Medical expenses, Maternity Leave, Provident Fund etc. other than those mentioned specifically in this offer.
 - vi. You will not be entitled to any expenses in connection with taking up of this assignment. However, once you join the assignment, you will be entitled to TA/DA for official tours as per the Institute's Rules.
 - vii. Director NIPCCD is empowered to terminate your services at any time, without any notice.
 - viii. You shall mark your attendance on BAS.
 - ix. You will maintain strictly, confidentiality of the information / record / data (to which you have access during your assignment), even after you quit NIPCCD.
 - x. You will not take any hospitality from any source that may run contrary to the objectives of your position / work.
 - xi. You are required to submit a copy each of PAN Card, Aadhar Card, Proof of Bank account number & Permanent address & residential address in Delhi / NCR.
 - xii. You would be required to carry out any work assigned to you by the competent authority.
 - xiii. You are required to furnish a Medical Fitness Certificate in the enclosed prescribed proforma from a medical practitioner registered with either a Medical Council of India/State Medical Council or Delhi Medical Council before joining.
2. You are required to confirm your acceptance of this offer letter and report for duties to Assistant Administrative Officer (Pers.) by 16.08.2021 in the Institute in Room No. 109.

Yours faithfully,


(Jayant Mahajan)
Asstt. Admn. Officer (Pers.)

Copy to:

1. Joint Director(CS/PC/Trg./CD/WD)
2. Deputy Director (Admn.) / (Accts.)
3. Concerned File



Ankita Chaturvedi

Dietetics

Emp. ID	00027865
Blood Group	A+
Emerg. No	9810864714

Scanned with CamScanner

ARVIND LIFESTYLE BRANDS LIMITED

A MEMBER OF THE LALBHAI GROUP

Corporate Office : Du Parc Trinity, 8th Floor, 17, M.G. Road, Bangalore - 560 001
Tel : 91-80-4155 0650, Fax : 91-80-4155 0651

Appointment Letter

Strictly Confidential

1st September, 2021

7517362

Kalpana Verma

Dear Kalpana Verma,

Further to your acceptance of our offer of employment, **Arvind Lifestyle Brands Limited** (hereinafter referred to as Company), is pleased to offer you a position in its **Operations** department as **Fashion Consultant**, based out of **New Delhi**, with effect from your date of joining, **1st September, 2021**. This letter supersedes any prior oral or written understanding regarding the terms and conditions of your employment with the company.

General Terms & Conditions of Employment

1. These Terms & Conditions will apply to all full-time employees in the management/ staff cadre of the Company employed in India and overseas.
2. The Company is a part of the Arvind group of companies. The Arvind group of companies consists of Arvind Fashions Limited and its subsidiaries. You may be deputed/seconded to such group companies, including joint venture companies for a fixed tenure or on a specific assignment. In such instances also, these Terms & Conditions of employment will continue to be applicable to you even during your period of deputation /secondment to such group companies. In such event also these terms of employment will continue to apply.
3. Your employment with the company is confirmed with effect from your date of joining.
4. Your total compensation and other benefits are as detailed in the Annexure, which has also been communicated to you in your offer of employment. Unless specifically modified or revised by the Company, there will be no change to the total package in the said annexure, irrespective of any other factor, including any external market trend.

Please note carefully that the remuneration and terms of offer/appointment are to be treated with utmost confidentiality and are not to be disclosed to other employees of the Company and/ or to any other persons with the exception of your immediate family members. The matter will be viewed very seriously by the Company if any instances of non-permitted disclosure come to the notice of the Company.

5. In-case you have availed of any Relocation Benefits as agreed between the Company and you in writing, as part of the terms of your Offer for employment, the monetary value of these benefits will be recovered from you in full, if you resign from the services of the Company or should the Company terminate your employment for cause, within 12 months from your date of joining. Taxes on Relocation benefits, if any, will be borne by you as per the applicable rules under the Income Tax Act.
 6. The Company has the right to vary, amend, modify, suspend or withdraw any of the items/components of your compensation packet without adversely affecting the total pay packet.
-

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7. All payments/ benefits accruing to you or paid to you including any advance shall always be subject to the provisions of Income Tax Act 1961 or appropriate statutory withholdings tax and rules made there under from time to time.
8. You are expected to apply due diligence while submitting your claims for reimbursement of actual expenses and in case of any query from any authorities, the onus of explaining / justifying the same would rest entirely upon you and the Company would, in no way, be responsible for any liability whatsoever in this regard.
9. Your services shall be transferable and the Company reserves the right to depute / second/ transfer your services to any office and/or in any other department of the Company or any unit/ factory/ establishment of the Company in India or abroad or any associate/ sister/ group concern owned or managed by the Company, directly or indirectly, in India or abroad including any entity that may be established after your joining the Company.
10. Your performance and contributions to the Company will be an important consideration for salary increments and promotions which will be based on company's Compensation and Promotion policies.
11. The hours of work and holidays will be in accordance with the Company's rules. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the Company's rules shall be, at the discretion of the Company, without salary.
12. You will be entitled to paid leave in accordance with the Company's rules.
13. You shall carry out such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred or promoted in future. You shall carry out your duties punctually and diligently, at such place or places as may be required with full attention to the business of the Company and during such hours as may be stipulated by the Company from time to time.
14. You shall faithfully observe and comply with all the Company's rules, policies, regulations, practices, processes and procedures that are in force and applicable to you and all changes therein, from time to time, shall be binding on you. You shall abide by such rules as are applicable from time to time including, but not limited to the following:
 - a. Not transferring or giving any gift or payment to governmental officials to obtain business or otherwise violate applicable Indian laws & regulations;
 - b. Maintaining the Company's and clients confidential information and not disclosing it to third parties or other employees unless such persons have a "need to know";
 - c. Not accepting, directly or indirectly, any commission, share in profits, presents or gratuities from any party dealing with, or seeking to deal with the Company or its affiliates, all as set forth in the Company's rules and regulations applicable to the Company and its employees as amended from time to time.
15. Upon resignation from the services of the Company, you are required to serve a notice of 30 calendar day. The Company, at its absolute & sole discretion may allow / dis-allow an earlier relieving prior to the completion of the above-mentioned notice period. Any shortfall of notice period served by you shall stand recoverable from you through a 'Notice Pay' recovery. 'Notice Pay' as referred herein shall mean Basic Salary mentioned in Annexure 1. Further, the Company shall reserve the sole right to waive such Notice Pay, or allow any Leave standing to your credit to be adjusted against the notice period that you are obliged to serve.

VINAY
JOHN DSA
Digitally signed by
VINAY JOHN DSA
Date: 2021.09.02
12:12:19 +05'30'

Arvind FASHIONS

Regd. Office : Arvind Ltd., Arvind Mills Premises, Naroda Road, Ahmedabad – 380 025. 2 of 7
CIN : U64201GJ1995PLC024598

ARVIND LIFESTYLE BRANDS LIMITED

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16. Your services may be terminated by the Company without assigning any reason, by providing you 30 calendar days written notice, or Notice Pay in lieu thereof. 'Notice Pay' as referred herein shall mean Basic Salary mentioned in Annexure 1. Notwithstanding anything contained hereinabove, the Company is at liberty to either suspend or terminate your service forthwith without assigning any reason thereof and without giving you any notice or any compensation in lieu of notice, if you are found guilty, of any act of disobedience, insubordination, incivility, insobriety, dishonesty, or of any act or omission, conduct or commission or irregularity, whether during the course of your employment with the Company or in respect of your previous employment/ association with any other entity or otherwise.
17. While in the services of the Company, you shall not engage directly or indirectly in any trade or business or profession or undertake any other employment with or without any commercial gain. Breach of this condition shall lead to immediate termination of your services by the Company without any notice or compensation in lieu of notice.
18. All information, data, technical process or invention developed or discovered, either by you or jointly with others, regardless of form, generated in the performance of or delivered during employment, as well as any information provided to you by the Company, shall be or remain the sole property of the Company. You shall not have any right to use, in any manner whatsoever, any Intellectual Property Rights (IPRs viz. copyright/trade name/label mark/trademark/patents/designs/software programme etc.), in part or in full belonging to the Company, whether registered or not.

Prior to your last working date with the Company, you will promptly return to the Company all such material, data in any form, documents, files, notes, lists, rolodex cards, credit cards, computer discs, recordings, print-outs, drawings, and the like (including, without limitation, any materials reflecting or containing Confidential information and IPRs) that are in your possession or under your control and that relate to the operation and business of the Company. You shall not be entitled to retain any duplicates or summaries of or notes or data on any of the foregoing. You shall not use it further directly or indirectly for yourself or for any other persons, entities, firms, companies etc

19. If and whenever required so to do by the Company:

you shall at the expense of the Company apply or join with the Company in applying for IPRs or other equivalent protection for any such discovery, invention, process or improvement as aforesaid and Shall at the expense of the Company execute and do all necessary instruments and necessary things for vesting the said IPRs or other equivalent protection when obtained With all rights, titles and interests in the name of the Company absolutely as sole beneficial owner or in such other person as the Company may specify.

In connection with any such IPRs, you shall furnish to the Company, all information sufficient to file and prosecute IPRs applications and will execute all documents and incidents to such filing and prosecution.

20. You agree that during the term of this employment, you shall not reveal confidential information, or trade secrets to any person, firm, corporation, or entity. Should you reveal or threaten to reveal such information, the Company shall be entitled to an injunction or any other remedy restraining you from disclosing same, or from rendering any services to any entity to whom said information has been or is threatened to be disclosed, and that the right to secure an injunction is not exclusive, and that the Company may pursue any other remedies it has against you for a breach or threatened breach of this condition, including the recovery of damages from you.

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21. You agree that after your association with Company having come to an end for any reason whatsoever, you shall not divulge confidential information, or trade secrets to any person, firm, corporation, or entity, at least for a period of five years.
 22. You shall indemnify and keep the Company indemnified and harmless against all claims by any third party for loss, damage, expenses or infringement of the third party's (IPRs), arising as a result of the usage of any patent, trademark, label, design or application, including software programmes and applications. The Company shall also have a right to recover any damages incurred on account of any misrepresentation of your job responsibilities, misappropriation of funds by you, or any act done by you which is against the policies as laid down by the Company from time to time. You shall indemnify and keep the company indemnified to the extent of such loss as may be suffered by the Company. Accordingly, retail staff at a store may be held liable for any loss/ damages of stocks at the store.
 23. While performing your duties you are expected to act ethically and responsibly and are expected to perform your duties to the best of your ability. Accordingly, you may be held liable for any loss or damages suffered by the Company on account of any negligence, misuse, mis management, un professional conduct in performance of your duties. Further retail staff at a store may be held liable for any loss/ damages of stocks at the store and the Company reserves the right to recover such loss/ damages from your salary.
 24. The Company agrees to indemnify you and keep you indemnified, for all lawful acts, actions, forbearance or activities duly authorized by the Company and undertaken by you in your official capacity as an Employee of the Company and for and on behalf of the Company in its usual course of business.
 25. You agree that during the term of employment and for a period of one year after the termination of your employment, you shall not in any way, directly or indirectly:
 - a. induce or attempt to induce any employee of the Company to quit employment with the Company;
 - b. otherwise interfere with or disrupt Company's relationship with its employees;
 - c. Solicit, entice, or hire away any employee of the Company.
 26. You shall always comply with the policy of the Company concerning use of facilities, resources of the Company and shall not use the same for other commercial purposes or for any personal gain.
 27. Upon joining the Company, you will read and abide by the company's Code of Conduct for prevention of Insider Trading" while dealing in shares of the Company, The Code of Conduct for Directors' and Senior Management Personnel announced by the Company and after having understood the same, shall always comply with it from time to time as applicable to you.
 28. The Company prides itself as a Company with highest order of ethical conduct in dealing with customers, dealers, vendors, suppliers, subcontractors, staff or the like by whatever name called. As part of your association with the Company, it is important that you fully understand this philosophy and the policies governing it. You shall maintain utmost discipline and good conduct in your dealing with your colleagues, customers etc. The Company values every employee as an individual and an asset of the Company and will not tolerate any objectionable behavior including however not limiting to verbal abuse, sexual harassment, gender discrimination, misuse of Company property, theft, cheating, dishonesty or any such act of any individual or body of individuals, and therefore, you shall, at all times while at the Company's premises:
-

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- a. Act diligently, ethically, soberly and honestly;
 - b. Comply with all occupational health or safety policies of the Company.
 - c. Comply with all procedures, rules, regulations, standards of conduct and lawful directions of the Company in respect of use of its premises, equipment, business ethics or methodology or contact with the staff or customers;
 - d. Abide by all the policies of the Company, introduced from time to time.
 - e. Carry and display at all times appropriate Company identification
 - f. Not consume or be under the influence of alcohol or use any drug, unless prescribed by a medical practitioner or lawfully available without prescription and used in accordance with directions.
 - g. Not commit any criminal offence and not otherwise breach any law or regulation which could adversely affect the interests/ reputation of the Company or the provisions of the Services.
 - h. Not sexually harass any person.
 - i. Not engage in discriminatory behavior
 - j. Not otherwise act in any manner which could disrupt or adversely affect the Company's business reputation, interests or goodwill.
 - k. Not do any act which is prejudicial to Company's interest or commit breach of ethical policy/ policies of the Company as detailed in Ethics Policy.
29. You agree to comply with the policies listed in the employee hand book with effect from your date of joining and agree to keep yourself abreast with any changes to the same from time to time.
30. You shall communicate immediately to the Company any change in your address as well as personal status. All communication sent to you in the normal course to the address given by you shall be deemed to have been received by you.
31. You represent that all information regarding your previous employment, personal data, educational qualifications, testimonials etc. submitted by you are true and correct. In the event if any information furnished by you is found to be false or incorrect, or if the Company finds that you have withheld material information from the Company then the Company may at its option forthwith terminate your employment services, without any notice or compensation in lieu of notice.
32. The age of retirement on superannuation is fifty-eight years. You shall retire on attaining the age of fifty-eight years without any advice.
33. If any term or provision of this appointment letter or any application thereof is declared or held invalid, illegal or enforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed amended to the extent, but only to the extent, necessary to cure such invalidity, illegality or enforceability, and the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.
34. Any dispute arising out of your employment shall be subject to resolution through appropriate courts at Bangalore only.
-

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Declaration

I, _____, do hereby solemnly affirm & declare that I have gone through the above terms & conditions of employment of Arvind Group and am well conversant with all the requirements relating to my job.

I also confirm that nothing has been concealed regarding this appointment and further I undertake to fulfill all the obligations regarding this appointment.

Name:

Signature:

Date:

Location:

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Annexure – 1

Name	Kalpana Verma	Designation	Fashion Consultant
Business Unit	Heritage Brands Division	Brand	Arrow
Principal location	New Delhi	Deputed Location	New Delhi
Components			Amount in INR (p.a.)
Basic Salary			210444
Statutory Bonus			17530
House Rent Allowance (HRA)			26651
Employer's Contribution to Provident Fund (EPF)			25253
Gratuity			10122
Total Fixed Compensation			290000
Monthly Fixed take home before Tax			19114
Notes: <ul style="list-style-type: none">• You will be eligible to participate in the Annual Compensation Review Process, subject to your joining the services of the Company on or before 31st December of the Performance Year.• Your compensation is subject to deduction of applicable taxes at source.• The salary Structure and Net Take Home may undergo changes subsequent to the implementation of the new labour codes. The impact of the same will be to the employee's account.• Gratuity is payable as per the 'Payment of Gratuity' Act.• You will be eligible to participate in the Group Term Life Insurance Scheme, the Personal Accident Insurance Scheme, and the Medical Insurance scheme / ESIC Scheme as applicable, during your tenure with the Company. A 20% co-pay on medical claims will be applicable as per the policy.• The Company reserves the right to modify, extend or withdraw all terms of your employment at its sole discretion.			
For Arvind Lifestyle Brands Limited			
VINAY JOHN Digitally signed by VINAY JOHN DSA Date: 2021.09.02 12:15:15 +05'30'			
Authorized Signatory			
Date:			1st September, 2021



Ms. Ankita Das

Date: 10/01/2022

Dear Madam,

This letter marks an important event in the life of our Organisation and indeed for you. We value this letter as a symbol of a new relationship and are more than aware that the relationship is enveloped in hope for both of us. This step is one towards realizing our hopes.

We are pleased to offer you a position of **Nutritionist & Dietitian** with effect from **12th January 2022** or from the date of reporting to work, whichever is earlier, provided that this letter of appointment shall cease to have effect if you do not report to work by **15th January 2022**.

The details of remuneration are enclosed with this letter. Your remuneration will be paid at such time and in such a manner as set forth in the policies, rules and regulation of the organisation.

We look forward to your joining Dietofy Solutions and are sure that you will find this to be a significant career move.

When you sign this letter, you would have embarked on our quest to make modern history!

Yours Sincerely

For **DIETOFY SOLUTIONS**


Prop./Authorised Signatory
Kanika Khanna

(Promoter & Founder)

Dietofy Solutions

Please sign below and return a copy to the organisation, post acceptance.

I have read this offer letter and it is acceptable to me. I am looking forward to being a part of the organisation.



Ankita Das

(Signature)

Name	Ankita Das
Position	Nutritionist & Dietitian
Location	New Delhi
With Effect from	12 th January 2022

Components	Per Month (INR)	Per Annum (INR)
Basic Salary	7000	84000
House rent Allowance	4500	54000
Conveyance Allowance	2000	24000
Other Allowance	1500	18000
TOTAL	15000	180000

Please sign below and return a copy to the organisation, post acceptance.

I have read this offer letter and it is acceptable to me. I am looking forward to being a part of the organisation.


Ankita Das
(Signature)

Terms & Conditions Of Appointment

1. With reference to your appointment in our organisation, you are requested to furnish below mentioned documents on the date of joining:
 - Original Certificates
 - ID & Address Proof
 - Passport Size Photograph
 - Appointment letter from the previous company(if Applicable)
 - Resignation letter from your previous company(if Applicable)
2. You are supposed to perform such duties as are assigned by the Organisation from time to time relating to the position to which you are now appointed and to which you may be transferred/promoted in future.
3. You may be required to work on staggered timings, the timings for which may be altered from time to time. The hours of work, holidays and leave will be in accordance with Organisation policy.
4. You will be on a probation period for six months from the date of Joining and will be confirmed thereafter.
5. Since initial Six months will be a training period, the stipend of **INR 10,000/-** per month for initial three months and **INR 12000/-** for subsequent three months will be paid. 10% of your stipend/remuneration will be deducted every month and accumulated. Total amount deducted will be credited to your account after One Year. The company doesn't hold any liability to pay interest on the deducted amount.
6. You agree to a bond to continue working with us for a period of at least One year after training period(**6 Months training period + 6 Months Job = 1 years**), failing which will result in a penalty of 3 months' salary.


Ankita Das
(Signature)

7. Your increments/ incentives/bonus and promotion will be completely based on your performance.
8. You are not allowed to transfer or share any Company's Data /Information /Pictures /Reviews to your personal email/ phone/Social Media Platforms – Facebook, Instagram, Whatsapo, YouTube, Twitter, LinkedIn or any such platforms. Any instances known or reported, will lead to serious action.
9. Employees are not allowed to enter into any other job/Private Practice till their association with the company.
10. If you wish to discontinue/resign in future, you are supposed to intimate us in writing and have to serve a notice period of two months.
11. No leaves will be granted during notice period. In case of any emergency leaves will be granted and will be considered loss of pay[LOP] for those days
12. The Organisation will be holding "Original Mark sheets & Certificates" of 10th OR 12th Standard, at the time of joining and will return all such documents on the last working day, if candidates wish to discontinue/resign in future.

Important Note

During "Work From Home", It is mandatory to be active for office work and report to your Team Leader at sharp 9:30 am.

Please sign below and return a copy to the organisation, post acceptance.

I have read this offer letter and it is acceptable to me. I am looking forward to being a part of the organisation.


Anika Das
(Signature)

DR. KANIKA KHANNA
(Diet & Nutrition Consultant)

Associated with



Ms. Sanjay Jain

Date: 28/12/2021

Dear Madam,

This letter marks an important event in the life of our Organisation and indeed for you. We value this letter as a symbol of a new relationship and are more than aware that the relationship is enveloped in hope for both of us. This step is one towards realizing our hopes.

We are pleased to offer you a position of **Nutritionist & Dietitian** with effect from **03rd January 2022** or from the date of reporting to work, whichever is earlier, provided that this letter of appointment shall cease to have effect if you do not report to work by **08th January 2022**.

The details of remuneration are enclosed with this letter. Your remuneration will be paid at such time and in such a manner as set forth in the policies, rules and regulation of the organisation.

We look forward to your joining Dietofy Solutions and are sure that you will find this to be a significant career move.

When you sign this letter, you would have embarked on our quest to make modern history!

Yours Sincerely



Kanika Khanna

(Promoter & Founder)

Dietofy Solutions

Please sign below and return a copy to the organisation, post acceptance.

I have read this offer letter and it is acceptable to me. I am looking forward to being a part of the organisation.

Sanjay Jain

(Signature)

DR. KANIKA KHANNA
(Diet & Nutrition Consultant)

Associated with



Name	Sanjali Jain
Position	Nutritionist & Dietitian
Location	New Delhi
With Effect from	03 rd January 2022

Components	Per Month (INR)	Per Annum (INR)
Basic Salary	7000	84000
House rent Allowance	4500	54000
Conveyance Allowance	2000	24000
Other Allowance	1500	18000
TOTAL	15000	180000

Please sign below and return a copy to the organisation, post acceptance.

I have read this offer letter and it is acceptable to me. I am looking forward to being a part of the organisation.

Sanjali Jain

(Signature)

Dr. KANIKA KHANNA
(Diet & Nutrition Consultant)

Associated with



Terms & Conditions Of Appointment

1. With reference to your appointment in our organisation, you are requested to furnish below mentioned documents on the date of joining:
 - Original Certificates
 - ID & Address Proof
 - Passport Size Photograph
 - Appointment letter from the previous company(if Applicable)
 - Resignation letter from your previous company(if Applicable)
2. You are supposed to perform such duties as are assigned by the Organisation from time to time relating to the position to which you are now appointed and to which you may be transferred/promoted in future.
3. You may be required to work on staggered timings, the timings for which may be altered from time to time. The hours of work, holidays and leave will be in accordance with Organisation policy.
4. You will be on a probation period for six months from the date of Joining and will be confirmed thereafter.
5. Since initial Six months will be a training period, the stipend of **INR 10,000/-** per month for initial three months and **INR 12000/-** for subsequent three months will be paid. 10% of your stipend/remuneration will be deducted every month and accumulated. Total amount deducted will be credited to your account after One Year. The company doesn't hold any liability to pay interest on the deducted amount.

