

**INSTITUTE OF HOME ECONOMICS  
UNIVERSITY OF DELHI**

**STRATEGIC PLAN (2023-2026)**

A strategic plan serves as a roadmap for the college's growth, ensuring comprehensive progress and holistic development. It outlines the college's aspirations, strategies, and initiatives to be implemented in the coming years to realise its vision and mission. The college is committed to improve the teaching-learning environment and enrich students' educational experiences through these strategies.

**Vision**

*To empower girl students to contribute to the intellectual, professional and capacity building endeavours of the nation and to face the challenges of a globalized world while remaining rooted in the values and practices of their own culture.*

**Mission**

*To provide quality and value based holistic education, facilitated by the use of technology and to focus on the development of young women as autonomous, critical thinking and humane individuals; to inculcate discipline, desire for excellence and foster all-round growth.*

**Motto**

*Kartavya Sarva Sadhakam*

**The strategic areas of focus are:**

**Achieving Academic Excellence through Continuous Curriculum Enrichment:**

- Conduct regular reviews of the existing curriculum to enhance it and ensure alignment with industry standards and best practices in education.
- Integrate innovative teaching methodologies and educational technologies to enhance students' engagement and learning outcomes.
- Enhance the skills and capabilities of students through targeted capacity enhancement initiatives.
- Integrate emerging trends and technologies relevant to each discipline into the curriculum.
- Promote participation in online courses such as MOOCs and Coursera to supplement the curriculum, enhance understanding and boost employability prospects of students.
- Strengthen regular interactions between students and faculty through mentor-mentee systems to resolve student's problems.
- Conduct periodic academic audits and incorporate the suggestions in the teaching-learning process.
- Incorporate feedback from various stakeholders, including faculty, staff, students, alumni, employers, and industry partners, regularly.
- Periodic interactions with eminent experts of the respective fields.

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**Faculty development for teaching effectiveness and maintaining academic excellence:**

- Organize professional development workshops, training sessions, faculty development programmes, orientation programmes, workshops and seminars on innovative teaching methodologies, educational technologies, and subject-specific advancements to enhance teaching effectiveness.
- Encourage faculty to participate in online courses, conferences, and certification programs to enable them to stay updated with the latest trends and best practices in education and in their respective fields.
- Encourage and support faculty participation in research activities, publications, and academic conferences to keep them engaged with the latest academic advancements and integrate this knowledge into their teaching.
- Foster a culture of collaboration and mentorship among faculty members for sharing their expertise and innovative teaching strategies with their colleagues.

**Enhance student achievement and engagement through orientation programs, academic support services, and extracurricular activities:**

- Organise orientation programs for incoming first-year students and career counselling to help them make informed choices.
- Use of innovative pedagogical methodologies for students' engagement.
- Strengthening advisory, remedial and mentoring programs.
- Enhance societies, clubs, and sports programs to promote holistic development and wellbeing of students.
- Encourage student leadership and involvement in campus activities.

**Enhance infrastructure and campus facilities that support optimal learning, innovation, and student well-being:**

***Campus Facilities:***

- Ensure all classrooms and labs are well-maintained and equipped with ICT facilities to foster a conducive learning environment.
- Improve laboratory infrastructure and equipment facilities for improved user experience.
- Allocate resources for necessary improvements and expansions across campus facilities.
- Implement disability-friendly infrastructure including ramps and tactile paths.
- Secure funding for construction of new labs, classrooms and auditorium and upgradation of existing infrastructure.

***Library and Learning Resources:***

- Expand digital repository as well as physical reading material collections.
- Upgrade existing digital infrastructure platform and provide free remote access to various e-resources and online databases.
- Establish a routine for regular maintenance of the system.
- Streamline library software for better information management.
- Incorporate new technologies and subscribe to software and digital platforms, alongside creating a disability-friendly infrastructure for their support.
- Enhance library infrastructure and facilities.
- Train library staff on workings of the latest technology.

***Safety and Security measures:***



- Prioritize technological upgrades and safety measures throughout the college.
- Ensure and review campus safety protocols such as adequate security personnel, lady guards etc.
- Installation of more CCTVs to enhance security.

**Forge strategic partnerships and collaborations to enhance student employability and capacity-building.**

- Strengthen ties and collaborations with businesses, industries, academic institutions, and NGOs to improve access to internships and job opportunities for students.
- Facilitate signing of Memorandums of Understanding (MOUs) to strengthen collaborations with industry for research, providing real world exposure to students.
- Incorporate job-oriented skill enhancement courses into the curriculum, integrating hands-on experience, field training, and industry-based projects.
- Conduct assessments of personality and soft skills, followed by workshops to enhance industry-readiness.
- Organize internship fairs, live projects to familiarize students with corporate culture and job requirements.
- Enhance campus placement mechanisms through increased partnerships with corporate and industry stakeholders.

