



INSTITUTE OF HOME ECONOMICS
(University of Delhi)
इंस्टिट्यूट ऑफ होम इकोनॉमिक्स
(दिल्ली विश्वविद्यालय)



NAAC GRADE 'A' ACCREDITED

Ref. No. IHE/2023-24/Admin/1745

INSTITUTE OF HOME ECONOMICS
STRATEGIC PLAN
(2022-2023)

A brief strategic plan was developed as a roadmap for the growth and consistent development of the college. It drives the path the college aspires to achieve along with the strategies and initiatives to be taken up during the academic year.

Vision

To empower girl students to contribute to the intellectual, professional and capacity building endeavours of the nation and to face the challenges of a globalised world while remaining rooted in the values and practices of their own culture.

Mission

To provide quality and value based holistic education, facilitated by the use of technology and to focus on the development of young women as autonomous, critical thinking and humane individuals; to inculcate discipline, desire for excellence and foster all-round growth.

Motto

Kartavya Sarva Sadhakarm

The strategic areas of focus are-

- **Enhancing accessibility to education and facilitating teaching-learning.**
 - Faculty development programmes/orientation programmes for faculty for effective teaching and learning.

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- Use of innovative pedagogic methodologies for students' engagement.
 - Use of digital platforms and technologies to gain acquaintances.
 - Provide free access to various e-resources to all students.
 - Career counselling for making informed choices.
 - Enriching laboratories with latest equipment's for better user experience.
 - Special attention and remedial classes for helping students.
- **ICT, Library, Instrumentation and Physical Infrastructure Augmentation**
 - Upgrade the physical infrastructure of the college by creating smart ICT classrooms and laboratory infrastructure for conducive teaching-learning environment.
 - Introduce more digital libraries, journals, reading materials and repository.
 - Upgrade existing digital infrastructure platform and providing every student access to various digital e-resources.
- **NEP Preparedness for smooth implementation and Curriculum enrichment.**
 - Orientation programmes for better understanding of the NEP 2020 structure, Academic bank of credit etc.
 - Interactive sessions, orations, conferences and discussions for in-depth understanding of NEP 2020, challenges and its scope.
 - Revise or update curriculum to make education more contemporary, holistic and industry-oriented in line with NEP.
 - Offer Job Oriented Skill Enhancement Courses to promote experiential learning.
 - Provide sufficient choice to students to expose them to diversity of subjects or streams through General Electives and Discipline Specific Electives.
 - Use of appropriate pedagogical approaches to learning with more inclination towards research.
- **Industry Interaction/Collaboration/Placement opportunities for students' career growth and employability**
 - Conduct personality development workshops.
 - Capacity building and skill development programmes.
 - Organize seminars, workshops etc. on issues related to placements and internships.
 - Organize 'Placement Fair' to increase the understanding of the corporate culture and job requirements.
 - Interact & strengthening network with industries for placement / internships.
 - Sign MOU'S with institutions of repute.
- **Research and Innovation**
 - Promoting research as a part of academic culture and developing the right kind of mindset for students to take up research in their future studies.
 - Promoting multidisciplinary research.
 - Motivating faculty members to apply for research projects, publish research papers in the journals of repute.
 - Organize research-related conferences, national seminars/webinars, workshops, symposiums etc.
 - Promoting student exchange programme with esteemed national and global institutes.
 - Faculty members to enroll for PhD programmes and postdoctoral studies.

- **Sustainable initiatives for green campus**
 - Maximizing green cover in the college campus and promoting the concept of vertical gardening walls.
 - Installation of solar panels.
 - Drives/campaigns on environmental consciousness, water and energy conservation etc.
 - Talks, sessions, webinars, workshops and capacity building training sessions for staff and students on issues related to the environment.
 - Eliminating single-use plastics and work towards making the college a 'zero plastic zone'.
 - E-waste management.
 - Encourage paperless work as far as possible.
 - Creating herbal garden.
 - Rain-water harvesting.
 - Waste-management practices including compost-making, waste paper-recycling etc.
- **Encouraging participation in extension activities and outreach programmes.**
 - Inculcating social value and responsibilities amongst the students and staff members by organising extension activities in the neighbourhood for holistic development of the society.
 - Organizing rallies/campaigns/drives on social issues.
 - Involvement in community activities including plantation drives, activities under *Swaccha Bharat*, blood donation, clothes donation and feeding the underprivileged through community kitchens etc.
- **Inclusivity and Equitable Education**
 - Creating accessible physical environment such as ramps, lifts etc.
 - Work towards development of more inclusive spaces to cater the special needs.
 - Subscribing to software and digital platforms or repository to enhance learning outcomes of specially-abled students.
 - Promoting equal opportunities and inclusivity.
 - Encourage Equal Opportunity Cell and Enabling unit to take initiatives in the areas of discrimination, inequality, inclusivity etc.
- **Enhancing student wellbeing by strengthening counselling, guidance and workshops for sound mental health.**
- **College to hold activities for centenary year celebrations, G20 cultural and academic programmes.**
- **Promoting sports and encouraging physical fitness activities/programme for holistic concerns of wellness.**
- **Better examination and evaluation system.**