Sanjali Jain

(Signature)

Dr. KANIKA KHANNA
(Diet & Nutrition Consultant)

Associated with



6. You agree to a bond to continue working with us for a period of at least One year after training period (**6 Months training period + 6 Months Job = 1 years**), failing which will result in a penalty of 3 months' salary.
7. Your incremental/ incentives/bonus and promotion will be completely based on your performance.
8. You are not allowed to transfer or share any Company's Data/Information/Pictures/Reviews to your personal email/ phone/Social Media Platforms – Facebook, Instagram, Whatsapp, YouTube, Twitter, LinkedIn or any such platforms. Any instances known or reported, will lead to serious action.
9. Employees are not allowed to enter into any other job/Private Practice till their association with the company.
10. If you wish to discontinue/resign in future, you are supposed to intimate us in writing and have to serve a notice period of two months.
11. The Organisation will be holding "Original Mark sheets & Certificates" of 10th OR 12th Standard, at the time of joining and will return all such documents on the last working day, if candidates wish to discontinue/resign in future.

Please sign below and return a copy to the organisation, post acceptance.

I have read this offer letter and it is acceptable to me. I am looking forward to being a part of the organisation.

Sanjay Jain

(Signature)

Offer Letter

Date: 14th Oct, 2021

To,
Ms. Anusha Mehra
Email: anushamehra17@gmail.com

Sub. Letter for the position of Research Associate, CSRBOX

With reference to your Curriculum Vitae and subsequent selection process, we are pleased to make you a formal offer on a contract 'Research Associate' with CSRBOX (SMEC Trust) on an annual CTC of two lakh and forty thousand with monthly salary breakup given below. You will be on probation for initial three months.

Leave entitlement: 8 casual leaves, 6 sick leaves and 10 calendar holidays (as per office calendar) in a year. Casual leaves will require prior approval from the management. A medical certificate needs to be presented in case of two or more than two continuous sick leaves. During probation you are entitled for one day leave in a month.

Your monthly salary structure is as below:

Salary (INR)*	Probation	Post Probation
Monthly	20000	20000

*Subject to TDS as per the IT act.

*Includes: Basic salary, HRA, medical allowance, project allowance (including mobile/internet expense up to INR 400 p/m). Onsite project travel expense will be reimbursed as per actual.

Monthly CTC Breakup (INR)

Basic Pay	10,000
HRA	8,000
Medical Allowance	1,250
Project Allowance	750

Terms and conditions of the appointment:

1. The company does not offer any insurance policy. You are requested to subscribe appropriate medical/health insurance for yourself.
2. The breakup of the salary is made in a way so as to keep the income tax liability on part of the individual employee at a minimum and hence, the fixed monthly salary has component such as Basic pay, HRA, Project/Special Allowance, Medical allowance.
3. Your salary would be paid to you on a monthly basis as per company's normal payroll cycle, net of all deductions, including necessary income tax withholding.

4. Packages are reviewed at the end of the completion of one year, and any increment, if awarded, will be effective from 13th month of your working period with renewal of the contract.
5. All normal terms & conditions pertaining to CSRBOX (SMEC Trust) will be applicable to you until the renewal of the contract is done.
6. During your employment with CSRBOX (SMEC Trust), you shall not:
 - a. Seek any other post or position elsewhere or undertake work, or do any consultancy for any entity whether part time or full time, or engage yourself in any profession or employment, whether in an honorary capacity or otherwise, without the prior written permission of the management of CSRBOX (SMEC Trust)
 - b. Seek support for any study or course or visit abroad or proceed abroad for any purpose whatsoever, without the prior written permission of CSRBOX (SMEC Trust)
 - c. Divulge in any of the affairs of CSRBOX (SMEC Trust) to any other organization, person or persons during or after your employment with CSRBOX (SMEC Trust) without prior consent in writing of CSRBOX (SMEC Trust) In case it is found that you have leaked out any information/document to an outsider or person not concerned with the matter, strict action will be taken against you, which may include immediate termination of services and payroll loss.
 - d. If at any time, it comes to light that particulars furnished by you for seeking appointment in CSRBOX (SMEC Trust) are untrue or incorrect, or if any material or relevant information has been suppressed or concealed, your services will be liable to be terminated without payroll processing by CSRBOX (SMEC Trust) and without any notice or advance intimation of any type.
 - e. Your reporting office will be CSRBOX (SMEC Trust), Ahmedabad. However, CSRBOX (SMEC Trust) reserves the right to utilize your services at any place or in any capacity as per the requirements of the organization such as travelling to project and event sites or for meetings.
 - f. The usage of personal social media platforms including chat-apps, mobile usage is restricted to the extent that it does not affect employees' performance and deliverables.

For any of the stated clauses above, if the incumbent is found guilty, the management reserves the rights to take strict actions against incumbent which may include immediate termination and pay loss.

7. You need to give at least a month's advance notice before leaving the organization and vice versa, post-probation. However, during the probation, if the management finds that your performance is not in line with the expectation of the job position, you may be asked to find other opportunities with five (working days) notice. In both the periods non-working days, holidays etc. shall not be accounted after the notice and no salary against the same shall be credited.

8. If the candidate is leaving the organization or vice versa, or is terminated from the position, all the actual advances/expenses regarding planned business travel, accommodation etc. are liable to be deducted from the final settlement amount.

8.1 If the candidate for any reason is not able to complete first month of the employment with CSRBOX, his/her pro-rata payout will be subject to Management discretion.

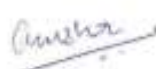
9. We operate in 6 working days a week. Management may occasionally consider Saturday offs depending on internal project work.

10. For remote locations team members, the organization does not provide the laptop/computer system, this needs to be managed by the candidate at its own
11. Your variable performance bonus (if any) will be measured and paid off based on your deliverables, commitment and outcome to projects, behavior and contribution towards organization's growth and client satisfaction/feedback.
12. The organization may use your services for other locations as and when required, including travel related to the assigned portfolio and upcoming projects.
13. You will report to Deputy Project Manager at CSRBOX (SMEC Trust), the in-charge of your duties, who will assign the specific work and duties to be performed by you from time to time.
14. This agreement will be auto-renewed next year and applicable until the new contract is signed by you.

CSRBOX (SMEC Trust) welcomes you within its family and look forward to a long-term association. This comes to you with our best wishes and we look forward to having you in our team for the furthestmost of our work.



Bhomik Shah
CEO and Director



Signature of the candidate

Terms of References (Job responsibilities)

- Conceptualise, develop and execute research projects/assignments in social/development sector
- Day to day coordination with stakeholders for the assigned project and day to day management of the project under the supervision of Project Manager.
- Data-analysis, professional report writing, case-study documentation etc.
- Writing sophisticated program concept notes and preparation of project related briefings
- Project Implementation, planning and coordination
- To work with other team members for project documentation, thematic reports curation, knowledge resources building and scaling up CSRBOX as a platform
- To explore partnerships and collaborations with like-minded organisations, research institutions and tech-driven enterprises
- Participate in building, structuring, and developing knowledge internally at the organization level.

The above-mentioned details are just the overview of the work, certainly not limited to the same.

The above-mentioned responsibilities give a broader overview but certainly not limited to.



Signature of the candidate

Agreement

This agreement (hereinafter "Agreement") is made on this the First July Two Thousand Twenty One, (7/1/2021), at Bangalore.

BY AND BETWEEN:

HEALTHIFYME WELLNESS PRIVATE LIMITED, a company duly incorporated under the Companies Act, 2013, bearing corporate identification number U72900KA2015PTC081060 and having its registered office at No 30, 80 feet road, HAL 3rd Stage, Indiranagar, Bangalore-560075, India (hereinafter referred to as the "Company", which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the ONE PART;

AND

Juhi, aged 23, residing at 2160/61 Nai wala, Karol Bagh, New Delhi-110005 (hereinafter referred to as the "Consultant - Nutritionist", which expression shall, unless repugnant to the context or meaning thereof, mean and include his/her heirs, legal representatives, executors and administrators) of the OTHER PART.

(The Company and the Consultant are hereinafter collectively referred to as the "Parties" and individually as a "Party")

WHEREAS:

- A. The Company is engaged in the business of operating a technology-based software platform providing health and wellness services through interactions with experts including, doctors, nutritionists, yoga instructors and fitness trainers.
- B. The Consultant has represented and warranted that he/she is specialized in **Nutrition**.
- C. Relying on the representations made by the Consultant, the Company has offered to appoint the Consultant to render the Services *(as defined herein)* and the Consultant has accepted the same in accordance with the terms hereof.

NOW THIS AGREEMENT WITNESSETH:

1. DEFINITIONS AND INTERPRETATION

- 1.1 "Commencement Date" shall mean 6th July 2021.
- 1.2 "Confidential Information" means all information or data made available to the Consultant (whether furnished orally, in writing, electronically or through any other form or medium and regardless of whether it is specifically marked or identified as "confidential") or which directly or indirectly comes to the knowledge of the Consultant or any part thereof, concerning or relating to the Company, including, without limitation, know-how, logic, algorithms, flow charts, subroutines, conditions, definitions, formulas, computer programs, processes, ideas, inventions (whether patentable or not), schematics, and other technical, business, financial, customer, and product development plans, forecasts, strategies, and information.

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Indiranagar, Bangalore - 560075
CIN: U72900KA2015PTC081060

- b) commence the Services on the Commencement Date and continue to provide the Services in accordance with the terms of this Agreement until terminated in accordance with this Agreement;
- c) ensure that all methods and procedures employed in performing the Services are sound and are, where possible, standard methods and procedures currently employed by the relevant industry;
- d) comply with the Company's representative's reasonable requirements conveyed orally or in writing to the Consultant;
- e) observe and comply with the provisions of any statute, regulation or by-law which is required to be observed or performed in the performance of the Services; and
- f) prepare and submit to the Company's representative reports, as may be required by the Company, on a regular basis.

3. TERM OF AGREEMENT

- 3.1 This Agreement shall be valid for a period of **3 (Three) Years** from the Commencement Date, unless terminated at any time pursuant to Clause 8 below.
- 3.2 The Parties may, on mutual consensus, extend the duration of this Agreement for a period as may be decided by the Parties. Such extension will be confirmed by the Parties in writing.

4. PROBATION

- 4.1 You will be on probation for a period of 3 months from the date of joining and you shall continue to be on probation unless confirmed otherwise in writing by the Company.

5. CONSIDERATION

- 5.1 In consideration of the Services rendered by the Consultant during the term, the Company shall pay the Consultant the consideration as set out in *Annexure C* attached hereto ("**Consideration**"). The Consideration shall be payable upon receipt of periodic invoices presented by the Consultant to the Company for the Services actually completed prior to the issue thereof.
- 5.2 The Consideration payable hereunder shall be subject to withholding of applicable taxes, but shall be exclusive of service tax.
- 5.3 It is further agreed that the Consultant shall be not eligible for any other allowances or perquisites other than what is specifically provided herein.
- 5.4 If the Consultant becomes indebted to the Company for any reason, the Company may, if it so elects, set off the whole or part of such outstanding amount from any amount due and payable by it to the Consultant (by way of consideration or otherwise).

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CIN: U72900KA2015PTC081060

IN WITNESS WHEREOF, the Parties have duly executed these presents on the day and year first above written.

For the Company	By the Consultant
By: HealthifyMe Wellness Private Limited	Juhi
Name: Nauman Shakib	Name: Juhi
Signature: 	Signature:

Regd. Office: No 30, 80 feet road, HAL 3rd Stage
Indiranagar, Bangalore - 560075
CIN: U72900KA2015PTC081060

ANNEXURE C

Consideration

The Consultant shall be paid a monthly fee of INR 22222/-

OR

The Variable amount, whichever is higher for that particular month. (Only one component - monthly fee OR Variable will be paid out).

The Variable pay will be calculated as 15% of all sales/renewals done in a month and 5% on all conversions and this will be eligible if a certain conversion percentage is met on a monthly basis. This shall be indicated separately and is subject to change.

All the above mentioned will be subjected to prevailing Income Tax slabs for the Services rendered to the company

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Indiranagar, Bangalore - 560075
CIN: U72900KA2015PTC081060

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4911108/953492,

09/16/2021,
Nikita Yadav.

U- 56 /9 , DLD PHASE 3, GURGOAN , HARYANA , 122022
Gurgaon, Haryana
India.

Confidential

Dear Nikita Yadav,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 10/18/2021 (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be Senior Analyst/A5.

B) You will be required to work at the Company's offices in Noida.

C) You have to report by 8:30 am at Noida office, for joining formalities and contact security at the main gate for your entry pass at:

Address
CAPGEMINI Knowledge Center, 142 E&F, B Block, Noida Special Economic Zone (NSEZ),
Phase II, Noida - 201305, Uttar Pradesh

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 430,010.00 (Rupees Four Lakh Thirty Thousand And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Senior Analyst

Total Cost to Company (CTC).

Rs.430,010.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.180,000.00
House Rent Allowance	Rs.9,000.00	Rs.108,000.00
Other Allowances and Reimbursements – 1 #	Rs.3,282.00	Rs.39,384.00
Other Allowances and Reimbursements – 2 +	Rs.2,231.00	Rs.26,772.00
Advance Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.32,662.00	Rs.391,944.00
Statutory payments ++		
Capgemini's contribution to PF *	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,664.00
Total Fixed Compensation		Rs.422,208.00
Total Cash Compensation		Rs.422,208.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 430,010.00

You need to choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements – 1 to avail tax benefits. Balance amount that is not claimed will be paid as taxable component on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	19,800.00
Books and Journals	24,000.00
Professional Pursuit	180,000.00
Conveyance Allowance	63,600.00

One6 DesignScript LLP

Gouri Singh Yadav
D/O Prashant Yadav
H No. 4425, Gali Ch. Nagar Singh, Pahuri,
Dhiraaj, Delhi GPO, North Delhi,
New Delhi - 110006

Date: 23/03/2021,

Dear Gauri,

One6 DesignScript LLP is pleased to offer you an opportunity to join our team as a Junior Content Writer effective 15th April 2021. This employment opportunity comes with certain responsibilities as well as benefits as marked below:-

- You'll be remunerated for all your productive efforts made on behalf of One6 DesignScript LLP that caters directly or indirectly in initiating, adding value to, and/or defining the conclusion of any project being looked after by the permanent or interim authorities as assigned by One6 DesignScript LLP.
- You will be expected to serve for a total of three (3) months under One6 DesignScript LLP's authorized supervision starting from 15/04/2021 as part of your probationary period.
- You'll receive a monthly salary worth Rs. 25,000.00 (Twenty Five Thousand) INR throughout the probationary period.
- Your job role requires an active contribution of 8 hours during Monday to Friday and 4 hours on Saturdays respectively. The aforementioned work schedule will be applicable with certain expectations including the National Holidays (as and when acknowledged by the Govt. Of India).
- In addition to the National holidays, you'll be entitled to 3 sick leaves during your probationary period. Upon successfully completing your probationary period, however, you'll be entitled to 6 paid leaves and 6 sick leaves in a year. That being said, unused leaves cannot and will not be stacked or carried over the next year.
- You'll assume complete responsibility for all the projects assigned by permanent or interim authorities at One6 DesignScript LLP. Termination of your privileges as an employee during the probationary period will be at the sole discretion of the authorities at One6 DesignScript LLP.
- We expect you to:-
 - Research industry-related topics combining online sources, interviews, and studies.
 - Create clear marketing copies that can be used to promote, advertise, endorse, review, and market aspects of our clients' products, services, and brands.
 - Prepare well-structured drafts using content management systems.
 - To maintain the campaign metrics within a prescriptive time which will be assessed in real-time.

For any other queries regarding this offer, please contact me with the number provided below.

Regards,


Sourav Chatterjee,
Communications Head,
One6 DesignScript LLP,
G-703, Mayurdwaj Apartments,
LP, Extension, New Delhi 110052
+91 7004257660



18-06-2021

Asha Singh

H. No. 90, Street no. 4, Oppst Kiet College, Muradnagar, Ghaziabad - 201206

Offer Letter

Dear Asha Singh,

Further to our meeting and discussions, OPK e Services is pleased to make you an offer of employment on the following terms and conditions:

- You shall be appointed at the position of "Content Administrator "
- Your date of joining will be **21-06-2021**
- Your CTC will be Rs. **258000** per annum

Please refer to Annexure – I for a detailed salary structure.

In addition, you will be entitled to participate in ongoing incentive plans which reward over achievement and other time bound initiatives.

In the event any of the conditions mentioned in this letter are not fulfilled to our satisfaction or the background verification report is not satisfactory, we reserve the right to forthwith terminate this arrangement. The full and final settlement will take place after 45 days of termination.

A comprehensive appointment letter containing the terms and conditions which will supersede this letter will be issued to you later.

We request you to kindly return a signed copy of this letter as a token of your acceptance of the offer. We look forward to having you with us.

Yours sincerely

A handwritten signature in cursive script, likely belonging to Rajan Kumar.

OPK e Services Private Limited

Authorized Signatory

Annexure – I

EARNINGS	MONTHLY	YEARLY
Basic	15,500.00	1,86,000.00
HRA	6,000.00	72,000.00
TOTAL EARNINGS (A)	21,500.00	2,58,000.00

Note:

*Any Personal Tax liability arising out of compensation will be borne solely by the employee.

*Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.

*Other employee benefits will be applicable after completion of 3 months.

*Time being we will have remote work but once office re-opens employee needs to come to Gurgaon office on regular basis

PRASAR BHARATI
(India's Public Service Broadcaster)
PRASAR BHARATI SECRETARIAT
PRASAR BHARATI HOUSE, NEW DELHI-110001

F.No. [E-65397] A-10/016/43/2021-TM&SO

Dated:07.12.2021

To,

Nikita
C/o Placement Officer,
Indian Institute of Mass Communication,
First Floor, Chankya Block,
News New JNU Campus,
New Delhi- 110067

Subject: Offer to work as «**Media Intern**» in Prasar Bharati on full time contract basis.

Sir/Madam,

With reference to your application submitted for considering you for engagement and subsequent selection process at Prasar Bharati, Competent Authority has decided to offer you a fresh engagement as «**Media Intern**» on a full time contract basis in **Prasar Bharati. You will be required to attend a 30 day Orientation Program in Prasar Bharati wherein you will be made aware of the following:**

- i. Organization Structure of Prasar Bharati.
- ii. Functional work flow in DD News, AIR News (NSD), PBNS and Sale.
- iii. Roles to be performed by the Media Interns.

The contract will be subject to the following terms and conditions:

1. TENURE OF CONTRACT

The contract will be for a period of one year w.e.f. 08.12.2021 to 30.11.2022. The contract would automatically come to an end on the expiry of this period. **You shall not have any claim or right whatsoever for renewal/extension of the contract or for regular appointment or for any position in Prasar Bharati under any circumstances.**

2. PLACE OF WORK

On the completion of the Orientation Program, you will be informed about the name of office located in New Delhi where you will have to perform duty.

3. NATURE OF DUTIES



On the completion of the Orientation Program, you will be informed about the nature of duties based on the deployment and name of office located in New Delhi where you will have to perform duty.

4. CONTROLLING OFFICER

On the completion of the Orientation Program, you will be informed about the controlling officer based on the deployment and name of office located in New Delhi where you will have to perform duty.

5. SEVERANCE OF TIES WITH EARLIER EMPLOYER (wherever applicable): In case you are serving in any organization in public or private sector, you shall be required to sever all ties with your present employer by resigning from the present service, before joining this organization.

6. REMUNERATION INCENTIVES & PERQUISITES: You will be paid a consolidated remuneration of Rs. 25,000/- **per month**. You will not be entitled to any other allowances.

7. WORKING HOURS: You will be required to adhere to prescribed working hours in Prasar Bharati/ which are << 8.5 hours for five day week / 7.2 hours for six day week >> with half an hour lunch break. You may, however, be required to work on holidays or for extra hours on working days in the exigency of work, if required without any extra remuneration.

8. ENTITLEMENT TO LEAVE:

- a. Total leave admissible of all kinds, **shall not exceed 30 days in a year** on pro-rata basis depending on the duration of the contractual engagement. The leave shall not be carried forward beyond the contract period, as per policy as amended time to time.
- b. Recovery on account of excess leave availed beyond admissible limits will be made from the monthly remuneration due for that month, subsequent months or notice period as the case may be.

9. PERFORMANCE: During the period of your contractual engagement, if you are found negligent or ineffective in the performance of your duties, then the organization after giving you an opportunity to justify yourself, may terminate your contractual engagement on payment of one month's remuneration in lieu of notice as per clause No. 16. The decision to terminate the contract based on performance below expectation will be at the sole discretion of the organization.

10. DISCIPLINE AND CONDUCT:

- a. You will be expected to work with full sincerity and dedication and to maintain discipline and decorum at workplace.
- b. You will be subject to the rules and regulations, order and instructions as may be laid down by the organization in relation to conduct, discipline and other matters for contractual engagees. Any act of misconduct and Indiscipline on your part will be viewed seriously and may result in immediate termination of engagement. Cases of misconduct of serious nature may lead to suspension of engagement for a period up to two weeks, as decided by the competent authority.
- c. While discharging your duties, you shall observe utmost civility towards the visitors, your senior officers, fellow employees and all such persons who will be dealing with you in official capacity.

11. PERSONAL INFORMATION:

- a. You shall immediately communicate to your superior officer/controlling officer, any change in your current residential address along with police verification.
- b. All official communications will be made at the address last communicated by you in writing, which has been verified by the police or a police/verification certificate last given by you.
- c. You shall immediately communicate to your superior officer/controlling officer, any pre-existing Criminal case at the time of joining and as soon as possible if it is filed after your joining.
- d. **At any point of time, if the personal particulars/ information given by you in your resume/application is found to be false, or you have deliberately withheld some information, your contractual engagement shall be terminated without any notice or payment or compensation.**

12. CONFIDENTIALITY: During the course of your contractual engagement, you may come across/have access to certain vital information, trade secrets, proprietary information, financial matters, organization related information that are sensitive to the interest of Prasar Bharati (confidential information). You shall not disclose or divulge except under legal obligations, any confidential information. The obligation to maintain confidentiality shall survive the expiry/termination of the contractual engagement. You shall refrain from sharing views on any such sensitive information on any prevailing social media sites or becoming part of any group on such social media apps which is detrimental to the interest of organization while performing your official duties.