**Strengthen the alumni network for enhanced collaboration and support.**

- Promote active involvement of alumni through regular engagement activities across departments conducted in the college.
- Expand networking opportunities with alumni through alumna events, social media, mentor-mentee programs etc.
- Strengthen the alumni association to foster and maintain strong ties with alumni.

**Promote a culture of research, innovation, and entrepreneurship among students and faculty:**

**Research:**

- Foster a culture of research within the academic environment and nurture students to pursue research in their career.
- Promote interdisciplinary research initiatives.
- Strengthen connections between research and teaching to enrich students' learning experiences.
- Subscribe to high-quality research journals and electronic resources.
- Promote responsible and ethical research practices to ensure compliance with regulatory standards.
- Encourage faculty to pursue and secure grants for research projects
- Publish research in reputable journals, conferences, and apply for patents.
- Organize research conferences, seminars, workshops and symposiums.
- Support faculty members enrolled for PhD and postdoctoral programmes .
- Increase participation of undergraduate students in research projects and scientific writing.

**Innovation and Entrepreneurship:**

- Strengthen various established centers within the college to cultivate students' entrepreneurial spirit.

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- Create platforms by offering programs or customized workshops to nurture entrepreneurship, leadership and management skills amongst students.
- Enhance efforts to foster an ecosystem to support the development of students' entrepreneurial skills.
- Organize events and programs in line with Delhi University's 'Viksit Bharat' Initiative, emphasizing national development and innovation.

**Promoting environmental sustainability in college to instil responsible environmental stewardship among students and staff:**

- Implement comprehensive recycling and waste reduction/management programs to minimize environmental impact.
- Install energy-efficient lighting and solar panels to reduce energy consumption and greenhouse gas emissions.
- Manage e-waste responsibly through proper disposal.
- Organize workshops, sessions, and campaigns to promote campus greening, environmental conservation, and sustainable practices among students and staff.
- Encourage paperless operations, such as providing electronic versions of documents like salary slips, Form 16, and TDS certificates, to reduce paper consumption.
- Conduct green, environmental and energy audits to assess sustainability efforts and identify areas for improvement in daily operations and waste management practices.

**Participate in Extension and Outreach Programmes for Community Service:**

- Promote students' participation in community outreach and social responsibility initiatives.
- Inculcate social values and responsibilities through community extension activities.
- Organize rallies, campaigns, and drives addressing social issues.
- Engage in community service activities such as plantation drives, Swachh Bharat initiatives, and donation campaigns.
- Sensitize students through visits to old age homes, orphanages, slums, and similar places.
- Encourage active participation of students and faculty in community projects.
- Establish partnerships with local NGOs and government agencies to enhance community development efforts.
- Adopt nearby villages to facilitate holistic community development.

**Promote diversity, equity and inclusion through inclusive practices and supportive services:**

- Promote campus culture that values diversity and inclusivity.
- Celebrate important days and festivals in the college to promote cultural diversity and unity.
- Support the Equal Opportunity Cell and Enabling Unit in organizing sessions and initiatives addressing bias and inclusivity.
- Implement diversity and inclusion training programs for both staff and students.
- Organize events and initiatives that celebrate the diverse campus community.
- Raise awareness among students and faculty about the needs of those from diverse cultural and social backgrounds.
- Utilize software, digital platforms, and repositories to enhance learning outcomes for students with disabilities.

- Improve physical accessibility with facilities like ramps and lifts.
- Develop more inclusive spaces to accommodate special needs and foster a supportive environment.

**Efficient financial planning and management through effective budget management and optimal resource mobilization.**

- Ensure prudent financial management with transparency.
- Optimal fund usage through diligent monitoring and control.
- Strive to diversify sources of revenue.

**Establish a fair and effective examination and evaluation system:**

- Develop a transparent, fair, and efficient examination and evaluation system.
- Regularly review and update examination policies to align with best practices and academic standards.

**Ensuring fair, impartial and transparent resolution of grievances for both staff and students through the Internal Complaints Committee.**

**Ensure the effective implementation of Rajbhasha activities across the college campus.**

- Training of staff for efficient use of Hindi in day-to-day work.
- Access to software to implement Rajbhasha activities more easily.
- Organize inter and intra college competitions and events to promote use of Hindi among students and staff.

Through the systematic implementation of these strategies, the college can foster an environment that supports continuous learning and promotes holistic development.