13. COPYRIGHT/INTELLECTUAL PROPERTY RIGHTS: Your product in any class of work during the course of performance of your official duties:

- a. Literary, dramatic, musical and artistic work.
- b. Scripts, Stories Videos, Programs, etc.
- c. Cinematography films, concepts, ideas and software or;



- d. Any other form of records that are produced in the course of your contractual engagement in Prasar Bharati shall remain **exclusive property of Prasar Bharati** during and after your contractual engagement in Prasar Bharati and you shall have no right or claim on the same.

14. ENGAGEMENT IN OTHER BUSINESS:

- a. During the period of your contract with Prasar Bharati you shall devote your whole time and attention to the service of the Prasar Bharati. For this reason, during the term of your contract, you shall not directly or indirectly own, manage, control, participate in, provide consultation, render services to or engage in the business of any other business entity or other organization (Whether as an owner, employee, officer, director, agent, partner, consultant or contractual assignment directly or indirectly, part-time or otherwise) whether for any consideration, in cash or in kind or otherwise.
- b. Without prejudice to the above provision, you confirm that you have declared to Prasar Bharati all of your business interests existing on the date on which your contract commences, whether or not they are similar to or in conflict with the business/activities of Prasar Bharati. If these interests change during the term of your contract, you will promptly notify Prasar Bharati.
- c. During the period of contract, you shall neither associate yourself nor let your work, name, image or personality be used by any other organization without the express written consent of Prasar Bharati.

15. NON COMPETITION AND NON SOLICIT:

a) During the contractual period and for a period of 12 months after cessation of the contractual period with Prasar Bharati (the "Restricted Term"), you shall not, directly or indirectly, in any capacity, role or function, on your own behalf or behalf of any other person or organization, other than in performance of your duties and responsibilities on contractual engagement in Prasar Bharati solicit and/or attempt to solicit or accept business from:

- i. Any present or former clients of Prasar Bharati to which you were providing services during the period of contract and/or;
- ii. Any client or prospective clients of Prasar Bharati to which you were seeking to provide services or products, including participating in sales efforts of Prasar Bharati, during the period of contract;



Unless such services or products being provided to the clients or prospective clients by you or any third party with whom you were employed are wholly unrelated to the services or products of Prasar Bharati as existing on the Separation Date and/or;

b) During the contractual period or for a period of 12 months after cessation of the contractual period, you shall not directly or indirectly, in any capacity or function, on your own behalf or behalf of any other person or organization:

- i. Interfere or attempt to interfere in any way with Prasar Bharati's relationships with any of its clients, service providers employees, suppliers, experts, key advisors or consultants;
- ii. Induce or attempt to induce any of the above mentioned persons or organizations to terminate or change the terms of his/her/its dealing with Prasar Bharati;
- iii. Participate in or be employed in a business similar as that of Prasar Bharati.
- iv. Solicit or endeavour to entice away any person working in Prasar Bharati;
- v. Accept orders or business from any person who was a client or potential client of Prasar Bharati and who dealt with or had dealing with you in this period or with whom to your knowledge any member of staff or other persons engaged on contract in Prasar Bharati, had dealing in this period. (This restriction shall not apply to the provision of goods or services, which do not compete with the business of Prasar Bharati.)

16. TERMINATION OF CONTRACT:

- a. You may terminate the contract (resignation) before completion of its tenure as mentioned in clause 1 by giving one month's notice or remuneration in lieu of the notice period to Prasar Bharati without assigning any reason. Prasar Bharati may at its discretion waive the notice period. However, accrued leave balance may be adjusted against the notice period, i.e. the number of days of notice period may be waived off up to the extent of the number of days of available leave balance in that particular tenure of contract.
- b. Prasar Bharati may, without assigning any reason, terminate the contract before completion of its tenure as mentioned in clause 1 by giving one month's notice or remuneration in lieu of the notice period. The decision of Prasar Bharati shall be final and binding on you.
- c. If you commit any breach of the terms of clauses 12/13/14/15 of this contract, Prasar Bharati would be at liberty to terminate the contractual engagement with immediate effects without assigning any reason.
- d. On the termination (or expiry) of your contract for whatever reason, you will return to Prasar Bharati all the documents/ record/ samples/ literature/ contracts /blueprints /notes /data or any official information (in form of papers or flash drive etc) in your possession relating to business affairs of Prasar Bharati.



17. CODE OF CONDUCT FOR CONTRACTUAL ENGAGEES IN RESPECT OF SOCIAL MEDIA:

Prasar Bharati respects the right to freedom of speech and expression of all its contractual engagees and such right duly extends to use of social media by them, viz. Face Book, WhatsApp, etc. However, in the interest of the organisation as also overall public interest, it has been considered appropriate to prescribe following code of conduct for scrupulous observance by all the contractual engagees while using social media.

a) Use of social media in Individual Capacity

- i. Language used in the posts shall be polite, courteous and dignified. Use of foul or abusive language shall be avoided.
- ii. Content posted through social media accounts of engagees shall not be prejudicial to the sovereignty and integrity of India, the security of the State, friendly relations with foreign States, public order and decency or morality. Such content shall also not be in contempt of court, defamatory or likely to cause incitement to an offence.
- iii. Posted content shall not intrude into privacy of other individuals. Revealing personal details of other persons shall be avoided.
- iv. Contractual engagees shall clearly reveal their true identity in their personal social media accounts. Running personal accounts in fake names is not acceptable.
- v. Contractual engagees shall not post their personal comments or views on official social media platforms of Prasar Bharati.
- vi. Any view, comment, or post in conflict with organizational interest and reputation shall be considered as serious indiscipline.
- vii. While expressing views, making comments and forwarding posts from their personal social media accounts, contractual engagees shall not give any impression, either directly or indirectly, that they are doing so in their official capacity or expressing official viewpoint of Prasar Bharati.

b) Use of social media in Official Capacity

- i. Contractual engagees, who are dealing with official social media accounts of Prasar Bharati in their official capacity, shall strictly confine themselves to their assigned duties and responsibilities in respect of such accounts.
- ii. No view or opinion shall be expressed by contractual engagees on the social media in their official capacity, unless specifically authorised to do so. If and when so authorised, views or opinions thus expressed, shall strictly conform to the brief given in this regard by the competent authority.



c) Usage of Smartphone: Usage of Smartphone in office for the purpose of recording audio, video or photography or scanning of any form of official documentation is prohibited.

d) Usage of Office Internet: Office internet will be used for official work only. Use of internet for social media, other sites for personal basis will be avoided.

The above code of conduct as revised subsequently in any other policy/order will be applicable for you also. Any violation of code of conduct as prescribed above shall be considered as misconduct and may invite appropriate action against the delinquent engagee. Depending on gravity of misconduct, such action may include either temporary suspension of contract for a specified period as determined by Prasar Bharati at its sole discretion, or outright termination of contract.

18. OTHER TERMS:

- a. No TA/DA shall be admissible to you for joining this assignment or on its completion. If you are required to travel outside headquarters in connection with official duties during the period of your engagement, you will be entitled to draw TA/DA rules as amended from time to time.
- b. Prasar Bharati lays emphasis on all statutory and regulatory compliance and you must ensure compliance with various statutory and regulatory requirements in your area of operations during the whole period of your contract with Prasar Bharati.
- c. Any subsequent amendments to Prasar Bharati's policy with regard to the terms of engagements will also be applicable to you during the tenure of the contract.

In case the above terms are acceptable to you, please sign below in token of your acceptance thereof.

Yours faithfully,



(Sunil Bhatt)
Dy. Director (TM&SO)

I have read and understand the terms and conditions of the above offer letter and confirm my voluntary acceptance of the same.

(Signature)

Full Name: _____
Full Address: _____



Dear Employee,

Hope you and your family are safe and well!

I am delighted to welcome you to The Walt Disney Company. Our mission is to entertain, inform and inspire people around the globe through the power of unparalleled storytelling, reflecting the iconic brands, creative minds and innovative technologies that make ours the world's premier entertainment company.

Very few companies touch the hearts and minds of generations of people around the world the way Disney does and this feeling extends across our media networks, theme parks, movie studios and products.

Right from Disney, Pixar, Marvel and Star Wars to our home-grown brands of Star, Hotstar, Hungama, Bindass and UTV, we are uniquely poised to create the most authentic stories and experiences for our global audiences.

As our founder Walt Disney said, you can design and create and build the most wonderful place in the world, but it takes people to make the dream a reality. And, at Disney-Star India we believe that when people can bring their most authentic selves to work, magic happens. Our focus and intent encourages people from every nation, race/ethnicity, belief, gender, sexual identity, culture or a part of differently abled groups, to feel respected and valued for their unique contributions to our businesses.

These unprecedented times have brought in many changes in the way we work. I wish that we could have welcomed you to the organization in person and handed over the joining kits on your very first day with us. Do know that your well-being is our priority and as we continue to work remotely, we are here to support you in any way we can. I hope you are settling in well and know that you can reach out to your HR partner for any help you need.

I am very pleased to welcome you to the Disney-Star India family and wish you a successful career with us!

Best wishes,

A handwritten signature in blue ink, appearing to read "Rishi Gajnd", is written over a horizontal line.

Rishi Gajnd,
Head – Human Resources
Disney-Star India





Date: 23rd November 2021

To,

Ambreen Rehman,
New Delhi

Subject - Offer of Appointment

Dear Ambreen,

Congratulations! With reference to your application and subsequent interview with us, we are pleased to confirm that you have been selected to work with Avian Media Private Limited a company incorporated under the Companies Act, 1956/2004 and having its registered office at 74, Link Road, Second Floor, Lajpat Nagar - III, New Delhi - 110 024. We are delighted to make you the following job offer.

You are being offered a position of a **Jr. Account Executive** at a commencing salary of **Rs. 3,60,000/- per annum (Rs. Three Lacs and Sixty Thousand only)**. The detailed compensation break-up is enclosed as **Annexure - I**. On your joining, you shall be reporting to the **Account Manager or above** and your work timings will be from **9.15 AM to 6:15 PM** and **5 days a week**.

You are requested to join us not later than **December 06, 2021** and are requested to report at our New Delhi office located at **74, Link Road, Second Floor, Lajpat Nagar - III, New Delhi - 110024**. You will be undergoing a detailed induction process on the day of your joining. Please bring the undernoted documents (original and one set photocopy) with you on the date of joining for verification and record purposes:

- (a) Two copies of your recent passport size photographs.
- (b) Copies of all educational and previous employment certificates; and
- (c) Photocopies of Passport/Aadhar Card/Pan Card/Driving License.

An employment contract shall be executed with you upon joining the Company. The first six months of your employment will constitute your probationary period. During this period, you will be given performance and development targets by the Reporting Manager.

You shall be entitled to 25 days holidays per year, however during the probation period you will be entitled only to take to 6 leaves. On joining or leaving during the year you will be entitled to a proportionate number of days. Also, you shall not be entitled to take any leave while serving your notice period post resignation/termination of services.



As per our revised policy, while in probation, your employment may be terminated by giving 15 days' notice in writing by the either side. However, upon successful completion of probationary period, **One Months'** notice of termination would have to be served on either side for termination of employment. In case of your leaving the Company within one year of joining, the Company shall have the right to recover any external/outdoor training cost incurred on you.

You shall be entitled to the benefit of Company's health insurance scheme & Group accidental policy from your date of joining itself.

Your employment is subject to your positive/satisfactory reference check. Please sign the enclosed copy of the letter and return it to us or confirm your consent on an email by **23rd November 2021** as a token of having understood the terms and conditions and your acceptance to this offer of appointment.


We congratulate you on your appointment and wish you a long and successful association with us. We are confident that your contributions will take us further in our journey towards becoming India's most trusted advocacy firm by the Year 2025'. At the same time, we assure you of our complete support for your professional development and growth.

Yours sincerely,

For: Avian Media Private Ltd.

Abhishek Shankar
National HR Director

Annexure - I			
Compensation Break-up			
S.No	Particulars	Pay Breakup	
		INR/Month	INR/Annum
1	Name	Ambreen Rehman	
2	Title	Jr Account Executive	
3	Date of Joining	06-Dec-2021	
4	Location	Delhi	
5	Gross Salary per annum	360,000	
6	Gross Salary per month	30,000	
7	Pay Components	Per Month	Per Annum
a.	Basic	10,910	130,920
b.	House Rent Allowance	5,455	65,460
c.	Special Allowance	10,810	129,720
	Gross Salary	27,175	326,100
d.	Employee Health/Accidental Insurance of 5 Lacs p.a	500	6,000
e.	Gratuity	525	6,300
f.	PF (Provident Fund)- Employer's Contribution	1,800	21,600
	CTC (Cost to Company)	30,000	360,000
8	* Annual Performance Bonus	2,250	27,000
	Total Cost to the Company	32,250	387,000
<p>* Performance Incentive (Over & above the CTC) - After successful completion of probation period, you will be eligible to participate in our "Annual Performance Bonus Scheme" under which you can earn maximum up to your one month gross salary basis your appraisal score and company's overall performance. The payout will be completely as per the discretion of the management.</p>			
<p>* The PF being mentioned in the above CTC break-up is Employer's contribution. Employee's contribution will be deducted from the Gross Salary.</p>			
<p>* Your first Salary & Designation Review shall be effective 01st October, 2022.</p>			
<p>PLEASE NOTE: YOU CANNOT SHARE YOUR SALARY DETAILS OR DISCUSS THE SAME WITH ANYONE. BREACHING OF IT WILL LEAD TO A DISCIPLINARY ACTION.</p>			

CHHANV FOUNDATION									
Reg. No. U85100DL2014NPL271152									
									
SALARY SLIP, Nov'2020									
Name:		Anamika Dube			Designation		Associate Project Manager		
DOJ		1-8-2020			Project Name		A Gift Story		
Location		Noida			Bank Account		37918731800		
1	Basic Stipend			₹	15000	A	Total Attendance	27	
2	House Rent Allowance			₹		B	WeekOffs	4	
3	Conveyance			₹	3000	C	Leaves	0	
4	Medical Expenses			₹	0				
5	Food Allowance			₹	0				
6	Child Education Allowance			₹	0				
7	Mobile				500				
8	Special Allowance			₹	6500				
9	Other Allowances				0				
				₹	10000				
	Total Gross Salary			₹	25000				
	Deductions								
	a. Food Allowance			₹.	0				
	b. Conveyance			₹.	0				
	Total Deductions				0				
				₹.	0				
	Total Deductions								
	SALARY AFTER DEDUCTIONS			₹.	25000				
	Salary Advance			₹	0				
	NET TAKE HOME			₹	25000				
	NET TAKE HOME			Twenty-Five Thousand Rupees Only					

THIS IS A SYSTEM GENERATED PAYSIPS AND NEEDS NO SIGNATURE.

SAARATHEE CRM PVT. LTD

417 TOWER B, SPAZEDGE, SOHNA ROAD
GURGAON HARYANA-122001

SALARY SLIP Dec-21

EMP. NAME:	RESHAM CHAWLA	DOI:	1/9/2021
WORKING LOCATION:	HOME	BANK:	INDUSIND BANK
DESIGNATION:	EXECUTIVE	IFSC CODE:	INDB0000804
DAYS IN MONTH:	31	BANK A/C NO.	159560014265
WORKING DAYS:	25	UAN NO:	101738802067
FIXED SALARY:	10810		

EARNING	AMOUNT	DEDUCTION	AMOUNT
BASIC	8,717.74	ESIC	73.00
OTHER ALLOWANCE	960.00	LWF	25.00
TOTAL EARNING	9,678	TOTAL DEDUCTION	98.00

NET PAY: Rs 9,580/-

IN WORDS: NINE THOUSAND FIVE HUNDRED EIGHTY ONLY/-

Authorised Signatory





Vidya Bhawan Education Resource Centre

(An Institution of Vidya Bhawan Society, Varanasi)

Vidya Bhawan Society Campus, Dr. Mahatma Jyoti Bapu Marg, Kalyanpura, Varanasi (Uttar Pradesh) - 221001

☎ 0229-245197; Website : www.vberc.org

Ref. No. 995 C /VBERC/2021.

Date : 01-04-2021

Ms. Monica Yadav
Flat no.228 Shubham Apartment, Pocket-4sector 12,
Dwarka New Delhi
Mob. 7838606629

Sub: Offer of Appointment

Dear Madam,

This is with reference to your interview with us on 30-03-2021. Considering the recommendation of the Internal Selection Committee and the Director, Vidya Bhawan Education Resource Centre has approved your candidature. Accordingly the undersigned is pleased to offer you appointment on position of **"Research Assistant"** in VBERC on contract basis for a period of one year from 01-04-2021 to 31-03-2022 reckonable from the date of joining on consolidated, all inclusive pay of Rs. 21000/- P.M. An amount of 3500/- will be deducted from your salary for using guesthouse facilities.

The other terms and conditions are as follows:

1. Your services will be governed by Vidya Bhawan Service Rules.
2. Your Contractual appointment is for the period stated above reckonable from the date of joining duties and shall come to an end on the expiry of the above mentioned period. The contractual appointment may be extended for future period depending on our need and your performance.
3. In case you desire the appointment to be terminated you will have to give an advance notice of one month or deposit one month's pay in lieu thereof. The Management of Vidya Bhawan Society and the undersigned reserves the right to terminate your services by giving you one month's notice in advance or pay you one month's salary in lieu thereof.
4. The payment of your salary will be subject to deductions as per applicable law and VBS service Rules and also those which may become applicable future.

Copy to:

1. Executive Officer (HR & Legal), VB Society
2. Chief Finance Officer, VBS
3. Personal File.
4. Organising secretary, VB Society


Director



Vidya Bhawan Education Resource Centre

(An Institution of Vidya Bhawan Society, Udaipur)

Vidya Bhawan Society Campus, Dr. Mohan Sanka Mehta Marg, Fatehpura, Udaipur (Rajasthan) - 313001
☎ 0294-2451497; Website : www.vberc.org

Date : 01-04-2021

Ref. No. 996 B /VBERC/2021.

Ms. Jyoti Rathl
H.no-139 Rajpur Khurd near Tivoli Garden,
Chhattarpur New Delhi
Mob.8448139876

Sub: Offer of Appointment

Dear Madam,

This is with reference to your interview with us on 30-03-2021. Considering the recommendation of the Internal Selection Committee and the Director, Vidya Bhawan Education Resource Centre has approved your candidature. Accordingly the undersigned is pleased to offer you appointment on position of "**Research Assistant**" in VBERC on contract basis for a period of one year from 01-04-2021 to 31-03-2022 reckonable from the date of joining on consolidated, all inclusive pay of Rs. 21000/- P.M. An amount of 3500/- will be deducted from your salary for using guesthouse facilities.

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Copy to:

1. Executive Officer (HR & Legal), VB Society
2. Chief Finance Officer, VBS
3. Personal File.
4. Organising secretary, VB Society


Director

On Fri 14 Feb, 2020 9:14 am Sonali Soni,
<sonali.soni@peepulindia.org> wrote:

Dear Kajal,

We are happy to offer you the position
of Primary Teacher at Peepul School.

The agreed salary for your role is INR
27,000 per month, subject to deduction
of TDS.

Health insurance 5 lakhs cover an extra
benefit as well.

The joining date will be **25th May,
2020** (Monday).

We will require copies of the following
documents as part of the acceptance
of the offer, to get the process started,

- PAN Card
- Aadhaar Card
- Cancelled cheque mentioning your
name
- Highest education degree
- Experience letter(if any)

Feel free to get back to me as the need
be

Best
Sonali

Date: 04/12/2021

To,
Monica Yadav
Flat No. 228
Shubham Apartment
Pocket 4, Sector 12
Dwarka, New Delhi 110078

OFFER LETTER

Dear Sir/Madam,

With reference to your application and interview, we are pleased to offer you the position of **Counselor** in our organization. We look forward with great anticipation to your contribution for the growth of our organization.

1. Your employment shall be governed by the terms and conditions of the Appointment Letter as signed separately after you accept the present offer letter.
2. You shall be on probation for a period of twelve months from the date of joining. Your performance shall be reviewed during the continuation of the Probation period. The period of probation shall be deemed to have been extended until such time; a letter of confirmation is issued to you. The organization reserves the right to terminate your employment without any advance notice, warning, or assigning any reason during the probation period.
3. You will have to serve the organization for a minimum mandatory period of two years from the date of your joining as we would be investing on your skills, training, and grooming. Termination of your employment shall be governed as per the terms & conditions outlined in your Appointment Letter.
4. You will have to abide by the rules & regulations, general conditions of services, and standing orders of the organization, as may be in force from time to time.
5. Your employment shall be effective from the date of joining i.e. **December 4th 2021**.
6. Please submit the following documents to complete the joining formalities:

- A. Three recent passport-size photographs
- B. Copy of ID proof - Passport/Aadhaar Card/Driving License/Voter Card
- C. Copy of PAN Card
- D. Copy of current address proof - Electricity Bill/Landline Bill/Rent Agreement, etc.
- E. Copies of educational qualification certificates
- F. Relieving letter/Appointment letter/Experience letter/Salary Slips from the previous employer(s)

Shri Ram Global Pre-School
Sector-18A, Phase-2 Dwarka Delhi-110075, M.: 9311-002-002, 9312-002-002
E: srgpsdwarka@gmail.com, W: www.srgpsdwarka.com

07-10-2021	To UPI/127178812095/P2M/EURONET@b1/PAL	79.00		66,202.64 Cr
	By SALARY (456300)		25,000.00	91,202.64 Cr ##
07-10-2021	To UPI/128019770760/P2M/88PS8P@b1/PAL	359.90		90,842.74 Cr
10-10-2021	To UPI/128368214797/P2M/EURONET@b1/PAL	149.00		90,693.74 Cr
16-10-2021	To UPI/128921697273/P2M/upiswigg@icic	413.00		90,280.74 Cr
21-10-2021	To UPI/129416257974/P2M/88PS8P@b1/PAL	850.00		89,430.74 Cr
24-10-2021	To UPI/12971811	79.00		89,351.74 Cr
01-11-2021	By SALARY (456300)		25,000.00	1,14,351.74 Cr ##
03-11-2021	To UPI/130717096178/P2M/88PS8P@b1/PAL	352.82		1,13,998.92 Cr

Dear Ranu,

Congratulations!

Further to your interview and discussion with us, we are pleased to offer you the contractual position of Project Coordinator in our organization. Your initial place of posting will be at our project located at Sector 6, Gurugram. Please join us on or before 3rd February 2022.

You will be getting a compensation of Rs. 3.00 lacs /- per annum as an annual CTC, TDS as applicable. A formal appointment letter will be issued to you based on your acceptance of the offer and subject to submission and authenticity of necessary documents as per Annexure-I(attached). Please note that your appointment would be subject to your positive antecedent verification report.

If the above terms & conditions are acceptable to you, we would appreciate it if you could send us your acceptance on this mail with confirmation of the date of joining from the date of issue of this offer along with necessary documents to the undersigned to indicate your acceptance of the same. If we didn't get any confirmation within a day, this offer will be null and void. Your roles and responsibilities towards this position will be given only after getting acceptance of this offer.

Delhi Public School

Mathura Road, Post Box No. 3042,
New Delhi – 110003.

Telephone: 011 – 43399200 Fax:
011 – 24359638

DPS:MR:T:

27-5-2021

Ms.Ritika Mishra
B-273, Swaroop Nagar, Delhi
-110042

You are offered a temporary
Appointment as Primary Teacher
against the vacancy of Ms.Neha Ghai
on the following terms and
conditions :

1. The tenure of the appointment
will be from 10-6-2021 to 6-9-
2021.
2. You will receive a consolidated
salary of Rs.30,000/- per month.
3. During your temporary
appointment, benefits of
Gratuity etc. are not admissible.
4. Provident Fund would be
admissible as per PF Rules.
5. Your temporary appointment
can be terminated on 24
hours notice prior to the expiry
of the above said period.
6. Your services will
stand terminated ipsofacto on
the expiry of the stipulated
period mentioned above.

Please acknowledge the receipt
of this letter.

PRINCIPAL

Cc: ACCOUNTS

Thanks & Regards,
Delhi Public School
Mathura Road
New Delhi-110003

Delhi Public School

Mathura Road, Post Box No. 3042,
New Delhi – 110003.

Telephone: 011 – 43399200 Fax:
011 – 24359638

DPS:MR:T:

27-5-2021

Ms.Ritika Mishra
B-273, Swaroop Nagar, Delhi
-110042

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5. Your temporary appointment
can be terminated on 24
hours notice prior to the expiry
of the above said period.
6. Your services will
stand terminated ipsofacto on
the expiry of the stipulated
period mentioned above.

Please acknowledge the receipt
of this letter.

PRINCIPAL

Cc: ACCOUNTS

Thanks & Regards,
Delhi Public School
Mathura Road
New Delhi-110003



School ID : 1001163
CBSE Aff. No. : 2730098

BHARAT NATIONAL PUBLIC SCHOOL

MINORITY STATUS

RAM VIHAR, KARKARDOOMA, DELHI-110092
PH.: 22370871, 22378070, 22372635

Ref. No. BNPS/2020

Date: 18/03/2020

Dear MS. KANISHKA KHERA

With reference to your application and subsequent interview held on 12/03/2020 the management of the school feels pleasure to offer you the post of Pre-Primary Teacher in a Consolidated pay of Rs. 30,000/- Per Month. You are required to join your duties on or before 01/04/2020.

The nature of your appointment is on probation basis for a period of two years. During the period of probation your services can be terminated by giving one month's notice or paying one month's salary in lieu thereof. This notice period will be reduced if the services are to be terminated within one month of the stipulated period. However, on the expiry of the probationary period, your services shall automatically come to an end unless at the end of such period you are confirmed in writing. Till you are confirmed in the post in writing you shall not have acquired any substantive right to the post.

You will be required to submit a relieving certificate from your present employer, if any.
You will produce a certificate of Medical Fitness from the Medical Officer nominated by /acceptable to the management. In case of marital status of female teacher, whether you are/are not, in family way.

1

E-mail: bnpsramvihar@yahoo.com | info@bnpsramvihar.com | Website : www.bnpsramvihar.com

Arata S. Kumar



Certificates of Placement of Outgoing Students in 2018-19

File No. FM-11/25/2020-DS(FME)

भारत सरकार
खाद्य प्रसंस्करण उद्योग मंत्रालय
पंचशील भवन, अगस्त क्रांति मार्ग
नई दिल्ली 110049-

Dated: 11.11.2020

Offer of Engagement

Subject: Engagement of Ms. Akanksha Sharma for the post of Young Professional (Technical) for the NPMU for the PM Formalization of Micro Food Processing Enterprises (PM FME) Scheme

On the basis of the recommendation of the Selection Committee and approval of the competent authority, **Ms. Akanksha Sharma** has been selected for the post of Young Professional (Technical) for the National Project Management Unit for the PM FME scheme with a remuneration of **Rs.60,000/- per month.**

2. The Terms & Conditions (T&C) and the Roles & Responsibilities for the said post are at Annexure –I & Annexure –II respectively.
3. Ms. Akanksha Sharma is requested to join duty within 7 days of issue of this Offer Letter and submit the requisite documents as mentioned in the T&C.
4. In case Ms. Akanksha Sharma does not join within 7 days it will be presumed that she is not interested in the assignment and the post will be filled by the other short-listed candidate.

Rakesh Sharma
11/11/2020
(Rakesh Sharma)

Deputy Secretary to the Govt. of India
Phone No: 011 26406528
Email ID: rakesh.sharma67@nic.in

To

Ms. Akanksha Sharma
1407/A, Wazir Nagar Street-7,
Near South Ex-1,
New Delhi-110003
akanksha.as46@gmail.com



Pratham

Every Child in School & Learning Well



Name : Ayushi Singh

Designation : Research Associate

Program : Social Sector, ASER Centre

Working State : Delhi

Validity:

31/03/2022

AUTHORIZED SIGNATORY

ID : P247788

Blood Group : B+

Contact : +91 9968651822

Emergency Contact No. : +91 9868733165

- ☐ This card relates only to the identity of the person described
 - ☐ This identity card is non-transferable.
 - ☐ The card should always be displayed by the holder while on duty.
-

If found kindly return this card to
ASER Office:

B - 4/58, Safdarjung Enclave,
New Delhi - 110029

Tel : +91 11 26716084, +91 11 46023612

Registered office :

Y.B. Chavan Center, 4th Floor,
Gen. J. Bhosale Marg, Nariman Point,
Mumbai, Maharashtra - 400021

Tel : +91 22 22819562

CIN : U80101MH2002NPL136300

Pratham Education Foundation

Delhi Office: B-4/58, 2nd Floor, Safdarjung Enclave, New Delhi-110029
Phone Number: +91-11-26716083, +91-11-41651638



Employment Contract No.: PEF/Delhi/CA/2021-22/Q1/EA0590

LETTER OF CONTRACT

MEMORANDUM OF CONTRACT made on 21 December 2021 between Pratham Education Foundation (PEF), a section company registered under Companies Act, 2013 (hereinafter referred to as the "First Party") and Ms. Ayushi Singh, (hereinafter referred to as the "Second Party") whose address is 103/16, Ramprastha Greens, Sec-7, Vaishali Ext, Ghaziabad, Ghaziabad, -201010

WHEREAS the Second Party is desirous of rendering services as "Research Associate" and WHEREAS the First Party has agreed to employ her as "Research Associate" on the terms and conditions mentioned below:

NOW THIS AGREEMENT WITNESSETH and it is mutually agreed upon by and between the parties hereto under:

- L. This contract will come into effect on 01 April 2021 and expire on 31 March 2022.
- The Second Party will be assigned to "Delhi, Delhi". However, the First Party reserves the right to transfer the Second Party as and when necessary within India. The Second Party may be required to travel across India or abroad in relation to work.

As full consideration for the services performed by the Second Party under the terms of this contract the First Party shall pay the Second Party Salary of Rs. 5,16,000/- (Five Lakhs Sixteen Thousand Rupees Only) per annum as Cost to Company (CTC), details of which is being given as in Annexure A. This Salary may or may not be raised at the discretion of the First Party and will be subject to deduction of Income Tax, Provident Fund contributions and other recoveries as required by law, if applicable. In case of official travel, the actual expenses incurred will be reimbursed separately as per the applicable guidelines of the First Party.

This contract is terminable without giving reasons, by either party, by giving one month's prior written notice or an amount equivalent to one month's salary in lieu of notice. In the case of misrepresentation, fraud, moral turpitude, violation of policy against sexual harassment or child protection policy, etc. termination of the services of the Second Party by the First Party can be with immediate effect. In the event of notice of termination or termination the Second Party shall take immediate steps to bring the services to a prompt and orderly conclusion, including return of equipment and files if any belonging to the First Party.

The First Party reserves the right to amend or alter from time to time, the job description to suit the work requirements.

That all intellectual property created or contributed to, directly or indirectly, solely or jointly with others during the employment shall be the property of First Party and the Second Party assigns all copyright, if any, in any intellectual property to First Party.

Pratham Education Foundation

Delhi Office: B-4/58, 2nd Floor, Safdarjung Enclave, New Delhi-110029
Phone Number: +91-11-26716083, +91-11-41651638



7. While rendering the services, Second Party may be privy to confidential information and agrees not to disclose this information to any person during or after the term of her service. Second Party also agree to return all data (in any form), in her possession and that Second Party will destroy all copies of digital data as may be available with her and not use the same for any purpose except as duly authorised by First Party.
8. The Second Party will be required to work for minimum of 8 hours from Monday to Saturday between 8:30 a.m. to 8:30 p.m. The timings will be decided by the immediate supervisor of the Second Party. The Second Party might also be required to work for extended hours (if needed).

Translated copy of the letter of contract is available in the local vernacular language with the state/project Human Resource (HR) unit, the Second Party can refer to the HR unit for details.

For and on behalf of
Pratham Education Foundation,

Authorized Signature

(Signature of Second Party)

Declaration

I, hereby declare that all records, documents and information I have furnished to the First Party at the time of joining are true and correct and nothing material has been concealed.

I have been made aware of, carefully read and understood the details of this contract, the annexures and First Party's policies including policy against sexual harassment, child protection policy and fraud & misrepresentation policy and guidelines (code of conduct, timings and leave, travel and reimbursement) etc. and I have got the same translated and explained to me in my vernacular language by the First Party and by independent sources. I agree that during my employment, all new policies and modifications in existing policies shall apply to my services.

As a token of my acceptance, I have signed duplicate of this letter in acknowledgement thereof and returned it to the First party.

By:

(Signature of Second Party)

Pratham Education Foundation

Delhi Office: B-4/58, 2nd Floor, Safdarjung Enclave, New Delhi-110029
Phone Number: +91-11-26716083, +91-11-41651638



Annexure A to the Contract Letter Details of Cost to Company

Following is the detailed salary break-up of the CTC as per clause 3 under contract letter No. PEF/Delhi/CA/2021-22/Q1/EA0590

Salary Structure:

Particulars	Amount (INR)
Gross Salary (A)= (B+C+D)	4,60,714
Basic Salary (B)	2,76,429
House Rent Allowance (C)	1,38,214
Other Allowances (D)	46,071
Provident Fund – Employee	55,286
Provident Fund – Employer (E)	55,286
ESI Contribution– Employee	0
ESI Contribution– Employer (F)	0
Cost to Company -(A+E+F)	5,16,000

This above stated salary structure may be changed at the discretion of the First Party and is subject to deductions on account of Provident Fund, Income Tax and other applicable statutory deductions, if any.

For and on behalf of
Pratham Education Foundation

Authorized Signature

(Signature of Second Party)

HealthifyMe Wellness Private Ltd

No: 30, 80 Feet Road, HAL III Stage, Indiranagar, Bangalore - 560075

Payslip for the month of November 2021

Name:	Radhika Gupta	Employee No:	C-HME4534
Designation:	Consultant-Nutritionist	Bank Name:	Standard Chartered Bank
Department:	Services	Bank Account No.:	45611633389
Location:	Delhi	PAN No.:	BSSPG9051N
Effective Work Days:	26	UAN No.:	
LOP:	0		

Earnings	Master	Actual	Deductions	Actual
PROFESSIONAL FEE	38,333.00	38,333.00	INCOME TAX	3,833.00
			MEDICAL INSURANCE	450.00
Total Earnings:INR.	38,333.00	38,333.00	Total Deductions:INR.	4,283.00

Net Pay for the month: 34,050.00

(Rupees thirty four thousand fifty Only)

This is a system generated payslip and does not require a signature

HealthifyMe Wellness Private Ltd

No: 30, 80 Feet Road, HAL III Stage, Indiranagar, Bangalore - 560075

Payslip for the month of September 2019

Name:	Vaishali Pathak [C-HME1292]	Bank Name:	Bank of Baroda
Join Date:	10 Jun 2019	Bank Account No.:	00940100008429
Designation:	Consultant-Nutritionist	PF No.:	
Department:	Services	PF UAN:	
Location:	Delhi	ESI No.:	
Effective Work Days:	30	PAN No.:	DCUPP3172D
Days In Month:	30	LOP:	0

Earnings	Full	Actual	Deductions	Actual
PROFESSIONAL FEE	27,800.00	27,800.00	INCOME TAX	3,080.00
BONUS	3,000.00	3,000.00		
Total Earnings:INR.	30,800.00	30,800.00	Total Deductions:INR.	3,080.00

Net Pay for the month (Total Earnings - Total Deductions): 27,720.00

(Rupees Twenty-Seven Thousand, Seven Hundred Twenty Only)

This is a system generated payslip and does not require signature

BOARD OF RESEARCH STUDIES (SCIENCE)
FACULTY OF SCIENCE
UNIVERSITY OF DELHI

Ref. No. Ref.: FOS-I/114/Ph.D./ 4285

Dated: 07.04.2021

With reference to his/her application for admission to Ph.D. Programme in **Home Science** Mr./ **Ms. Vaishali Pathak** is hereby informed that the Board of Research Studies for Science in its meeting held on **19.03.2021** has provisionally selected him/her for registration to Ph.D. Programme and has assigned him/her to **Home Science** Department under the supervision of Prof./**Dr. Bani Tamber Aeri** on the following proposed area of research **The Association of Diet Quality, Job Stress and activity patterns with physical & mental well-being of working adults of delhi NCR & Bangalore.**

1. His/her admission to Ph.D. Programme shall be provisional and the same shall be confirmed only when he/she has qualified in the course work and has completed any other requirements, such as passing in the oral test etc., to be laid down by the Departmental Research Committee in each case.
2. In case the candidate is employed, provisional admission to Ph.D. would be allowed only if leave requirement is fulfilled.
3. At the end of the six months, the Advisory Committee shall assess the progress of the candidate through a comprehensive written and oral examination/presentation.
4. If the Advisory Committee is satisfied, it would recommend confirmation of the provisional admission previously granted and the Board, if satisfied, would confirm the provisional admission.
5. If the overall performance in respect of the above is not found to be satisfactory, the candidate shall be required to repeat the same within the next six months when his/her performance would be re-examined. If the performance is again found not to be satisfactory the Advisory Committee may recommend either a further chance to improve his/her performance or cancellation of the provisional admission granted to him/her.

He/she is further informed that the date of his/her joining will be treated from the date of submission of fees in this University. A blank form for joining Report is enclosed herewith which should be returned to this office duly filled in and signed by his/her supervisor and Head of the Department to enable him/her to deposit the prescribed supervision and other fees on online portal in the concerned deptt, university of delhi within 15 days from the date of issue of this letter i.e. **22/4/21**. failing which his/her selection to the course shall be deemed as cancelled.

His/her registration is governed by the provisions of Ordinance VI-B relating to Doctorate of Philosophy (Ph.D.) of this University.

In case the candidate has passed the M.Sc. Examination from a University other than Delhi University, he/she is required to be enrolled as a student of this University. An enrolment form is enclosed which must be sent to Academic Branch duly filled and signed by the Head of the Department immediately after joining the Ph.D. Course. The original certificates may also be produced.

Encl.: As above.

Ms. Vaishali Pathak
H. No. 256, Sec-1, Pkt-1, Dwarka,
New Delhi-110075


Section Officer (Science)





icmr NIN

आई सी एन आर - राष्ट्रीय संस्थान
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार
कल्याण विभाग, भारत सरकार
ICMR - National Institute of Nutrition
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No.ICMR-NIN/Estt-IV/Proj-299/2021/2.1

Dated: 02-11-2021

To

Ms.Kavyasri Gandhapu
H.No.- 1-2-282/D/2, Shanthi Nagar
Gowds Colony, Rakasipet,
Dist - Bodhan - 503185
Cell: 8377063764
Email ID: kavyagandhapu@gmail.com

Sub: Offer of appointment of Ms.Kavyasri Gandhapu as **Project Field Investigator** under UR Category at ICMR-NIN, Hyderabad - Reg.

Consequent upon your selection as **Project Field Investigator** under UR category under the project entitled "Effectiveness of Community-based Treatment Programs to Treat Children Aged 6-59 months with Uncomplicated severe acute Malnutrition using Alternative Energy Dense Foods: A Multicentric longitudinal Follow Up Study" at this Institute, I am directed to convey the approval of the Competent Authority for offering you an appointment as **Project Field Investigator** against consolidated emoluments of Rs.18,000/- (Rupees eighteen thousand only) plus stay support@Rs.5,000/- p.m. fixed without any other allowances. The appointment will be on purely contractual basis for a period upto December, 2021 with effect from the date of assumption of duty and the appointment will be subject to the following terms and conditions:

1. You are requested to bring all your original certificates along with one set of xerox copies duly self attested for verification.
2. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
3. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
4. The present assignment is for a period upto December, 2021 from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
5. The appointment will automatically get ceased on present/ extended assignment or completion of the aforesaid project activities, whichever is earlier.
6. The appointment can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one-month contractual amount. However, you will not be permitted to surrender one-month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
7. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of project work.
8. You shall not be entitled to any other allowances such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. You will also not be provided any CGHS or medical facility under CS (MA) Rules.

Contd...2

9. No traveling and/ or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while traveling in connection with the assigned work during the period of engagement, you will be entitled to draw TA/DA as per your entitlement.
10. Leave Provisions:
- a. Annual/ Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service).
 - b. Maternity Leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11-02-2016 (for eligible women only).
 - c. 8 days Casual Leave and 2 days Restricted holiday as per GOI rules.
 - d. On termination of the contract, you will not be entitled to carry forward of leave or to the benefit of encashment of earned leave.
11. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
12. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
13. The contract service will not confer any right for further assignment.
14. Physical/Medical Fitness Certificate to be obtained from Civil Surgeon/Assistant Civil Surgeon from Government Hospital with seal at the time of joining positively.

In case you are willing to accept the aforesaid conditions of offer of appointment, you are directed to report for duty to Dr. Bharati Kulkarni, Scientist-F, ICMR-NIN within 15 days from the date of receipt of this offer of appointment order positively, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.


Sr. Administrative Officer 

CONTRACT FOR SERVICE

Project :- "Centre for Advanced Research and Excellence (CARE) in Young Diabetes"
Funding ICMR

No.F:-2-1058/2019/RS

Research Section, AIIMS
New Delhi -29

Dated:- 02/11/2020

Subject :- Contract appointment for contractual work of RESEARCH ASSISTANT in the project titled "Centre for Advanced Research and Excellence (CARE) in Young Diabetes"

Funded by ICMR

Duration 01/03/2019 to 29/02/2024

With reference to his/her application dated 02/11/2020 for the contractual work of RESEARCH ASSISTANT in the above mentioned project RASHI SAINI is informed that on the recommendation of Project Investigator the competent authority has approved his/her contract appointment w.e.f 02/11/2020 the date he/she assume the charge of the contractual work on the consolidated payment of Rs. 31,000/- with the following terms:-

1. The engagement is purely contractual basis and comes to end on the day the project comes to an end and also the candidate is in no way assumed it to be permanent and derives no right whatsoever in this regard.
2. The institute reserves the right to terminate the contract appointment at any time without giving any notice or reason.
3. Private practice of any kind is not allowed.
4. The appointment is subject to production of original degree/certificate in proof of educational qualification, experience and age.
5. No TA/any other allowance will be given for joining the duties.
6. If he/she accepts the offer on the above condition, he/she should report himself/herself to duty but not later than 30 days failing which the offer of contract appointment shall be treated as cancelled.
7. If he/she wishes to resign his/her post he/she may do so by giving one month's notice or by depositing pay with the institute for the period by which the notice period falls short of one month"
8. The candidate should read and understand the terms of this appointment and sign the enclosed undertaking alongwith his/her joining letter.


Administrative Officer (Res.)

Sh/Smt/Dr./Ms RASHI SAINI
RESEARCH ASSISTANT

Thr: DR. NIKHIL TANDON
Project Investigator
Dept of ENDOCRINOLOGY & METABOLISM

Copy to:- 1. Accounts Wing, Research Section
2. Personal File

Ministry of Home Affairs
Directorate General, Central Reserve Police Force,
(Training Directorate (Sports))
East Block No.10, Level-7, R.K.Puram, New Delhi.

No.S.IV-51/2021-Trg-DA-8 (Sports)

Dated, the 24th September, 2021

OFFICE ORDER

On acceptance the offer of engagement on contractual basis with Central Sports Teams issued vide this Directorate letter of even no. dated 23rd August, 2021, the following Sports Physiotherapist (MPT) and Nutritionist who have reported at Training Directorate, CRPF, R.K.Puram, New Delhi on **01/09/2021 (FN)** are hereby engaged in CRPF as Sports Physiotherapist & Nutritionist on contractual basis for initial period of one year on payment of honorarium of **Rs. 55,000/- (Rupees Fifty Five Thousand) per month** from Central Sports Fund as Irrecoverable Expenditure from their date of reporting i.e. **01/09/2021(FN)**.

1. Ms. Tanya Srivastava (Nutritionist)
D/o Sh. S.K. Srivastava
Flat No. 745, Syndicate Colony
Uliyan, Kadma, Jamtshedpur (Jharkhand)



S-389-390, Second Floor, Double Storey, New Rajinder Nagar, New Delhi – 110060
Email : Saarika@bespokesourcing.co.in, Tel : # +91-11-4363 2794, +91-98116 88853

Nupur Khurana
WB-127A, Street # 5
Ganesh Nagar, Shakarpur
East Delhi
Delhi - 110092
Mobile No – 9873332080

Appointment Letter

Referring to your application for the post of **Assistant Merchandiser** and subsequent interview, we are pleased to offer you an appointment in our Company **UPKARMA** on the following terms and conditions :

1. Your employment will be deemed to commence from the date of your joining-
31-05-2021.
2. You will be on probation for a period of 6 months. During the probationary period, the company shall have the right to terminate your services without assigning any reason or notice whatsoever. But after confirmation, it can be terminated from either side by giving 1 month's notice in writing or by payment

of 1 month's Gross salary in lieu of notice period or payment of salary for the notice period falling short of a month.

3. You will draw gross salary of Rs. **18000.00 (Eighteen Thousand Only)** per month which maybe bifurcated under different heads of salary as per mutual consent.
4. You will be entitled to other benefits such as bonus, Gratuity & other allowances, etc. as admissible to you under the Law as applicable to the Company.
5. As it has been detailed to you the nature of business of our Company and your job description, in case your services are not found suitable or you are rendered surplus, your services would be liable to be dispensed with at any time by giving 1 month's notice in writing or by payment of (1) one month's salary in lieu of notice period or payment of salary for the notice period falling short of a month. Further your job profile shall be settled according to our requirement and your compatibility to handle the work assigned to you.
6. The continuation of your services in the Company is subject to your being found and remaining medically fit.
7. Your services are liable to be transferred from one location of the company to another or to any of our sister concern or associate, whether existing or may come up in future, subsequent to your employment whether in Delhi or elsewhere), on the same terms and conditions .
8. During your services with the Company, you will be required to follow all the lawful directions of the Management and carry out all instructions as may be signified to you by the management.
9. You are a full time employee of the Company and are expected to conduct yourself with propriety and decorum befitting the status of the Company. As such, during your services with the Company, you will not attend to any other employment, be it part time or on honorary basis, without prior approval of the Management.
10. During the course of your employment and thereafter, except in the proper course of your duties as defined from time to time by the Company, you will not divulge to any person and will use your best endeavors to prevent the publication or disclosure of any business/trade secret or information concerning the business or finance of the Company, its associate establishments or any of its dealings, transactions or affairs which may come

to your knowledge during or in the course of employment. If it is found that you have violated the same, then the Company shall be at liberty to claim suitable damages at their discretion.

11. Your services in the Company shall be governed by the Service Rules and Regulations enforced by the Management from time to time in relation to conduct, discipline, leave/medical leave and holidays or any other matter relating to service conditions which will be deemed as service rules governing your employment in the Company.
12. At any time in our opinion, which will be final in this matter, if you are found guilty of dishonest or disobedient or of disorderly behavior or of long absence from duty without taking permission, or any other considered by us to be detriment to our interest or violation of one or more terms of this letter, your services may be terminated from the Company without giving any notice as "Discharge-Simplicitor" inspite of clause 2 and 5 here above.
13. In case of any change in your address, you will inform the same to Management in writing, within a week's time failing which all communications sent to you at your given address shall be deemed to have been addresses to you.
14. You will be responsible for safe keeping and return in good condition and order all of the properties and documents, etc. to be entrusted / handed over to you from time to time. Your full and final dues on your leaving the job shall be finalized/paid only on your accounting for/returning all the documents/property of the Establishment in good condition to the Management.
15. In case of your continuous unauthorized absence for 8 days or overstay of leave for 8 days or more, it has been deemed that you have voluntarily abandoned your services and in that event your name shall be struck off from the Attendance Rolls of the Company.
16. You will retire from the services of the company on attaining the age of 58 years or at any time earlier if found medically unfit to render your normal duties.
17. This letter of appointment has been issued to you on the understanding that there is nothing in your past record which should have prevented the Management from offering you an appointment and that you have not willfully suppressed any facts.

18. Material to your employment. In case the Management find/ learns of anything contrary to its belief, your services will be liable for termination.

If the terms and conditions of this appointment letter are acceptable to you, kindly confirm by signing 2 copies, one for you and one for Company record.

Declaration by Employee:

I have read and understood the above Terms and Conditions and the same have been explained to me in my vernacular language. I hereby agree and undertake to abide by them. I acknowledge the receipt of my Appointment Letter.

For Upkarma

Authorized Signatory



THE APPAREL TRAINING & DESIGN CENTRE

द अपैरल ट्रेनिंग एंड डिजाइन सेंटर

GST No. : 06AAAAT0265D1ZY

ATDC/NHO/HR/2021/155
1st March, 2021

Ms. Sakshi,
RZ-280/291, Sagarpur,
New Delhi-110046
Email: yadavsakshi234@gmail.com

Subject: Offer letter for your appointment as 'Lecturer (Adjunct)' at ATDC- Dwarka.

With reference to your application and subsequent personal interview, we are pleased to offer you contractual appointment as 'Lecturer (Adjunct)'. The appointment is on fixed term contract basis initially up to 30th September 2021 (extendable on mutual consent) including probation period of one month from the date of joining. Your place of posting would be ATDC Dwarka on the following terms and conditions:-

1. You shall be paid a CTC of Rs. 24,000/- (All inclusive) per month as applicable as per Composite Pay Structure (CPS) of ATDC Service Rules. There would be statutory deductions as applicable as per relevant rules in force.
2. You shall be on probation for a period of one month only from the date of your joining which may be further extended depending upon your job performance & effectiveness on the job during the period. The appointment during probation is terminable by the Management without assigning any specific reason and by giving one day notice.
3. Reimbursement for official travel will be as per eligibility under TA/DA rules in force at ATDC.
4. Your contractual appointment will be for a period up to 30th September 2021, from the date of joining inclusive of the probation period which can be extended with mutual consent and the terms and conditions mutually agreed upon.

High Quality Training Provider for Apparel Sector with Pan-India Network of over 200 Centres.

**ATDC NATIONAL
HEAD OFFICE**

Pandhan Vikas Bhawan, Plot No. 50, Sector-44, Institutional Area, Gurugram - 122003 (Haryana)
Ph : 0124-4650501, Fax : 0124-4659500
Website : www.atdcindia.co.in, Email : info@atdcindia.co.in

richa global exports pvt. ltd.

(A GOVT. RECOGNISED STAR EXPORT HOUSE)

23rd DEC, 2021

Ms. SANA SULTANA

Vill+Po-RZ-166B Gali No-9 Kailash Puri

Distt- Palam Colony New Delhi

Subject: Appointment Letter

Dear, Sana

Reference to your application for the post of **ASSTT. MERCHANDISER** and subsequent interview you had with us, we welcome you to our organization and pleased to appoint you as of **ASSTT. MERCHANDISER** on the following terms and condition:-

- 1 Your gross salary will be Rs.22,000/- P.M. (Twenty Two Thousand Only) (Basic Rs.15,500/-+House Rent Allowance Rs.6,500/- + Transport Allowance Rs.0/-+ Medical Allowance Rs.0/-). Other allowances and benefits like Bonus, Leave Encashment, Holidays, Gratuity, etc. if any would be admissible to you as per rules of the company from time to time.
- 2 You will be on probation for a period of six months. During the probationary period, your services can be terminated without any notice and without assigning any reason. After the expiry of the probation period, it will be sole discretion of the Management either to extend the probation period or confirm your services on the said post in writing. After confirmation of your job, if so desired necessary, the appointment can be terminated on one month's notice by either party or by paying one month's salary.
- 3 Your initial place of posting will be **227, Udyog Vihar, Phase-I, Gurgaon, Haryana**. However, during your employment with the company, you will be liable to be transferred to any of the offices/divisions/departments/units of the company whether existing or to be set up in future, whether in the same town or any other town/city or anywhere in India or abroad without any change in the terms and conditions of the employment at the sole discretion of the management.
- 4 During your employment with the company, you will be governed by the rules and regulations of the company in force or as introduced or amended from time to time.
- 5 During your service with us, you will not indulge, communicate or pass on any information in any form related to any aspect of the company to any one not employed by the company. Indulgence in such activity shall tantamount to major misconduct entailing termination/dismissal from service. You will not divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company.

Nm *J.*

Cont...2

REGD. OFFICE : A-41, MAYAPURI INDUSTRIAL AREA PHASE-1, NEW DELHI-110064
TEL : +91-11-42305700 FAX : +91-11-42305777 E-MAIL : info@richaglobal.com WEBSITE : www.richaglobal.com
CIN : U18101DL2005PTC137669
PLOT NO. 309-3172 KIADB INDUSTRIAL AREA, JIGANI BOMMASANDARA LINK ROAD, JIGANI, ANEKAL (TALUK), BANGALORE-562106
TEL : +91-80-27825427-28 FAX : +91-80-27825428

WILLIAMS-SONOMA INDIA PRIVATE LIMITED

CIN No.: U51909HR2012FTC058687

Registered Office: 4th Floor, Building No. 68, Sector 44, Gurugram, Haryana – 122002

Phone No: 0124-6143000, Fax No: 0124-6143099

Email- Id: ws.india@wsgc.com

2 August 2021

Sanchi Rana

PAN : CBBPR2572N

DOB : 28 June 1995

Address : E- 5 / 14, 3rd Floor, Sector 16, Rohini, New Delhi 110089

Dear Sanchi,

LETTER OF APPOINTMENT

We are pleased to appoint you as "Associate Merchandiser" with Williams-Sonoma India Private Limited based in Gurugram, India (herein referred to as the "Company"); reporting to the Director Merchandising. The terms and conditions of your employment are as follows:

1. SALARY

Your annual salary will be INR 4,00,000 payable monthly on or by the last date of every month by credit transfer into a nominated bank. A breakdown of salary is provided in **Attachment 1**. The payment of your salary is subject to statutory deductions of taxes & other charges at source in accordance with prevailing applicable legislations.

2. PROVIDENT BENEFIT

You shall contribute 12% of your base salary as provident contribution and the Company shall pay a matching contribution. The amount will be credited to your Provident Fund Account maintained with Regional Provident Fund Office, Gurugram, Haryana.

3. JOB POSTING

In the interest of the Company's business, you will agree for posting anywhere in India where your services are required.

4. SUPPLEMENTAL CONDITIONS

4.1 The relationship between the Company and you shall be further governed by the provisions applicable to your category and set out in the following supplemental conditions:-

- a) Terms and Conditions of Employment (*see Attachment 2*);
- b) Non-Disclosure Agreement (*see Attachment 3*);
- c) and Such other terms and conditions, rules, regulations, policy or procedures as may be issued by the Company from time to time.



WILLIAMS-SONOMA INDIA PRIVATE LIMITED

CIN No.: U51909HR2012FTC058687

Registered Office: 4th Floor, Building No. 68, Sector 44, Gurugram, Haryana – 122002

Phone No: 0124-6143000, Fax No: 0124-6143099

Email- Id: wsl.india@wsgc.com

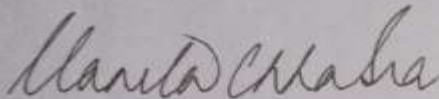
13. GOVERNING LAW

This Contract is governed by and shall be construed in accordance with the laws of India. The Company and Employee both agree to submit to the exclusive jurisdiction of the courts at Gurgaon only, whether they are civil courts, labour courts, Industrial Tribunals or any other courts or authority of whatsoever nature.

If you accept the above terms and conditions of employment, kindly sign and return to us the duplicate copy of the Contract of Employment to indicate your acceptance of our offer of employment.

We would like to take this opportunity to welcome you on board and wish you every success and happiness in your career in our Company.

Yours sincerely



Vanita Chhabra

Senior Vice President of Global Operations (India & Europe)

I accept the above terms and conditions of employment.

Name and Signature

Date

Commencement Date

WILLIAMS-SONOMA INDIA PRIVATE LIMITED

CIN No.: U51909HR2012FTC058687

Registered Office: 4th Floor, Building No. 68, Sector 44, Gurugram, Haryana – 122002

Phone No: 0124-6143000, Fax No: 0124-6143099

Email- Id: wsi.india@wsgc.com

ATTACHMENT 1
STRICTLY CONFIDENTIAL

Name : Sanchi Rana
Commencement Date: 2 August 2021
PAN : CBBPR2572N

Salary Breakup (In INR)		
	Monthly	Annual
Basic	18,775	2,25,300
HRA	6,326	75,914
Medical	1,250	15,000
Conveyance	1,600	19,200
LTA		18,775
Bonus		18,775
Company Share of PF	2,253	27,036
	Total	4,00,000





पं.सु.श. केन्द्रीय व्यावसायिक शिक्षा संस्थान, श्यामला हिल्स, भोपाल- 462 002
PSS Central Institute of Vocational Education, Shyamla Hills, Bhopal - 462 002
(राष्ट्रीय शैक्षिक अनुसंधान और प्रशिक्षण परिषद्)
(National Council of Educational Research and Training)

फ.सं. 7-128/वां X/2021/पेसिव/79।

दिनांक: 05 अक्टूबर, 2021

आदेश / ORDER

Sub: Offer of engagement as Assistant Professor in the area of *Textile and Clothing* (Apparel Made-ups and Home Furnishing)-regarding.

With reference to the application for the post of Assistant Professor in the area of ***Textile and Clothing (Apparel Made-ups and Home Furnishing)*** on contract basis and online interview held on 27-09-2021, Ms. Shivangi Vig is hereby offered engagement as Assistant Professor purely on contract basis with consolidated remuneration of Rs. 45,000/- (Rupees Forty-five thousand only) per month, on the following terms and conditions:

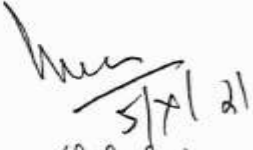
Terms and Conditions:

1. The post is purely contractual and initially for a period of three months from the date of joining and extendable up to 31/03/2022 depending upon performance of the candidates.
2. He/She will be engaged whole time for project work under the concern faculty member of the Institute with whom he/she is attached. In addition to this, he/she will have to perform such duties as may be assigned to his/her by the Head of Institute from time to time.
3. He/ She shall not accept or hold any appointment paid or otherwise or receive any employment/salary/ stipend, etc. from any other source during the tenure of his/her engagement in the Institute.
4. If he/she wishes to resign during the tenure, it should be done with the prior approval of the Institute.
5. He/ She should also obtain prior permission of the Institute for appearing in any examination conducted by any concerned Public Body.
6. The Institute may terminate the contractual appointment at any time, if not satisfied with the progress of the work or his/her conduct.
7. This contractual appointment will not confer any right or claim for regular employment in the NCERT and no request for regular appointment in NCERT on this basis will be entertained.
8. He/ She will be eligible for TA/DA under the normal rates of the Institute as and when he/she is required to go out of station for project work.
9. He/ She will not be entitled to LTC/Medical facilities or any other benefits which are normally admissible to the regular employees of the Council.
10. He/ She will produce all the original documents of his/her education/professional qualification, category certificate along with attested copies and two self attested pass-port size photographs at the time of reporting duty.
11. He/ She will be entitled for 2½ days leave per completed month.
12. In case he/she is already employed anywhere, he/she should get himself/herself properly relieved before joining the post. He/ She has to submit an undertaking on non-judicial stamp paper that at present he/she is not in employment with any other firm at the time of joining duty in the Institute. He/she will also submit the medical fitness certificate, character and antecedent's verification certificate (police verification), Covid-19 vaccination certificate at the time of joining.

PTO

If he/she is willing to accept the offer on the terms and conditions mentioned above, he/she may communicate the acceptance thereof immediately to the undersigned and report for duty on contract basis, immediately and not later than **18-10-2021** failing which the offer will stand cancelled.

This issues with the approval of the competent authority.


(पी.सी. मीणा)
अवर सचिव

Ms. Shivangi Vig
C/o Mr. Rajesh Kr. Vig
B-36, third floor, Jhilmil Colony, Near Jhilmil Gurudwara,
Jhilmil Colony, New Delhi-110095
09599015022
shivangi.vig23@gmail.com

Copy to:

1. Dr. Pinki Khanna, Professor, DSHM
2. Accounts Officer
3. Medical Officer, RIE Dispensary, Shyamla Hills, Bhopal



THE APPAREL TRAINING & DESIGN CENTRE

द अपैरल ट्रेनिंग एंड डिजाइन सेंटर

GST No. : 06AAAAT0265D1ZY

ATDC/NHO/HR/2021/ 611
Date: 10/09/2021

Ms. Smriti Jha
House no. 6, Chattarpur,
New Delhi 110074
Contact no. 9654472265
Email – smritijha27@gmail.com

Sub: Offer Letter

Dear Madam,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for a contractual assignment as "Lecturer" at ATDC-NHO (Gurgaon) on the terms and conditions as discussed and agreed with you. The address of ATDC NHO (Gurgaon) Centre is given below:-

Apparel Training & Design Centre, Paridhan Vikas Bhawan, Plot No.50 Sector-44
Gurgaon- 122003 Ph. 01244659532 / 561

Contact Person Ms. Babita Sangwan, Lecturer (Adjunct), Mob No. 9999954862

The offer would stand valid only subject to verification and satisfaction of ATDC with respect to all documents/testimonials and proper relieving from the previous organization.

You are requested to please bring the following documents/certificates in original along with one set of self-attested photo copies at the time of joining. The original copies shall be returned after verification.

1. Self-attested copies of your academic and professional qualifications.
2. Certificate of latest Medical Fitness from Registered MBBS Doctor in original.
3. Copy of any ID proof: Aadhar Card + valid Driving License/ Voter ID card or valid Passport.
4. 4 Passport size color photographs.
5. 2 Copies of PAN Card.
6. Copy of Experience Letters from all the Organizations.
7. High School /10th Class certificate indicating date of Birth or Birth Certificate.
8. Any other document, which you feel, should be in your service record.

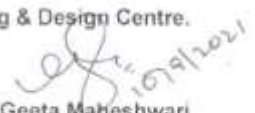
You are advised to join your duties on 13th September, 2021. This offer is valid subject to receipt of a copy of your duly acknowledged resignation letter from your current organization within a week of issuance of this letter. If you do not join on said date, this offer stands cancelled.

Please note that, in absence of Original documents, the joining will not be accepted. Please acknowledge and give your acceptance to this offer through return mail or by signing a duplicate copy and submit to HR Department.

Detailed Appointment/Engagement letter will be issued to you on your joining the duties in ATDC.

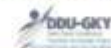
Thanking you,

For Apparel Training & Design Centre.


Geeta Maheshwari
Deputy Registrar (HR & Estb.)

I have read and understood the above terms and conditions and hereby signify my acceptance for the same.

Signature _____
Date _____
High Quality Training Provider for Apparel Sector with Pan-India Network of over 200 Centres.



**ATDC NATIONAL
HEAD OFFICE**

Paridhan Vikas Bhawan, Plot No. 50, Sector-44, Institutional Area, Gurugram - 122003 (Haryana)
Ph. : 0124-4659501, Fax : 0124-4659500
Website : www.atdcindia.co.in, Email : info@atdcindia.co.in

KGL

**A-47, Ground floor and basement,
FIEE Complex, Okhla Industrial Area,
Phase 2, New Delhi 110020**

Date: 13.08.2021
Trapti Singh
16A-487, AWAS VIKAS COLONY,
AGRA, UTTAR PRADESH-282007

Dear Trapti Singh,

We are very pleased to offer you a position of Junior merchandiser at Kanika Goyal Label. This is a full time position of 48 hours a week. Your initial salary as discussed will be 20,000 INR.

Your joining date is Thursday, 12th of August 2021.

As per your duties discussed in our meeting on the 10th of August 2021, we really feel that your energy and dedication will help the company grow and reach greater heights, both domestically and internationally.

Kindly sign and date this full time offer letter as indicated below and email it back to us. Also, please share with us your ID card copy for our records.

Feel free to contact me at +918968111000 if you have any questions.

Sincerely,
Kanika Goyal

Signatures:

For KANIKA GOYAL LABEL
PROPRIETOR

Proprietor, Kanika Goyal Label

Date: 13.08.2021

Trapti Singh
Date:

Basic	10400
House Rent Allowance	5200
Conveyance	7132
Total	22732

Other statutory payments as applicable i.e P.F, Bonus, Gratuity etc. will be as per time.

Verventus Healthtech Solutions Pvt. Ltd.

Medblaze

#302, Vision Arcade,
Jai Hind Enclave Road,
Madhapur,
Hyderabad,
500081.
www.medblaze.com

Private & Confidential

Dated : 1st May 2021

Name: Madhubala Kumari
Address: Himgiri, Lower Hatia,
Near Sunday Market,
Ranchi, Jharkhand - 834 003.

Dear Madhubala Kumari,

Offer of Employment

We are pleased to offer you employment in the position of **Business Development Executive and Impact Manager**, with Verventus Healthtech Solutions Pvt. Ltd (Hereafter referred to as "Verventus")

1. Remuneration

a) The break-up of your annual gross salary and benefits details along with the conditions applicable are set out in Appendix.

b) Salary will be paid into your salary account on or before 5th day of the following month.

2. Salary Revision

Your remuneration will be subject to annual review, or at such times as may be appropriate. Verventus operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account.

You will appreciate that information relating to your remuneration package is strictly confidential and hence request you maintain this confidentiality.

3. Working Hours

The normal working hours are from 10.30a.m to 7.00p.m with 30 minutes lunch break Monday through Friday. However due to business exigency employees may be required to work at different timings which may be prescribed by the manager from time to time.

BRLPS-BTDP-DPCU-SARAN-2021-2022
H/O NAGENDRA SINGH 2ND FLOOR,
BY PASS ROAD ,FRONT OF HANUMAN MANDIR,
SHAKTI NAGAR CHAPRA (SARAN) 841301

Pay Slip
for December-2021

Pratibha Yadav-YP Livestock

Employee Number: BRLPS212345
Function :
Designation : YP-Livestock
Location : DPCU Saran
Bank Details : 921010022033951, Axis Bank
Date of Joining : 26-Jul-2021

Income Tax Number (PAN) :
PF Account Number :
ESI Number :
PR Account Number (PRAN) :

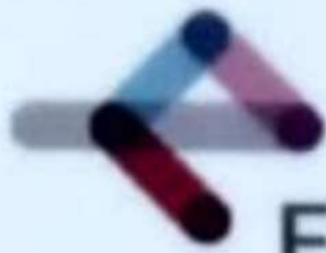
Attendance Details	Value
Regular Attendance	31 Days

Earnings	Amount	Deductions	Amount
Basic Pay-DPCU	45,000.00		
Total Earnings	45,000.00	Total Deductions	
		Net Amount	₹ 45,000.00

Amount (in words) :
INR Forty Five Thousand Only

for BRLPS-BTDP-DPCU-SARAN-2021-2022

Authorised Signatory



EVALUESERVE

POWERED BY MIND + MACHINE



TANIYA PAUL

IND-18423

Blood Group: B+

Emergency Contact Number:

9999361895



Finovista

Project Management Consultancy | Capacity Building
Technology Management | IN Country Representation

May 04, 2021

Private and Confidential

Ms Tulika Singh
New Delhi

Offer Letter

Dear Tulika,

In reference to your application and subsequent discussion, we are pleased offer you employment as
Programme Management Analyst

We expect you to join on before May 10, 2021.

Your initial place of posting will be at New Delhi, INDIA.

We look forward to your acceptance of our offer and a long and mutually beneficial association with
the company **Transcending Horizons Pvt Ltd.**

Yours sincerely,

For Transcending Horizons Pvt Ltd

Director

Have read and understood the above terms and conditions accept the same and shall join the
company.

NAME	Manmeet Kaur
DATE OF BIRTH	26-Dec-98
DESIGNATION	Executive - Publisher Operations
LEVEL	SO2
BUSINESS UNIT	Ad Sales
LOCATION	Noida-Film City

Salary Structure	Proposed Salary (PA)	Proposed Salary (PM)	Remarks
Basic Salary	₹ 267,000	₹ 22,250	Payable Monthly
HRA	₹ 133,500	₹ 11,125	Payable Monthly
Special Allowance	₹ 215,617	₹ 17,968	Payable Monthly
Conveyance Reimbursement	₹ 120,000	₹ 10,000	Payable Monthly
Telephone Reimbursement	₹ 20,000	₹ 1,667	Payable Monthly
Total	₹ 756,117	₹ 63,010	Payable Monthly
Provident Fund (PF)	₹ 32,040	₹ 2,670	Retirals
Gratuity	₹ 12,843	₹ 1,070	
Total Fixed Pay (TFP)	₹ 801,000	₹ 66,750	
Total Variable Pay (TVP)	₹ 89,000	₹ 7,417	Payable Annually*
TTR	₹ 890,000	₹ 74,167	

**TVP/Sales Incentive gets paid if the employee is on company rolls at the time of disbursement*

- **Employee's PF contribution will be deducted from gross salary. Employers will make an equal contribution in the PF Trust.**
- Employment benefits such as medical claim, accidental insurance, life insurance, canteen services, office shuttle etc. are applicable as per



Priyanka

Emp. ID No: ASH03106

Blood Group: B+

A handwritten signature in black ink, appearing to read "Cand".

Authorised Signature





INSTITUTE OF HOME ECONOMICS
(University of Delhi)
इंस्टिट्यूट ऑफ होम इकोनॉमिक्स
(दिल्ली विश्वविद्यालय)



NAAC GRADE 'A' ACCREDITED

TO WHOM SOEVER IT MAY CONCERN

This is to certify that the followings 8 students of Post Graduate Diploma of Dietetics and Public Health Nutrition (PGDDPHN) course of Faculty of Food and Nutrition, Department of Home Science were placed in the mentioned organizations during 2018-2019.

Placement of Outgoing Students in 2018-19 Department of Home Science (Faculty of Food and Nutrition)				
Sr	Name of student placed	Program graduated from	Name of the Employer	Pay package at appointment (Rs.) Per annum
1	Sakshi Sharma	DDPHN	Private hospital in Ludhiana	346668
2	Jyoti Gupta		Danone	178440
3	Pallavika		Dyla health	275850
4	Pratibha Dixit		Artemis hospital	252000
5	Shivi Kapoor		KetoIndia	264000
6	Yusra		Avni nutri Activania LLP	240000
7	Surbhi Singhal		Medanta, medicity, Grugram	282000
8	Shubham		Kailash hospital	300000

Bani Tamber Aeri

(Bani Tamber Aeri)
DDPHN In-charge

Geeta

(Km. Geeta)
Placement committee member



F-4, HAUZ KHAS ENCLAVE, NEW DELHI-110016 / एफ-4, हाउज़ खास एन्क्लेव, नई दिल्ली-110016
Phone / फ़ोन : 011-26532402, Director's Office : 011-46018108
Email / ई मेल : principal@ihe.du.ac.in Website / वेबसाइट : www.ihe-du.com



Happy English School

Sharad Vihar, Karkardooma, Delhi-110092

Minority Status

School ID : 1001211
CBSE Aff. number : 2730735

Ref. No. HES/2019

Date 17/09/2019

Dear Ms. CHETNA SHARMA

With reference to your application datedfor the post of
PRT and subsequent interview held on
28/08/2019 the management of the school
(Happy English School Education Society, registered under
Registrar of society and Minority Act) feels pleasure to offer you the post of
PRT for the period from 01/10/2019 to
31/03/2020 at Happy English School in
the prescribed scale of Rs. 28,000/- Consolidated plus usual allowances as
admissible under the rules. Your basic pay in the above scale be Rs. 28,000/- Consolidated (P.M).
You are required to join your duties on or before 01/10/2019

The nature of your appointment is purely Contractual. During the period of Contract your services can be terminated by giving one month's notice or paying one month's salary in lieu thereof. This notice period will be reduced if the services are to be terminated within one month of the stipulated period. However, on the expiry of the period, your services shall automatically come to an end unless at the end of such period you are confirmed in writing to continue. You shall not have acquired any substantive right to the post in absence of written renewed contract.

You will be required to submit a relieving certificate from your present employer, if any.
You will produce a certificate of Medical Fitness from the Medical Officer nominated by /acceptable to the management. In case of marital status of female teacher, whether you are/are not, in family way is to be confirmed.

1

HAPPY ENGLISH SCHOOL Senior Secondary Recognised
Sharad vihar, karkardooma Delhi 110092, 011-2237 1117/1588, 011-43076630

e-mail: info@hes.edu.in web: www.hes.edu.in



Happy English School

Sharad Vihar, Karkardooma, Delhi-110092

Minority Status

School ID : 1001213
CBSE Aff. number : 2730735

Ref. No. HES/2022

Date 10/02/2022

SALARY CERTIFICATE

It is certified that **Ms. Chetna Sharma** has been working as Teacher in this Institution.

Her monthly Salary is as under:

Month	Basic	DA	HRA	Spacial Pay	Net Salary
November, 2021	32000.00	0.00	0.00	0.00.00	32000.00
December, 2021	32000.00	0.00	0.00	0.00.00	32000.00
January, 2022	32000.00	0.00	0.00	0.00.00	32000.00
			Total		96,000.00

Principal
Happy English School
Sharad Vihar, Delhi-92

HAPPY ENGLISH SCHOOL Senior Secondary Recognised

Sharad vihar, karkardooma Delhi 110092, 011-2237 1117/1588, 011-43076630

e-mail: info@hes.edu.in web.: www.hes.edu.in

CTC Reconciliation [Protected View] - Excel

File Home Insert Draw Page Layout Formulas Data Review View Developer Help Tell me what you want to do

PROTECTED VIEW Be careful—files from the Internet can contain viruses. Unless you need to edit, it's safer to stay in Protected View. [Enable Editing](#)

A1 Heritage Xperiential Learning School

	A	B	C	D	E	F	G	H	I	J	K	L
1	Heritage Xperiential Learning School											
2	CTC Reconciliation For The Month Of Aug 2021											
3	'10/18/2021 10:55:30 PM											
4												
5	From Date	To Date	CTC	BASIC	Total	Difference						
6	05/01/2021	31/12/2100	30,000.00	30,000.00	30,000.00	00.00						
7												
8	Total		00.00	00.00	00.00	00.00						
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Geeta Colony, Block 13-SKV-1003024
Directorate of Education, Delhi
(Govt. of NCT of Delhi)
Joining Order

Order No: DE.4(16)/DRC/E-
IV/PRT(15/19)/2020/6143

Appointment Date:
08/10/2021

Mr./Ms. **MANSI TOMAR -20211599**, has joined at **Geeta Colony, Block 13-SKV-1003024**, as **ASSISTANT TEACHER (PRIMARY)** on **08/10/2021**.

Savita
8-10-21
SAVITA
VICE-PRINCIPAL

Endorsement No.: DE.4(16)/DRC/E-IV/PRT(15/19)/2020/6143

Head of Office
Sarvodaya Kanya Vidyalaya
B-13, Geeta Colony, Delhi-110019

Copy Forwarded to:-

- (1) Employees Concerned
- (2) RD Concerned
- (3) DD Concerned
- (4) EO Concerned
- (5) AO (Estt./GOC) Concerned
- (6) AAO Concerned Accounts Branch
- (7) PAO Concerned
- (8) Schools Concerned
- (9) Incharge (Computer Cell), Dte. of Education
- (10) Concerned Employee's Personal File
- (11) P.S. To DE, Dte. of Education
- (12) PS To Secretary Education
- (13) Guard File
- (14) Services Department
- (15) Concerned Department

Savita
8-10-21
SAVITA
VICE-PRINCIPAL
Head of Office
Sarvodaya Kanya Vidyalaya
B-13, Geeta Colony, Delhi-110019

032749, SKV, B-13, GEETA COLONY, DELHI(1003024)
BLOCK-13, GEETA COLONY, DELHI-110031

Salary Due for the Month: December,2021

Emp Name & Designation: MANSI TOMAR (51369057), ASSISTANT TEACHER

PAN No: XXXXXX277Q

PRAN No: XXXXXXXX3109

Emoluments		Deductions		Loans/Advances	
Basic	35400	CPS	4637		
HRA	9558	IncomeTax	0		
Transport	4716	Surcharge	0		
DA	10974	EducationCess	0		
		DHS/CGHS	450		
		UTEGIS/CGEIS	20		
		LFee	0		
		Water	0		
GrossPay	60648	Deductions	5107	Netpay	55541



SATYUG DARSHAN VIDYALAYA

(An English Medium, Residential-cum-Day Boarding, C.B.S.E. Co-Educational Sr. Sec. School)

Affiliated to C.B.S.E. (No. - 530355)

Vasundhara, Bhupani-Lalpur Road, Faridabad-121 002

Phones : 0129-2202446, 2202821, 2202316, Fax : 2202447

E-mail : contact@sdvonline.in, Website : www.satyugdarshanvidyalaya.net

Ref. No. SDV /

28th Jan 2022

To Whom It May Concern

It is certified that Mrs. Namita D/o Mr. Karamveer Chaudhary, is working as Math's Teacher in this institution from 1st Sept 2018 to till date.

She is a very punctual, cooperative and self-motivated person.

Principal

Satyug Darshan

Principal
Satyug Darshan Vidyalaya
Bhupani Lalpur Road
Faridabad



सत्यमेव जयते

GOVT. OF N.C.T. OF DELHI

(DIRECTORATE OF EDUCATION)

IDENTITY CARD



Name : **NIKITA**

Employee Code : **20201170**

Husband Name : **MANIKANT KAUSHAL**

Designation : **ASST T. Teacher Primary**

Date of Issue :

Valid upto :

Signature of Issue Auth.

S.K.V.P
Delhi-110007

Signature of Holder

Nikita



Government Of NCT of Delhi
Principal Accounts Office

Month : January

Year : 2022

Personal Information

Office Name

1411027 GOVT. SARVODAYA
KANYA VIDYALAYA

DDO CODE

032488

Employee Code

78482189

Employee Name

RIDHI SABHARWAL

Designation

ASSISTANT TEACHER



Kunskapsskolan

GURGAON

The Knowledge School



SONALI PASRICHA

Designation : PRT

Employee Code : KG/9200307

Authorised Signatory



Statement_2...



Page 1 of 1 M-69191173-9977

663202/69191173-9977/1-1/RESGB/10-04

MS. SWARANJALI .
D 2 A-62A D-BLOCK DDA ,FLATS,
JANAKPURI NEW DELHI,JANAKPURI B-1
WEST DELHI
DELHI - INDIA - 110058

Your Base Branch : DELHI KAMAL MODEL
SCHOOL BRANCH, K-1 EXT.,KAMAL MODEL
SR.SEC.SCHOOL, MOHAN GARDEN 110059

Visit www.icicibank.com

Dial your Bank **1860 120 7777**

Never share your OTP, URN, CVV or passwords with anyone, even if the person claims to be a Bank employee.

STATEMENT SUMMARY for Customer ID : XXXXX3253 as on September 30, 2021

Statement of Transactions in Account XXXXXXX5959 in INR for the period September 01, 2021 - September 30, 2021

DATE	MODE	PARTICULARS	DEPOSITS	WITHDRAWALS	BALANCE
01-09-2021		B/F			131.00
02-09-2021			25,000.00		25,131.00
09-09-2021	CASH DEPOSIT	CAM/663220AR/CASH WDL/09-09-21		20,000.00	5,131.00
13-09-2021	ICICI ATM	ATM/S1CPN117/CASH WDL/13-09-21		5,000.00	131.00
18-09-2021		663201505959: Int.Pd:30-06-2021 to 17-09-2021	23.00		154.00
18-09-2021		ACCT CLOSURE TRANSACTION		154.00	0.00
Total:			25,023.00	25,154.00	0.00

Sincerely,

ICICI Bank Limited

Legends for transactions in your account statement

VAT/MAT/NFS - Cash Withdrawal at other bank's ATM	INF - Internet funds transfer in linked accounts
EBA - Transaction at ICICIDirect	BIL - Internet bill payment or funds transfer to third party
VPS/IPS - Debit card transaction	TOP - Mobile Recharge
RTGS - Real Time Gross Settlement (Instant transfer above Rs 2 Lakh)	NEFT - National Electronic Fund Transfer

This is a system-generated statement. Hence, it does not require any signature.

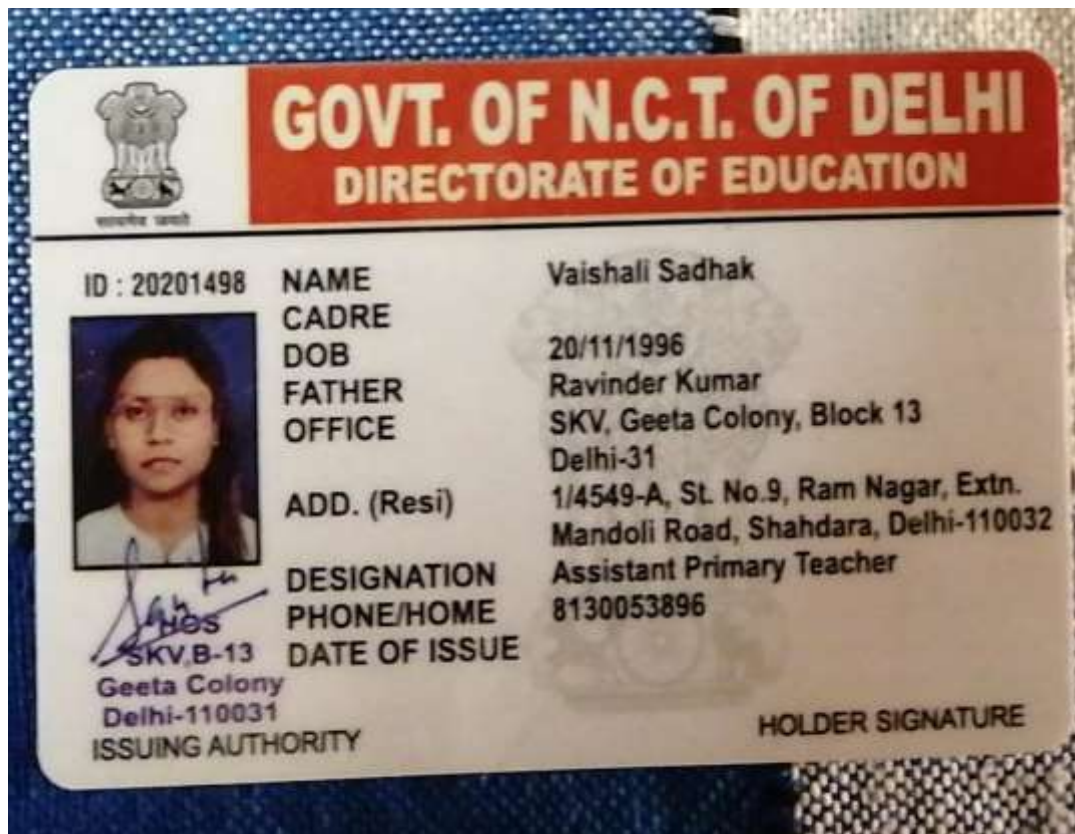
You can now download the account statement using the iMobile Pay app and Internet Banking.

- There is a revision in the service charge for domestic Savings Accounts w.e.f. Aug 01, 2021. For details, please visit <https://www.icicibank.com/tr-notice-board-page>
- There is a change in the terms and conditions for Salary Accounts. For detailed terms and conditions, visit www.icicibank.com/managed-accounts/docs/terms-conditions/trc-savings-account.pdf (Clause XV).
- Bank's Code of Commitment to Customers and Micro and Small Enterprises (MSE): Please visit www.icicibank.com > About Us > Notice Board > Code of Commitment. The code has been framed in line with the guidelines provided by Banking Codes and Standards Board of India (BCSBI).
- As per guidelines issued by CBDT on May 13, 2011, Form 16A (TDS Certificate) will be generated through the Income tax website for which the PAN of the customer needs to be necessarily updated in Bank's record.
- Each depositor is insured by the Deposit Insurance and Credit Guarantee Corporation (DICGC) up to a maximum of Rs. 5 lakh, for both principal and interest amount held by him in the same right and same capacity.
- Do not fall prey to fictitious offers of winning prizes, money circulation schemes and cheap funds, etc. through SMS, e-mails and calls.
- As per the prevailing guidelines of the Income Tax Act, 1961, if a valid PAN is not provided by the customer, then the Form 15G/15H shall not be treated as valid and tax shall be deducted at the prevailing rate or at 20%, whichever is higher. PAN can be updated online or at the nearest branch.
- The address of the customer in Form 16A will be the last updated address in the data base of the Income tax department.
- PMJJBY Insurance: The insurance premium is collected on behalf of ICICI Prudential Life Insurance Company Limited plus administration charges collected by ICICI Bank (including GST), in line with extant laws. Effective Sep 01, 2018, a premium is charged on a pro-rata basis for all new enrolments in the scheme. It is noteworthy that the renewal premium shall be charged for a period of one year (i.e. Rs 330) on May 25 - 26, 2019. For all new enrolments, the premium structure, refer to the Terms & Conditions of the PMJJBY Insurance Scheme at www.icicibank.com.

Corporate Office: ICICI Bank Ltd., ICICI Bank Towers, Bandra-Kurla complex, Mumbai - 400051, India.
Registered Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodra, Gujarat. Pin - 390 007.

This is an authenticated intimation/statement.
Customers are requested to immediately notify the Bank, in case of any error in the statement.

www.icicibank.com
Category of service: Banking & Financial
Registration No. MV/ST/Bank & Finance
CIN : L65190GJ1994PLC021012



032749, SKV, B-13, GEETA COLONY, DELHI(1003024)				
BLOCK-13, GEETA COLONY, DELHI-110031				
Salary Due for the Month: December,2021				
Emp Name & Designation: VAISHALI SADHAK (11591294), ASSISTANT TEACHER				
PAN No: XXXXXX623B		PRAN No: XXXXXXXX2515		
Emoluments	Deductions		Loans/Advances	
Basic	36500	CPS	4782	
HRA	9855	IncomeTax	0	
Transport	4716	Surcharge	0	
DA	11315	EducationCess	0	
		DHS/CGHS	450	
		UTEGIS/CGEIS	60	
		LFee	0	
		Water	0	
GrossPay	62386	Deductions	5292	Netpay 57094

Note: - All individuals may view GPF statement on the link <https://delipay.delhi.gov.in/gpf> by given GPF No as user ID and password same as in Old GPF.



D.A.V. PUBLIC SCHOOL
WEST PATEL NAGAR, NEW DELHI - 110008

Ref. No. DAV/PS/WPN/2020-21/031

Dated: 19-10-2020

TO WHOM IT MAY CONCERN

This is to certify that Ms. Shristi Malana has worked in this school as PRT (English) w.e.f. 09-10-2019 to 26-05-2020 on contractual basis. During her tenure her work & conduct was good.

I wish her the very best in all her future endeavors.

Headmistress



LT ATUL KATARYA MEMORIAL SCHOOL

(A unit of LT Atul Katarya Memorial Trust, Gurugram)

Affiliated to ICSE New Delhi (Affiliation No. : HA023)

Ref. No. 56616/AMS/ Appt/2020-21/RM/726

Dated 15/03/2021

APPOINTMENT LETTER: PROBATION

To

Ms. RUCHI MUTREJA
H.No. 394/4, Ram Nagar,
Gurugram

With reference to your application and subsequent interview held on 18.02.2021, on the recommendation of selection committee of the School. The Management is pleased to appoint you as **PRT** of the School from the date of joining 15.03.2021 as per the following terms and conditions:

1. On acceptance of this appointment letter, you hereby confirm that you will complete one academic session at least and not leave in the middle of the session.
2. You will be on probation for a period of one year, in the first instance, from the date of joining duty. This period of probation will be liable to be extended by another period of one year at the sole discretion of the School. Unless an order in writing confirming your appointment is issued by the School, you will not be deemed to have been confirmed in service but you shall continue as a probationer. During the period of probation or any extension thereof, your employment will be subject to termination, if your performance is not found good with one month's notice or payment of one month's salary in lieu thereof, without assigning any reasons. Similarly you may resign from the services after giving one month's notice or salary in lieu thereof.
3. After confirmation of your services, your employment will be subjected to termination without assigning any reason upon one month written notice on either side or payment of one month salary in lieu thereof, if performance is not found good.
4. You will be given the Gross Salary of Rs 41813/- (Fourty One Thousand Eight Hundred Thirteen Only) per month.
5. You will be liable to be transferred from one section to another or from one School of the Society to another anywhere in Gurugram District and shall also be liable to be transferred from one job to another

~ 1 ~

LT Atul Katarya Marg, Near Sheetla Mata Parisar, Gurugram - 122 001 (Haryana)
Phone No. : 0124-4238225, 4372523, E-mail : akmsggn@rediffmail.com, Website : www.akmsggn.com

KVB ALERT * INR 49,176.00 has been Credited to a/c **** on 18-JAN-2022 [14:35:08](#) * "LT A K M SCHOOL SALARY" - Get protected from COVID19- Wear mask. Wash your hands frequently. Maintain social distancing - **KVB**

29 Dec 2020

Dear **SavitaTiwari**,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a “**Master Teacher**” in our **Master Teacher Team**. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Globalvision.

Let's try and understand what this opportunity has in store for you. Vedantu, started as a consequence of the passion for education and learning that the founding team shared and with a vision to change the way technology can help make learning more effective and engaging for anyone. Since inception, Vedantu has grown from being just a start up to a company taking its first steps into the market and planning the bigger leaps in the coming days. Our products and services have been a result of passionate work of the team and valuable feedback of the users and needless to say, everyone has loved the products/services in their early stage itself.

We, as a team, take as much pride in our work culture as we do in our offerings, well, these two are inseparable for us. We are a group of extremely passionate and talented individuals who are attached to the vision of the company and take the on us on themselves to attain that Vision. The only rule in Vedantu is to enjoy work and be accountable for the same, and, that binds us all. There will be times when the targets will be pressurizing but we feel that passion and love for what we are doing will always sail us through the arduous tides, together.

We understand that this will mark a very significant step in your career as well. This will be a very different experience for you and we hope you are equally excited about the same. We hope that you can carve out a niche for yourself in this team and find the satiation and joy that everyone craves for in the professional aspect of Life and in the process grow with everyone else.

Coming to the professional part of the offer, you will need to join Vedantu Team in **New Delhi** & both the parties shall have the right to terminate the employment with the Company by giving 90 days' notice.

Your employment is contingent upon the Company receiving satisfactory references or background check results. Please note that in the event the Company is not satisfied with any of these below mentioned items, the Company reserves the right to end this agreement of employment

- If any information or data furnished by you to company, on the basis of which the Offer Of Employment was made to you, is found to be false, misleading or incomplete, or if you are found to have willfully suppressed any material information or,
- If you are convicted by any court of an offence involving moral turpitude;
- If you are guilty of fraud.
- If you breach any of the existing policies, processes, service rules of Vedantu.

Your fixed remuneration would be INR 600000(Rupees Six Lakhs only) per annum as per Annexure A.

You are eligible for auto sale Incentives, more specifically defined under Annexure B.

Vedantu Innovations Pvt. Ltd.
#1081, 2nd, 3rd & 4th Floor, 14th Main, Sector-3 HSR Layout, Bangalore, Karnataka, India 560102
CIN: U72900KA2011PTC060958
www.vedantu.com

On the financial front, your growth at Vedantu will be linked to your performance and company's growth we are confident of both. We are looking forward your date of joining on **31 December 2020**. A wonderful experience awaits you here, that's a promise!

Cheers!
Anand Prakash
 Director & Co-founder
 Vedantu Innovations Pvt. Ltd.

Annexure A

Sr. No.	Components Structure	Monthly	Yearly
1	Cost-to-company (CTC) as per Offer	50000	600000
2	Employer's Contribution to Provident Fund	1800	21600
3	Employer's Contribution to ESIC	0	0
	NET CTC	48200	578400
Salary Break Up			
A1.	Basic Salary	24100	289200
A2.	House Rent Allowance	9640	115680
A3.	Statutory Bonus	2169	26028
	(A) Sub Total (A1+A2+A3)	35909	430908
B1.	Mobile /Internet Reimbursement	2750	33000
B2.	Professional Development	2458	29496
B3.	Leave Travel Allowance	3687	44244
B4.	Special Allowance	3396	40752
	(B) FBP Sub Total (B1+B2+B3+B4)	12291	147492
	Sub Total (A)+(B)	48200	578400
Deductions			
C1.	Employee's Contribution to Provident Fund	1800	21600
C2.	PT	200	2400
C3.	Employee's Contribution to ESIC	0	0
	(C) Sub Total (C1+C2+C3)	2000	24000
	*Estimated Take Home [(A)+(B)-(C)]	46200	554400

* TDS applicable as per Income Tax and other applicable law.

Annexure B
(Special terms and conditions)

1. At Vedantu you may have to perform in Vedantu's owned YouTube channel or may be asked to deliver webinars or any classes conducted for masses. Whenever such a performances given by you, you will be given an option to advertise Vedantu's products (courses) by offering promocodes in your name as special discount to the students joining us for webinars and classes.
 2. Whoever enrolled using the promocodes shall lead to an auto sale incentive for you. Accordingly, if the enrolments happened for the webinar you shall be eligible for 15% of total revenue collected, If the enrollments happened for the YouTube classes you shall be eligible for the 20% of total revenue collected.
 3. However, 30% of the total auto sale Incentives further retained with Vedantu till the end of academic year that is march pay. rest 70 % shall be paid to you on monthly basis.
 4. For avoidance of any doubts it is further clarified that if you leave us without serving proper notice or due to the misconduct/fraud/early termination for what so ever the reason may be, you shall not be given any retained Incentives if any.
 5. If you while teaching at Company's YouTube channel allowed by the Company to advertise your personal Social media accounts. However, you shall comply with all the applicable laws of India including Information Technology laws 2000. And agrees shall not state any Imputations, defamatory, derogatory statements, against the company throughout the employment.
-

VAANI VANDANA EDUCATIONAL AND WELFARE SOCIETY (Prakriti)

F-72A, Sector-22, Noida
Salary Slip



Employee Name : Mehak Chauhan	Employee UID : EMP0199
Designation : 01Teacher	PF UAN No. :
ESIC No. :	Date of Joining : 24 April 2019
Month/Year : May, 2019	No. of Days paid : 23.75

EARNINGS	AMOUNT	DEDUCTIONS	AMOUNT
Basic salary this month	21,452.00	Unpaid Leave	6,548.00
Special Allowance	0.00	DEDUCTIONS	
Arrears/ Ex-gratia		PF Deduction Employee	0.00
		PF Deduction Employer	0.00
		Esic Deduction Employee	0.00
		Esic Deduction Employer	0.00
		Loan/Advance Deducted	0.00
		Other Deductions**	
		Security Deposit	5,000.00
		TDS/IT	
Total Earnings	21,452.00	Total Deductions	5,000.00
Net Salary			16,452.00
Monthly CTC (Standard)			28000.00
**Comments :			

LEAVE SUMMARY

Leave Details for May : 2019-20					
PL Opening Balance (X) : 8					
Leaves Taken (A)	Late Arrival (B)	Short Leave (C)	Half Day (D)	Adjusted (E)	Total leaves $F = A + B \text{ (counts of three)} * 0.5 + C * 0.25 + D * 0.5 + E$
8	2	0	0		8
No. of PL Approved (Y)*** : 1					
Comp off (if any) (Z) :					
PL Closing Balance (X-Y+Z) : 7					
Unapproved Leave* (U) : 0.25					

VAANI VANDANA EDUCATIONAL AND WELFARE SOCIETY (Prakriti)

F-72A, Sector-22, Noida
Salary Slip



Unpaid Leaves** (F-Y+U) : 7.25

Leaves taken on dates: L=8,9,10,11,12,13,14,15 LC=16
LC=20,21,22,23 (unapproved(training period))

Comments:

Points to be noted :

* Unapproved leave is counted as unpaid leave

** Unpaid leaves are directly deducted from salary

*** No. of PL approved - are based on 0.75 PL earned per month but not exceeding the PL balance or applicable limit for the year.

CUEMATH TEACHER EXPERT AGREEMENT

This Cuemath Teacher Expert Agreement for Teachers residing in India (hereinafter referred to as '**Agreement**') is made and executed on this '**Effective Date**' at Delhi by and between:

CUE LEARN PRIVATE LIMITED, a Company incorporated under the Companies Act, 1956, and having CIN U72900DL2011PTC220728 and its registered office at D-58, Basement Kalkaji, New Delhi, South Delhi, Delhi – 110019 and its principal office at No. 7, 2nd & 3rd Floor, 80 feet Road, Koramangala 4th Block, Bangalore – 560034 (hereinafter referred to as '**CUEMATH**' which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors-in-interest and assigns);

and

Parul Parul aged about 24, residing at 522, Adarsh apartment, Sector -3, pocket-16, Near madhu vihar bus stand, Dwarka, New Delhi, Delhi, India - 110078, having registered mobile no. 918826463984 (hereinafter referred to as '**CTE**' or '**CONSULTANT**' which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include his successors-in-interest and assigns).

CUEMATH and CTE shall be hereinafter referred to as '**Party**' individually, and collectively as '**Parties**'.

If any pronoun or word used in this **Agreement** is specific to one gender only, such pronoun or word shall be read and interpreted as applying to both genders equally.

WHEREAS

- A. CUEMATH is engaged in the business of (i) developing, designing, distributing and delivering curriculum or content, pertaining to the learning in Mathematics, Computing and aligned Subject(s) that is relevant to students from kindergarten to all classes, in the Indian or International educational scenarios; and (ii) providing teacher services to complement Mathematics, Computing and aligned Subject(s) education, in the Indian or International markets ("**Business**").
- B. CTE is desirous of becoming a CONSULTANT of CUEMATH and after clearance of CTE Evaluation Process has become eligible to be a CONSULTANT of CUEMATH and use the copyrighted and patented methodology, Tools and Materials owned and belonging to CUEMATH to tutor the students located in India or outside India on as per the direction of CUEMATH, in Mathematics, Computing and aligned Subject(s), as may be referred to him/ her or enrolled by his/ her own efforts.
- C. CUEMATH is desirous of entering into an agreement with CTE to provide the right to use, on a limited use basis, the **Database**, use the **Curriculum**, logo, design, pattern and syllabus prepared and developed by CUEMATH for teaching the students enrolled in India and country(ies) other than India as per the direction of CUEMATH.

ANNEXURE A

CONSIDERATION AND PAYMENT TERMS

1. The monthly payout for all teachers will be processed by the 10th of each calendar month, provided it's a working day.
2. The Teacher payments will be calculated as follows

Fee for taking classes (Teachers residing in India) - Enrolled students residing in India		
Subject	Grade	Rate (per class per student)(In INR)
Math	K to 8	130
Math	9 to 12	160
Coding	All	150

Fee for taking classes (Teachers residing in India) - Enrolled students residing outside India		
Countries	Teacher Student Ratio	
	One:One(1:1) (per class per student)(In INR)	One:Many(1:Many) (per class per student)(In INR)
USA	350	260
UK	275	225
Asia, UAE, Australia, New Zealand and Others (other than India)	225	175

- a. Cuemath shall allow teaching and allocate international students only if the Teacher has successfully completed and have been certified for the specified country/curriculum.
- b. The above mentioned Payment to Teachers is inclusive of all applicable taxes.
- c. CUEMATH shall deduct withholding taxes (TDS etc), as applicable, under prevailing Law as per Income Tax Act, 1961.
- d. Different policies (such as holiday policy, pause policy etc) shall be communicated separately by Cuemath.
- e. Consideration and Payment Terms are subject to change/ modifications/ revision, which shall be communicated by Cuemath accordingly.

Arta J. Kumar



Certificates of Placement of Outgoing Students in 2017-18

Excelsior American School C2 Block, Sushant Lok Phase I, Sector-43 Gurgaon, Haryana - 122002 Telephone No. 0124-4049342/ 343			
PAY SLIP FOR THE MONTH OF NOV-2018			
Name of the Employee	Priyanka Mittal	No of Working Days/Classes	30
Bank A/c No.	NEFT	No of Days/Classes Worked	30
Department	High school	P.A.N.	CONPM5755H
Designation	Teacher		
Particulars	Amount Rs.		Deductions
	Gross	Actual	
Salary	28,000	28,000	
Basic Salary			Insurance
House Rent Allowance			T D S
Transport Allowance			IB Fee deduction
Education Allowance			Provident Fund
			ESI
Gross Earnings	28,000	28,000	Gross Deductions :
			Net Take-Home Pay
			28000
Note : * This is a computer generated payslip, hence no authentication is required*			

SKV RANA PRATAP BAGH-1309028

SKV RANA PRATAP BAGH DELHI - 07

Payslip for the Month : May,2021

Emp Name & Designation: YOGITA (11441195), ASSISTANT TEACHER

PAN No: XXXXXX375a

PRAN No: XXXXXXXX6684

Emoluments	Deductions	Loans/Advances
Basic	35400 CPS	4142
HRA	8496 IncomeTax	0
Transport	4212 Surcharge	0
DA	6018 EducationCess	0
	DHS/CGHS	450
	UTEGIS/CGEIS	60
	LFee	0
	Water	0
GrossPay	54126	Deductions
		4652
		Netpay
		49474

Pratham Education Foundation

Divy Office: B-4/58, 2nd Floor, Safdarjung Enclave, New Delhi-110029
Phone Number: +91-11-26276083, +91-11-41551538



Payment for the month MAY-2022

Employee ID:	PH0100	Name:	HARPREET KAUR
DOJ:	25/10/2021	Program/Team:	PROGRAM
Designation:	PROGRAM ASSOCIATE, STATE	Location:	REF-NFC-GURUGRAM
PAN No:-	[REDACTED]	UAN Number:	
ESI No:		Calendar Days:	31
Paid Days:	31	LWP:	0
Bank Name :	ICICI Bank Ltd.	Bank Acc.No:	[REDACTED]

Earnings	Amount(Rs.)	Deductions	Amount(Rs.)
CONSULTANCY FEES(PER MONTH)	25000	TDS ON CONSULTANCY FEES(PER MONTH)	2500
Gross Earnings:	25000.00	Gross Deductions :	2500.00
		Net Pay:	22500.00

*This is a Computer generated Pay-Ti-Slip and doesnot require any Signature.

ABSOLUTE RETURN FOR KIDS

10/1 1st Floor Sarvapriya Vihar NEW DELHI(INDIA) 110016

Pay Slip for the Month of August, 2021

Sno.	1	Code	PL0033	<---Days-->	Earnings	Rate	Amount	Arrears	Deductions	Amount
Name	TANUJA PANT	WD	26.00	G Basic Pay	16,942.00	16,942.00	0.00	EPF @12.00%	1,800.00	
F/H Name	MR.KISHNA NAND PANT	WO	5.00	Spl Alw	3,006.00	3,006.00	0.00			
Deptt.		PD	31.00	Travel alw	1,600.00	1,600.00	0.00			
Desg.	CLASS TEACHER			Med Alw	1,250.00	1,250.00	0.00			
A/c No.	50100320155291			HRA	8,471.00	8,471.00	0.00			
Pf No.	DSNHP23658870000010048									
Esi No.										
DOJ	01-08-2021									
UAN	101711069877									
					Total	31269.00	31269.00	0.00	Total	1800.00
(Rupees: Twenty Nine Thousand Four Hundred Sixty Nine only)									Net Payable	29469.00

This is a computer generated statement, hence no signature required.

Visual Pay

31st March, 2019

Experience Cum Relieving Letter

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Garima Gupta** was working with us as "**Curriculum Developer**" from **01st July, 2018** to **31st March, 2019**. As per our official records her last drawn CTC was **Rs. 3,60,000/- (Rupees Three Lakhs Sixty Thousand Only) per annum**.

During her employment with us we found her to be hardworking, diligent and honest in performing her duties.

We wish her all the best in her future endeavors.

For **Sri Aurobindo Society - Rupantar**
 For **Sri Aurobindo Society**


Authorized Signatory
(P.K. Rout)
Senior Manager - Human Resource

Page 1 / 1

Date	Particulars	Chq/Ref No	Value Dt	Withdrawal	Deposit
	Balance B/F				
22/09/18	02720350000033-Salary from Heritage scho	809229327117	22/09/18		29000.00
25/09/18	FT - CF - 02720350000033 - THE HERITAGE SCHOOL	000000008275	25/09/18		28065.00
30/09/18	Credit Interest Capitalised		30/09/18		41.00
10/10/18	THS - Salary Sep-18	810096454848	10/10/18		29000.00
29/10/18	NEFT CF-ICIC08F0002-ST PARMANAND RED REP MISSION-RHAWNA POBLT-20782769591DC	20782769591DC	29/10/18	3036.00	7362.00
06/11/18	THS - Salary Oct-18	811063189738	06/11/18		19645.00
07/12/18	THS - Salary Nov-18	812069829684	07/12/18		28033.00
01/01/19	Credit Interest Capitalised		31/12/18		952.00
08/01/19	THS - Salary Dec-18	901088509530	08/01/19		29000.00
07/02/19	THS Salary Jan-19	902068003846	07/02/19		29000.00
01/04/19	Credit Interest Capitalised		31/03/19		1605.00
02/04/19	02720350000033-The Heritage School	904022861426	02/04/19		29000.00
10/04/19	POS 405446XXXXXX3141 ucanapply.com POS D	910016075076	10/04/19	561.00	



INSTITUTE OF HOME ECONOMICS
(University of Delhi)
इंस्टिट्यूट ऑफ होम इकोनॉमिक्स
(दिल्ली विश्वविद्यालय)



NAAC GRADE 'A' ACCREDITED

TO WHOM SOEVER IT MAY CONCERN

This is to certify that the followings 12 students (Details given below) of Department of Elementary Education were placed in the mentioned organizations during session 2017-18.

Placement of Outgoing Students in 2017-18				
Department of Elementary Education				
Sr	Name of student placed	Program graduated from	Name of the Employer	Pay package at appointment (Rs.) Per annum
1	Anu	B.El.Ed.	Midfields School, Najafgarh, ND-110073	-
2	Hirdika Dagar		ST. Charles School	-
3	Lalita		MVN Modern Vidya Niketan Sector 88 Faridabad	-
4	Namita Chaudhary		Satyug Darshan Vidyalaya, Bhupani-Lalpur Road, Faridabad	-
5	Nandini Mishra		Happy English School, Karkarduma	-
6	Pragya Parmita		Greenfields Public School	-
7	Preeti Malik		Gyan Bharti School	-
8	Sana		SDMC Primary CO-ED School, R.K Puram Sec-9	-
9	Simran Goel		St. Thomas, Dwarka	-
10	Saumya Mathur		Ryan International School, Ghaziabad	-
11	Shubhashree Pradhan		Balvantray Mehta Vidya Bhawan	-
12	Tanuja Pant		Peepul SDMC School 3, Lajpat Nagar	-

Mamta

Dr. Mamta Singh

Dr. Mamta Singhal, Teacher in Charge

F-4, HAUZ KHAS ENCLAVE, NEW DELHI-110016 / एफ-4, हौज़ खास एन्क्लेव, नई दिल्ली-110016

Phone / फ़ोन : 011-26532402, Director's Office : 011-46018108

Email / ई मेल : principal@ihe.du.ac.in Website / वेबसाइट : www.ihe-du.com

IS EG HALAL INDIA PVT LTD

Unit No. 702-703-704, 7th Floor, Commercial Tower, Hotel Le Meridien, Windsor Place, Racine Road,
New Delhi-110001

CIN: U51800DL2003PTC049699

+91 9910447222 info@iseghalal.com www.iseghalal.com

IS EG HALAL INDIA PRIVATE LIMITED

Unit No. 702-703-704, 7th Floor, Commercial Tower, Hotel Le Meridien, Windsor Place, Racine Road, New Delhi-110001

Paying for the Month of August, 2020

Employee Pay Summary

Employee Name	ABHIRAM	Employee Net Pay	₹18,000.00
Designation	ACCOUNT MANAGER		
Date of Joining	01-01-2020		
Pay Period	August, 2020	Period Under Consideration: August 20, 2020 (Days: 3)	
Pay Date	08-09-2020		

EARNINGS	AMOUNT	DEDUCTIONS	AMOUNT
Basic Salary	₹17,000.00	PF	₹9.00
Allowances	₹0.00	EDLI	₹9.00
Other Benefits	₹0.00	Other Deductions	₹0.00
Gross Earnings	₹17,000.00	Total Deductions	₹18.00
RECOVERABLES			
Reimbursement 1	₹0.00		
Reimbursement 2	₹0.00		
Total Reimbursements	₹0.00		

NET PAY	AMOUNT	
Gross Earnings	₹17,000.00	
Total Deductions	₹18.00	
Total Reimbursements	₹0.00	
Total Net Payable	₹16,982.00	

Total Net Payable ₹16,982.00 (Sixty-Five Thousand-Only)

**Total Net Payable = Gross Earnings - Total Deductions + Total Reimbursements



Name		Ms. Yogita Kumari	
Designation		Dietician	
Department		Dietetics	
BREAK UP OF THE SALARY		Break upto Gross Salary Per Month	Break upto Gross Salary Per Annum
Salary Sheet	Basic	Rs. 8,890	Rs. 1,06,680
	HRA	Rs. 4,411	Rs. 52,932
	Conveyance (Fixed)	Rs. 0	0
	Medical (Fixed)	Rs. 0	0
	Leave Travel Allowance (LTA)	Rs. 0	0
	Special Allowance	Rs. 0	0
	Monthly Gross	Rs. 13,301	Rs. 1,59,612
Liabilities	Employer P.F.	Rs. 1,067	Rs. 12,802
	E.S.I	Rs. 632	Rs. 7,582
	Gratuity	Rs. 0	
	Total Liabilities	Rs. 1,699	Rs. 20,383
Deductions	P.F.	Rs. 1,067	Rs. 12,802
	E.S.I	Rs. 233	Rs. 2,793
	Income Tax	Rs.	
	Total Deductions	Rs. 1,300	Rs. 15,595
Facilities	Mobile Bill (On Actual)	Rs. 0	0
	Car / Fuel Expenses(On Actual)	Rs.	
TOTAL FACILITIES COST		Rs. 0	0
Misc. Incentive* (to be disbursed at the end of the year in month of Jan)		Rs. 0	0
NET		Rs. 12,001	Rs. 1,44,017
CTC		Rs. 15,000	Rs. 1,80,000



MATA CHANAN DEVI HOSPITAL
C-1 JANAKPURI NEW DELHI - 110058
Website : www.mcdh.in , Ph: 011-45582000

Payslip for May-2019

Name : MRS. JYOTI CHAUHAN		Dept : DIETICIAN	
Designation : DIETICIAN (TRAINEE)		Code :3752	Grade :LV
Bank Name : Axis Bank Ltd		Bank A/c No : 919010010898615	Pay Mode : Bank
Joining : 14/02/2019	UAN No : -	Adhar No : 5117 0329 2275	
Working Day : 31	LWP : 0	E-Mail : jyotichauhan9413@gmail.com	

Salary Details

Earnings	Rate	Payable	Net
Basic	14000	14000	14000
Total :	14000	14000	14000

This is a computer generated payslip and does not require a signature





INSTITUTE OF HOME ECONOMICS
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(दिल्ली विश्वविद्यालय)



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This is to certify that 10 students of Faculty of Food and Nutrition, Department of Home Science were placed at below mentioned organizations during 2017-2018:

- Indian Cancer Society
- The George Institute of Global Health
- Shikha Sharma's Nutri Health, Centre for Dietary Counselling
- Ishi Khosla Health Total
- Max Hospital
- Fortis Ashalok Hospital
- Talwalkers, Society for Applied Studies
- MY22BMI Project, IHE and
- NutriKalp.

(Dr Seema Puri)

Placement In-charge

(Bani Tamber Aeri)

Teacher In-charge

(Ms Archana Bhagat)

Placement In-charge



F-4, HAUZ KHAS ENCLAVE, NEW DELHI-110016 / एफ-4, हाज़ खास एन्क्लेव, नई दिल्ली-110016

Phone / फ़ोन : 011-26532402, Director's Office : 011-46018108

Email / ई मेल : principal@ihe.du.ac.in Website / वेबसाइट : www.ihe-du.com



INSTITUTE OF HOME ECONOMICS
(University of Delhi)
इंस्टिट्यूट ऑफ होम इकोनॉमिक्स
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TO WHOM SOEVER IT MAY CONCERN

3 students of B.Sc Home Science, Faculty of Fabric and Apparel Science, Department of Home Science were placed at Shahi Exporters, BCH, Jamia Milia University, Madan Trading Com and Neerus ensembles in session 2017-18.

Meena

Dr. Meena Batham
Associate Professor
Teacher in charge

Arta J. Kumar



F-4, HAUZ KHAS ENCLAVE, NEW DELHI-110016 / एफ-4, हाउज़ खास एन्क्लेव, नई दिल्ली-110016
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Arta J. Kumar



Certificates of Placement of Outgoing Students in 2016-17



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(दिल्ली विश्वविद्यालय)



NAAC GRADE 'A' ACCREDITED

TO WHOM SOEVER IT MAY CONCERN

This is to certify that during the session 2016-2017, the following 20 students of Faculty of Food and Nutrition, Department of Home Science were placed at:

Dr Shikha Sharma' Nutrihealth - 9 students

VLCC -6 students and

Inclen -5 students

(Dr Seema Puri)
Placement In-charge

(Ms Archana Bhagat)
Placement In-charge

(Bani Tamber Aeri)
Teacher In-charge

F-4, HAUZ KHAS ENCLAVE, NEW DELHI-110016 / एफ-4, हाउज़ खास एन्क्लेव, नई दिल्ली-110016

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Pay Slip for the month of April 2021
All amounts in INR

Emp Code : V004243 Emp Name : Surabhi Sharma Department : Clinical Nutrition - Dietetics Designation : Senior Clinical Nutritionist Level 1 Job family : TL2 A Level : Employee Gender : Female DOB : 09 Sep 1995				Location : Vaishali IFSC Code : UTIB0000015 Bank A/c No. : 917010050118061 (AXIS BANK) Cost Center : Crosslay Remedies Limited PAN : HABP56217P PF No. : DSSHD09363710000013238 PF UAN : 101207562258 ESI No. : 6716997671 Group Date of Joining : 13 Nov 2017 Position : Senior Clinical Nutritionist Level 1			
DOJ : 13 Nov 2017 Payable Days : 30.0 LWP : 0.0 Arrear Day(s) : 0.0							
Earnings				Deductions			
Description	Rate	Monthly	Arrear	Total	Description	Amount	
Basic	9851.00	9851.00	0.00	9851.00	PF	1182.00	
HRA	6946.00	6946.00	0.00	6946.00	ESI	137.00	
Bonus	1400.00	1400.00	0.00	1400.00			
GROSS EARNINGS	18197.00	18197.00	0.00	18197.00	GROSS DEDUCTIONS	1319.00	
Net Pay : 16878.00 (SIXTEEN THOUSAND EIGHT HUNDRED SEVENTY EIGHT ONLY)							
Income Tax Worksheet for the Period April 2021 - March 2022							
*You have opted for Old Tax Regime							
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non-Metro)	
Basic	118212.00	0.00	118212.00	Investments u/s 80C	14185.00	Rent Paid	0.00
HRA	83352.00	0.00	83352.00	Provident Fund		From: 01/04/2021	
Bonus	16800.00	0.00	16800.00			To: 31/03/2022	
						1. Actual HRA	83352.00
						2. 40% or 50% of Basic	47265.00
						3. Rent - 10% Basic	0.00
						Least of above is exempt	0.00
Gross	218364.00	0.00	218364.00	Total Investments u/s 80C	14185.00	Taxable HRA	83352.00
Tax Working				U/s 80C	14185.00		
Standard Deduction			50000.00	Total Ded Under Chapter VI-A	14185.00		
Previous Employer Taxable Income			0.00				
Previous Employer Professional Tax			0				
Professional Tax			0				
Under Chapter VI-A			14185.00				
Any Other Income			0.00				
Taxable Income			154179.00				
Total Tax			0.00				
Tax Rebate u/s 87a			0.00				
Surcharge			0.00				
Tax Due			0.00				
Health and Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			0.00	Total Any Other Income			
TDS Deducted Monthly Month April-2021 Tax Deducted on Perq. Total							
Amount 0.00 0.00 0.00							
There is Variance in Net Payout of Rs 2121 in last month Vs current month due to Salary Structure Change PF ESI							
Disclaimer: This is a system generated payslip, does not require any signature.							



Aakash Healthcare
Super Speciality Hospital
We cure, He cures

AAKASH HEALTHCARE PRIVATE LIMITED
CIN No. UB5100DL1954PTC063836
Registered Office:
Hospital Plot, Road No. 201, Sector-3, Dwarka, New Delhi-110 075
www.aakashhealthcare.com | rahul@aaakashhealthcare.com

4th August 2018

Ms. Pooja Kumari Prasad
C-291/2, Rajiv Nagar
Begumpur, Opposite Sector-22
Rohini, New Delhi-110086

Subject: Letter of Intent for the position of "Junior Dietician- Dietetics"

Dear Ms. Prasad,

Further to the interview/discussions that we had with you, we are pleased to offer you the above stated position as on the terms and conditions that have been discussed and mutually agreed to.

You are required to join your duties at the earliest, but not later than **16th August 2018**. You shall report at 9:30 AM at Human Resources Department.

Please bring following documents (original & photocopy) at the time of your joining :-

1. Copy of Educational Certificate, 10th onwards
2. Appointment letter/last Appraisal Letter from last employer
3. Last three months' Salary Slip / Salary Certificate of previous Organization
4. Experience letter & relieving letter of previous company
5. Copy of permanent account no. (PAN card)
6. Copy of Aadhar Card
7. Copy of passport/Driving licence/Voter I-card for residence proof
8. Six Passport size latest colour photographs.
9. Pre-Employment Medical Examination Report from Aakash Healthcare

Please note that should you fail to join duty on this date without prior information, the Management reserves the right to cancel this offer letter.

This offer letter is also subject to satisfactory completion of reference verification, which is an essential prerequisite in the organization.

While welcoming you to our organization, we look forward to the development of your career with us.

Yours faithfully,

For Aakash Healthcare Pvt. Ltd.


Vikas Chawla
 General Manager - Human Resources

Free home collection facility available*
011 2808 88 88

KANIKA WORLDWIDE PVT.LTD

35-M, BLOCK MARKET, GREATER KAILASH PART-B MARKET NEWDELHI 110048

Employee Particulars		<--Days-->		Earnings	Basic Rate	Amount	Arrears
Sno : 29	Emp.Cd : 4171	WD	24.50	G.BasicPay	12,600.00	12,600.00	0.00
Name : SAVITA		WO	4.00	HRA	6,900.00	6,900.00	0.00
F/H : RAMESH KUMAR		EL	2.50	Conveyance	1,600.00	1,600.00	0.00
Adhr : 823200013299		PD	31.00				
T:21100.00				Total	21100.00	21100.00	0.00

(Rupees : Twenty One Thousand One Hundred only)

This is a computer generated statement, hence no signature required

Y

KANIKA WORLDWIDE PVT.LTD

35-M, BLOCK MARKET, GREATER KAILASH PART-B MARKET NEWDELHI 110048

Employee Particulars		<--Days-->		Earnings	Basic Rate	Amount	Arrears
Sno : 1	Emp.Cd : 4171	WD	21.00	G.BasicPay	12,600.00	12,600.00	0.00
Name : SAVITA		HD	1.00	HRA	6,900.00	6,900.00	0.00
F/H : RAMESH KUMAR		WO	5.00	Conveyance	1,600.00	1,600.00	0.00
Adhr : 823200013299		CL	4.00				
		PD	31.00				
T:21100.00				Total	21100.00	21100.00	0.00

2/3/2020

Directorate of Education

Directorate of Education, Delhi
(Govt. of NCT of Delhi)
E-II Branch, Old Sectt. Delhi
Appointment Order

Order No: DE-2(27)/DRC/E-II/PGT HOME SCIENCE/FEMALE/2019/ 4182

Posting ID: 20190339
Date: 15/11/2019

Consequent upon his/her selection on provisional basis through Delhi Subordinate Services Selection Board for recruitment to the Post of **LECTURER HOME SCIENCE** and with the prior approval of Competent Authority MR/MS. **RITIKA YADAV** (Employee ID= 20192479) is hereby appointed purely on provisional basis to the post of **LECTURER HOME SCIENCE** in the pay scale of Rs. **9300-34800(4800)** /- (Pre-revised) plus usual allowances as admissible under the rules from time to time subject to usual terms and conditions given in the offer of appointment and accepted by him/her. He/She is further directed to report to his/her place of posting latest by **16/12/2019** failing which his/her appointment shall stand cancelled without any further communication.

Mr./Ms. **RITIKA YADAV** (Employee ID=20192479) is posted at **Bhola Nath Nagar, No.3-GGSSS-1001023** as **LECTURER HOME SCIENCE**.

This appointment is temporary and on provisional basis for two years and further subject to verification of character and antecedents by the DDE concerned. He/She has been medically examined by the **DEEN DAYAL UPADHYAY HOSPITAL** hospital and declared FIT vide their letter No. **F.1(1)/DDU/MB/2019/16367** Dated **01/01/2020**

This appointment is also subject to authentication of documents of documents/certificates including caste and Physical Handicap certificate by the Concerned DDE from concerned Institutes/Universities/Authorities on joining the respective school.

This issues with the concurrence of the Director of Education.

(**RAKESH KUMAR**)

SECTION OFFICER(DRC)

Endorsement No DE-2(27)/DRC/E-II/PGT HOME SCIENCE/FEMALE/2019/ 4182





DT. 14/08/2017

APPOINTMENT LETTER

Dear Ms. Kratika Agarwal ,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Merchandiser in our organization on the following terms and conditions.

Date of Joining: You have joined us on 24th July ,2017 .

Salary: Your Annual Total Employment Cost to the company would be Rs. 2,16,000.00 (Two lacs sixteen thousand only).

Place: Your present place of work will be at the address mentioned below . During the course of the service, you can be liable to travel for any of the Company's Projects , at the discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end.

SPS GROUP

B-36/37, Sector-66, Noida - 201301, UP (India)
E-mail : contact@ssagroup.in | TIN No. 06885725076

16-May-2022

Shrimansi Kaushik

Career Offer

Dear Shrimansi,

We are pleased to offer you an appointment as per details given below:

- a) You will be designated as **TRAINEE JOURNALIST**.
- b) You will be posted at **Noida**.
- c) You will be entitled to a compensation (cost to company) of **Rs. 400000/- (Four Lakh Rupees) per annum** including Variable Pay of **Rs. 40000/- (Forty Thousand Rupees)***.

This offer remains valid on compliance of the following conditions which are in accordance with organizational processes:

- Medical fitness being critical to an individual's contribution to business, the onus of submitting a medical fitness report from a recognized medical practitioner rests with you at the time of joining.
- In line with corporate governance & ethics of business, you shall agree to have necessary credential & reference verification administered on your educational/professional background.
- You will declare that you do not have any relative(s) working in any Essel Group Company. Relatives are defined as any blood relation, cousins, in-laws, spouse etc.
- You declare within seven days of receipt of this Offer Letter that you do not have any legal case pending against you in India or abroad, however in case there is any legal case is going on against you, the Company reserves the right to withdraw this offer at its discretion.
- You declare that you are not a director / partner in any firm. In case you are a director or partner in any company/firm, the Company reserves the right to withdraw this offer at its discretion.
- Submission of certificates/ proof of qualification and date of birth.
- Submission of passport size photographs (5).
- Submission of relieving letter/ certificate from the previous employer.
- Submission of proof of last salary drawn.
- Submission of dependent photographs (1/member).
- Photo ID of self - Aadhaar and Passport/Driving License/Voter ID.
- We would like to reiterate that this communication is private and confidential and not intended for perusal or information of any third party.
- Notwithstanding anything contained hereinabove, it is to be noted that this Offer is being made to you subject to and contingent upon successful completion of all background and reference checks along with the required supporting documentation. In case the background and reference checks are not found satisfactory by the Company, the Company shall be authorized to withdraw this Offer at its sole discretion with due intimation to you.

INDIADOTCOM DIGITAL PRIVATE LIMITED

(Formerly Rapidcube Technologies Private Limited, Wholly owned subsidiary of Zee Media Corporation Limited)

Registered Office - FC-19, Sector-16A, Kirti City, NOIDA, Gautam Buddha Nagar, Uttar Pradesh-201301, India

Office Locations - Noida • Bengaluru • Mumbai

info@india.com • Ph: 0120-2514700 • www.india.com • CIN: U73000UP2020PTC137185

We expect you to join as early as possible, but not later than **23-May-2022** failing which our offer will stand automatically cancelled. A detailed letter of appointment together with the break-up of CTC will be given to you after you join the organization. Please return the duplicate of this letter duly signed by you in confirmation of receipt and your acceptance.

Yours sincerely
for Indiadotcom Digital Private Limited



Nuchira Srivastava
Authorized Signatory

Offer Accepted.

Shrimansi Kaushik



IMPORTANT NOTE -

The employee needs to be on the rolls of the company on the day of disbursement of Variable Pay. In case of separation during the year, no pro rata payment will be done.

The Company reserves the right to restructure your salary and components thereof at any point of time during your employment with the company.

All tax implications arising out of your salary structure shall be borne by you.

Please note that all above details are individual specific and hence strict confidentiality needs to be maintained.

INDIADOTCOM DIGITAL PRIVATE LIMITED

(Formerly Rapidscribe Technologies Private Limited, Wholly owned subsidiary of Zee Media Corporation Limited)

Registered Office - FC 19, Sector 16A, Film City, NCTDA, Gurgaon, Gurgaon, Haryana-201301, India

Office Locations - India • Bengaluru • Mumbai

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No.F.3-47/2021-22/CIET(P&RD)
Central Institute of Educational Technology
National Council of Educational Research & Training
Sri Aurobindo Marg, New Delhi-110 016.

Date: 2/4/2022
Subj: Claim for Payment of MONIKA BHAKUNI, JUNIOR PROJECT FELLOW
(Name & Designation) on contract basis in CIET, reporting
Head of A/c: debitible to PAC/P&RD approved programme Implementing ICT interventions
at School Stage: A High Level Research Study (Name of the project & study category) for year 2021-22
Reference: CIET's No. of 3.01/2022-23/CIET (P&RD) dt. 9.7.2021 for 2,25,000/-
(Write the Sanction No.)

I have worked under the supervision of head, PRD (Write the name of Division),
CIET from 3/2/2022 to 28/2/2022 (write dates in DD/MM/Year format). I have
availed No. of leaves 2 /not availed any leave during the period. I may kindly be
allowed to draw the payment of remuneration of the Junior Project Fellow (Name of the
post) on contract basis for the month of February, 2022 (write the month with
year & month salary). The work report for the month of February, 2022 (Month with year)
only signed by the concerned head is enclosed herewith.

Signature of claimant
Name MONIKA BHAKUNI
Designation JUNIOR PROJECT FELLOW

Remuneration of Rs. 25,000/-
from the Joint Director, CIET New Delhi in the month of February, 2022 (Name of the
JUNIOR PROJECT FELLOW in contract basis for the
month of February, 2022 (Write the month with
year & month salary received).

Signature of head
Name MONIKA BHAKUNI
Designation JUNIOR PROJECT FELLOW

I hereby declare that the above particulars are correct and I am not availing the payment of
MONIKA BHAKUNI, JUNIOR PROJECT FELLOW (Please write the Name & Designation) on
contract basis for the month of February, 2022 (Please write the
month with year) and I have not availed No. of leave 2 /not
availed any leave during the period. I declare A/C is as per details given below.

Programme Coordinator

Head,
(Name of the Division)

Working hours (Mins) -

9.5

Leave (Days)

2.5

Total leave for

12

Contract (Days) (Days) (Days) (Days)

2 (15/2/2022, 18/2/2022)

Leave (Days)

10

Section Officer, PRD

Certification and Payment for payment of Rs.

Head, P&RD

Copy for

Accounts Officer, CIET with a duplicate copy with the request to make the bill before payment.

Shiv Nadar School (A unit of Shiv Nadar Trust)

Payslip for the month of September-2017

Emp Code	:	SNS-F-76	Employee Name	:	Afrah Salim
Designation	:	Teaching Faculty - Pre Primary	Branch	:	Faridabad
Date of Joining	:	21/06/2017	Bank account no.	:	917010036917477
PAN	:	HUEPS1702Q	Total no. of days	:	30.00
PF A/c No	:		Paid Days	:	30.00
UAN	:	101148561117		:	

Earnings	Rate	Monthly	Deductions	Monthly
BASIC	23800.00	23800.00	Provident Fund	1800.00
DEARNESS ALLOWANCE	952.00	952.00		
HOUSE RENT ALLOWANCE	3808.00	3808.00		
MEDICAL ALLOWANCE	1250.00	1250.00		
TRANSPORT ALLOWANCE	1000.00	1000.00		
Gross Earning	30810.00	30810.00	Gross Deduction	1800.00
Net Amount		29010.00		
Net Pay in words :	Twenty Nine Thousand Ten Only			

THIS IS A COMPUTER GENERATED SALARY SLIP HENCE NO SIGNATURE REQUIRED

Shiv Nadar School (A unit of Shiv Nadar Trust)
Statement of Tax Calculation of Atish Selim (SWS-P-76)
Financial Year -2017
Actual Salary up to the month of September-2017

Designation: Teaching Faculty - Pre Primary

PAN : HUEPS1702Q

Annex

	Year To Date	Estimated (Rs)	Total (Rs)	Exempt (Rs)	Taxable (Rs)	Total (Rs)
a. Gross Salary						278559
House Rent Allowance	11424	22848	34272		34272	
Transport Allowance for Teaching Office	3000	6000	9000	9000		
Lite Allowance	1269		1269		1269	
Medical Allowance	417		417		417	
Transport Allowance	333		333		333	
Basic Salary	71400	142800	214200		214200	
Dearness Allowance	2056	5712	6568		6568	
Medical Allowance	3750	7500	11250		11250	
Basic Allowance	7933		7933		7933	
DA Allowance	317		317		317	
Total	132699	184860	287559	9000	278559	
b. Deductions U/S 16:						0
c. Income Chargeable Under the Head Salaries(a-b)						278559
d. Any Other Income Reported:						0
e. Net Total Income:						278559
f. Deduction Under Chapter VI-A:						16200
PF	16200					
Under Section 80C(Total)	16200				16200	
g. Total Income - Round Off:						262360
h. Tax on Total Income :						0
i. Relief U/s 89:						0
j. Surcharge						0
k. Education Cess :						0
l. Tax Payable :						0
m. Tax Deduction already made upto September 2017						0
n. Tax Deductible/Refundable						0

Annex

Statement of Actual Tax Deducted

	April	May	June	July	August	September	October	November	December	January	February	March
	0	0	0	0	0	0	0	0	0	0	0	0
Tax Deducted from Wages/Employer:						0						
Tax paid by the Employer:						0						



॥ श्री गुरुभ्यो नमः ॥

S.S.MOTA SINGH MODEL SCHOOL (SR. SEC.)
GURU HARKRISHAN NAGAR, NEW DELHI-110087

Ph : 25266346
25265810

Ref. No. SSMS/2021/2021

Dated 22/10/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MS.AKANKSHA is a bonafide teacher of the school working as Assistant Teacher in this Institution since 15th January 2018 till date. She is drawing a Gross Salary of Rs. 39,690/- (Rupees Thirty Nine thousand Six hundred Ninety only) inclusive of all allowances.

This certificate is issued as job verification certificate to avail the loan from the bank.


(ASHU MEHTA)
PRINCIPAL

Principal
S.S. Mota Singh Model School (Sr. Sec.)
Guru Harkrishan Nagar, New Delhi-87

Shiv Nadar School (A unit of Shiv Nadar Trust)

Payslip for the month of June-2018

Emp Code	:	SNS-F-82	Employee Name	:	Aishwaryaa Mehta
Designation	:	Teaching Faculty - Pre Primary	Branch	:	Faridabad
Date of Joining	:	21/08/2017	Bank account no.	:	917010036916607
PAN	:	EACPM1278L	Total no. of days	:	30.00
PF A/c No	:		Paid Days	:	29.00
UAN	:	101180884805		:	

Earnings	Rate	Monthly	Deductions	Monthly
BASIC	35400.00	34258.00	Provident Fund	1800.00
DEARNESS ALLOWANCE	2478.00	2398.00	TDS	177.00
HOUSE RENT ALLOWANCE	5664.00	5481.00		
MEDICAL ALLOWANCE	1250.00	1210.00		
TRANSPORT ALLOWANCE	3600.00	3484.00		
DA ON TRANSPORT ALLOWANCE	252.00	244.00		
Gross Earning	48644.00	47075.00	Gross Deduction	1977.00
Net Amount		45098.00		
Net Pay in words :	Forty Five Thousand Ninety Eight Only			

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Shiv Nadar S. Open with Shiv Nadar Trust)
Statement of Tax Calculation of Aishwaryaa Mehta (SNS-F-82)
Financial Year -2018
Actual Salary up to the month of June-2018

Designation: Teaching Faculty - Pre Primary

PAN : EACPM1278L

Part A

	Year To date	Estimated (Rs)	Total (Rs)	Exempt (Rs)	Taxable (Rs)	Total (Rs)
a. Gross Salary						536745
Basic Salary	70305	318600	388905		388905	
Dearness Allowance	4921	22302	27223		27223	
Da On Transport Allowance	501	2268	2769		2769	
Medical Allowance	2483	11250	13733		13733	
Da Arrear	2124		2124		2124	
Da Arrear On Tpt	216		216		216	
House Rent Allowance	11249	50976	62225		62225	
Transport Allowance for Reaching Office	7150	32400	39550		39550	
Total	98949	437796	536745		536745	
b. Deductions U/S 16:						40000
Standard Deductions					40000	
c. Income Chargeable Under the Head Salaries(a-b)						496745
d. Any Other Income Reported:						0
e. Net Total Income:						496745
f. Deduction Under Chapter VI-A:						149883
PF		19883				
National Saving Scheme (NSC VI/VII/VIII)		30000				
Under Section 80C(Total)		49883			149883	
g. Total Income - Round Off:						346860

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KENDRIYA VIDYALAYA SANGATHAN
KV BAGESHWAR,
BAGESHWAR,
Uttaranchal



Salary Slip

Name: ARCHANA ,
Designation: PRT
Basic pay: 37600.00 Level: 6

Salary Slip for the month of May-2022

Pay & Allowances		Deductions	
Basic Pay	37600.00	KVS Employees Welfare Scheme	60.00
Dearness Allowance	12784.00	NPS (MGT Share)	7054.00
Transport Allowance	1800.00	NPS (Own Share)	5038.00
DA on Transport Allowance	612.00		
House Rent Allowances	3364.00		
National Pension Scheme(MGT Share)	7054.00		
Gross Salary	63234.00	Total deduction	12152.00
		Net Salary	51082.00

This is computer generated and does not require any signature.

Arta J. Kumar

